

CAMPUS RECRUITMENT 2021- 2022



Organised by

PLACEMENT CELL,

Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila
Mahavidyalaya,
Sane Guruji Nagar, Jail Road,
Nashik Road, Nashik 422101

in collaboration with

Suyojit Datamatics Knowledge
Centre, Suyojit I.T. Park,
Mumbai Naka, Nashik -
422002

www.nspm-mahilacollege.in

IQAC Co-ordinator

N.S.P.M.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

Date: Monday, 17/01/2022

Time: 2.00 p.m. to 5.00 p.m.

Venue: Gosavi Hall

WORK FROM HOME

- ❖ at your convenience
- ❖ 03 hours daily
- ❖ Salary: Rs. 10,000/- to Rs. 15,000/-

Skills Required:

Typing Speed of 20 words per minute

Basic Computer skills



Good Written and Spoken English

Laptop/ Computer is Must

INCHARGE PRINCIPAL

N.S.P.M.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101



Bhasker Sir.
today at 13:28



३५ विद्यार्थिनींची निवड

नाशिक । नाशिकरोड येथील स्व. बिंदू रामराव देवगुड कला आणि



वाणिज्य महिला महाविद्यालयातील ३५ विद्यार्थिनींची 'डेटामॅटिक्स' कडून कॅम्पस भरतीत निवड करण्यात आली. सुयोजित डेटामॅटिक्स नॉलेज सेंटर आणि सुयोजित आयटी यांच्या सहकार्याने महाविद्यालयात कॅम्पस भरती आयोजित करण्यात आली. मुलाखतीसाठी ५३ विद्यार्थिनी हजर होत्या. हंग्रजी चावणी, तार्किक चावणी आणि समोरसमोर मुलाखतीच्या आधारे ही निवड करण्यात आली. कॅम्पस भरतीचे सूत्रसंचालन प्लेसमेंट अधिकारी डॉ. भास्कर नरवडे आणि प्रकाश वारकरी यानी केले. प्राचार्य डॉ. लीना पांडे यांनी निवड झालेल्या विद्यार्थिनींचे अभिनंदन केले.

IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101

INCHARGE PRINCIPAL

N S P M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road-422 101

DATAMATICS

02 February 2022

To,
Ms. Prajakta Bhimraj Nikam
Vishwakarma Colony, Panchak Gaon
Jail Road Nashik Road Nashik
Nashik-422101

Dear Prajakta,

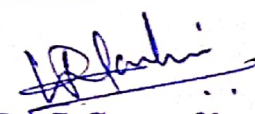
Welcome to Datamatics, the first and only Indian organization to have won the prestigious International Asia Pacific Quality Award (IAPQA) in the services category, which included IT/ITES, Banks, Insurance companies and other services organizations. This is a unique achievement in the history of the Indian IT industry, as it was won competing against hundreds of companies from 38 countries including the US, Japan, Australia, New Zealand, Israel, South Korea, Peru, Mexico, China, Russia and Canada.

For Datamatics, Quality is not just a destination but a journey in which every Datamatician contributes. We invite you to be part of this journey!


Apprenticeship Promotion Scheme Admission letter (NAPS)

This has reference to your application and subsequent interviews you had with us. We are pleased to accept your application and enroll you as "TRAINEE" in the Grade "NTR" on the following terms and conditions:

1. You shall be an "Apprentice" under Apprentice Act & will be covered under National Apprenticeship Promotion Scheme (NAPS).
2. You will undergo on the job training with the Company for a period of One year from the date of commencement of traineeship period
3. During the training period you will be paid a stipend of Rs 9000/- per month.
4. During the training period, you will not be entitled to any other allowance or benefits applicable to the employees of the Company.
5. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof; by either side.
6. During your training period, you shall be liable to be rotated in different departments, locations and shifts with the sole purpose of acclimatizing and training you in the working of different departments, locations and shifts and you shall observe working hours of the shift in which you may be placed. You would avail weekly off on such day as may be fixed by the Company from time to time. You will carry out your training assignment with utmost sincerity, diligence and honesty and to the satisfaction of the management.


IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road-422 101

DATAMATICS GLOBAL SERVICES LIMITED

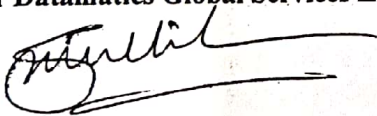
Regd. office: Knowledge Centre, Plot 58, Street No. 17, MIDC, Andheri (East), Mumbai - 400093. INDIA
Branch Office: Suryojit Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra. INDIA
| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN : L72200MH1987PLC045205 | www.datamatics.com

DATAMATICS

7. Your training program will be decided by the Company. During your training period, the Company will periodically review your performance and for that purpose you may be required to appear for such tests as may be considered necessary. The decision of the Company with regard to your performance will be final and binding on you.
8. During the period of training you shall devote your whole time and attention solely and exclusively to the training commitments and you shall not engage either directly or indirectly in any business or activity in any capacity.
9. You are required to sign a 'Non-Disclosure Agreement' with the Company at the time of joining the Company. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training with the Company, will not be utilized by you at any point of time to undermine the interest of the Company.
10. Your enrollment to the training programme is accepted on the basis of your having furnished to the Company information and documents in support of your age, academic qualifications and other particulars on or before your day of training start. The Company shall conduct a background and reference check as per Company policy and this training enrollment is conditional upon receiving positive feedback. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your training programme without notice.
11. If at any time, in the opinion of the Company which shall be final and binding, you are found guilty of disobedience, disorderly behavior, negligence, indiscipline, absence from training without permission or any other conduct considered by the Company as detrimental to its interests or in violation of one or more terms and conditions of your training programme, the Company shall be entitled to forthwith terminate your employment.
12. Your training programme commences on **02 February 2022**
13. If you are agreeable to the above terms, please sign and return the duplicate copy of this letter as a token of your acceptance of the Training Programme.

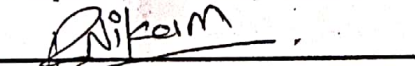
Thanking you and looking forward to having you with us.

Yours truly,
For **Datamatics Global Services Limited,**



Sanjay Mulikar,
Associate Vice President & Head HR, Nashik.

I agree and accept terms of Training Programme and will be a part of the training programme from 2 Feb 22.

Signature: 

Date: 2 Feb 2022.

IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101

INCHARGE PRINCIPAL
N S P M's Late Bindu Ramrao Deshmukh
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Jail Road, Nasik Road-422 101

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| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: L72200MH1987PLC045205 | www.datamatics.com

DATAMATICS

05 January 2022

To,
Ms. Kajal Pawar
D/O Sharad Pawar, Shramik Nagar Jail Road
Near Maruti Mandir Nashik Road Nashik
Nashik-422101

Dear Kajal,

Welcome to Datamatics, the first and only Indian organization to have won the prestigious International Asia Pacific Quality Award (IAPQA) in the services category, which included IT/ITES, Banks, Insurance companies and other services organizations. This is a unique achievement in the history of the Indian IT industry, as it was won competing against hundreds of companies from 38 countries including the US, Japan, Australia, New Zealand, Israel, South Korea, Peru, Mexico, China, Russia and Canada.

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IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Road, Nasik Road - 422 101


INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road-422 101

DATAMATICS GLOBAL SERVICES LIMITED

Head Office: Knowledge Centre, Plot 58, Street No. 11, MIDC, Andheri (East), Mumbai - 400093, INDIA
Branch Office: Buryon Datamatics Knowledge Center, Nashik Murthal Agro Highway, Nashik - 422 009, Maharashtra, INDIA
Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: L72200MH1997PT1CO45705 | www.datamatics.com

Cyber Zone

Shop No.7, Kuber Complex, Sailani Baba Stop, Jail Road, Nashik Road, Nashik- 422101
Mob : 9767447182

Date : 20/11/2021

To,
The Principal
Late Bindu Ramrao Deshmukh
Mahila Vidyalaya, Nashik Road

Subject : Granting Permission to Miss. Gayatri to work in Cyber Café.

Respected Sir,

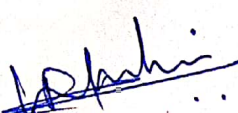
It is to certify that Gayatri Sanjay Thakare who is an SYBCOM Student of your college is presently working as Office Assistant in my Cyber Café.


As her financial condition is not very good, it is very needy for her to work somewhere, hence it is a humble request to kindly grant her permission to work in my café and skip her regular college.

I assure you that she will do all her necessary journals and practical as per schedule.

Thanking you.

For, Cyber Zone
CYBER ZONE
Shop No.7, Kuber Complex,
Sailani Stop, Jail Road,
Nashik Road
(Rajesh Borle)
Proprietor


IQAC Co-ordinator
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
N S P M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

PERSISTANT DIGITAL SERVICES

3rd floor, Nexus point building, College road, Nashik 422005. CONTACT NO: +91 9637134605

Date of joining: 22-10-2021

Dear Pratiksha Godse,

With reference to our discussions, we are glad to offer you the position of "Tele sales Associate". You shall be on probation for 6 months. The company may change your position, duties and work location form time to time as it deems necessary. Immediate location shall be Nasik. Your CTC compensation will be Rs 96,000/- per annum (Ninety Six Thousand) only along with sales incentive less required deductions.

All salary related matters are strictly confidential and not to be discussed externally or which internally can create conflict. Salary is credited between 15th to 20th of every month. Coming late to office in a month will serve you a penalty amounting to 1/2 day loss of and 5 or more than 5 late coming will result in loss of 1 day salary. As per discussions during interview we had expressed a minimum work commitment of 6 months with us from which was your side fully acceptable to you and agreed upon.

This offer has been given to you on your interest and you abide to accept this offer. Your date of joining will be on 22nd October, 2021. You are supposed to report at 9.30am and leaving time 6.30pm may differ by business requirement.

The company reserves the right to terminate your service without any prior notice in case of non-performance, misconduct, data privacy issues, fraud or any other circumstance which in the opinion of the company may be against the welfare of the company. Absence for a day without prior intimation will be liable penalty of Rs.500/-

If during probation the employee wishes to leave the company however she shall serve a notice of 15 days, however if the services are confirmed she shall serve a notice of 15 days failing which the full and settlement/ final salary will be forfeited.

In the event of your separation, you must hand over all company assets like headset etc. in proper working condition also there should not be any damage to company assets or company property. In case of damage to property the company can hold back your final salary and relieving letter.


IQAC Co-ordinator
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101


INCHARGE/PRINCIPAL
N S P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road-422 101

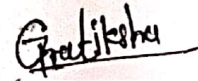
You shall not in any way engage yourself in cross selling or being associated with any competitor company or letting out company's confidential information to any third party. If found so you will be liable for legal consequences.

Kindly sign and return a copy of this letter as a token of your acceptance of this offer of employment. We welcome you to our organization and look forward to a long and fruitful association with you. Kindly sign and return a copy of this letter as a token of your acceptance of this offer of employment. We welcome you to our organization and look forward to a long and fruitful association with you.

Best wishes,



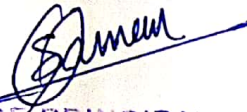
H. Khsar
Human Resource Dept.
Permanent Digital Service



Pratiksha Godse

(I hereby, honour & accept this offer)


IQAC Co-ordinator
N.S.P.M.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.M.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road-422 101



SINCE 1999

न्यू आर एम ज्वेलर्स

E-mail : newrmjewellers@gmail.com



रामायण अपार्टमेंट, चरणदास मार्केट, जेलरोड, नाशिकरोड - ४२२ १०१. ☎ : 0253 - 2436951

This is to certify MISS. Gaikwad Neha Sunil is working in
NEW R. M. JEWELLERS

Thank you

Neha

New R.M. Jewellers

NEW RM JEWELLERS

Bindu Ramrao
IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101

Bindu
INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101

Bindu

माननिम,
प्रचार्य

17/03/2021

मी नेहा रतुनिल गाग्रकवाड,
इयत्ता S.Y. B-Com, "B" मध्ये शिकत असून,
"RM" Jewellers या ज्वेलरी शीप मध्ये जॉब
करत असल्याकारणाने निममित
कॉलेज व लेक्चर करू शकून नाही. भर्षिक
अडचणीमुळे मला जॉब करणे अनिवार्य आहे. तरीही
मी वेळेनुसार सवु Aडांगुलेशन व Practiced
पुर्व करव्याचे प्रयत्न करेल. कृपया आपण अन्धारत
सहकार्य करावे अशी अपणास नम्र विनंती.
धन्यवाद

[Handwritten Signature]

IQAC Co-ordinator
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101

आपली विश्वासू
[Handwritten Signature]

INCHARGE PRINCIPAL
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road-422 101

BRV Data Serve Private Limited

2nd Floor, D Wing, Galkwad Sankul, Galkwad Mala Road, Nashik Road
Nashik 422 101 Tel : 0253 2465656

Certificate of Employment

This is to certify that Ms. Laxmi Kishor Jadhav is employed with our organization as a Trainee Back office Associate and is undergoing training from the 25th October 2021 till date.

This certificate is issued at her request for the purpose of her academic pursuits.

For


BRV Data Serve Private Limited

Authorized Signatory.



Nashik

28/02/22


IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road, 422 101

BRV Data Serve Private Limited

2nd Floor, D Wing, Gaikwad Sankul, Gaikwad Mala Road, Nashik Road
Nashik 422 101 Tel : 0253 2465656

Certificate of Employment

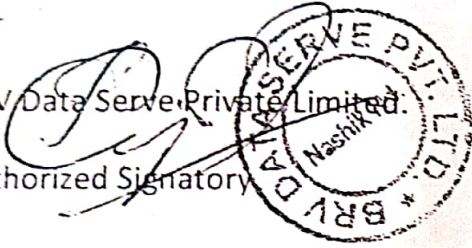
This is to certify that Ms. Purva Yuvraj Deshmukh is employed with our organization as a Trainee Back office Associate and is undergoing training from the 25th October 2021 till date.

This certificate is issued at her request for the purpose of her academic pursuits.

For

BRV Data Serve Private Limited.

Authorized Signatory



Nashik

28/02/22

IQAC Co-ordinator

N.S.P.M.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

Handwritten signature of IQAC Co-ordinator

INCHARGE PRINCIPAL

N.S.P.M.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road. 422 101

Handwritten signature of Incharge Principal

DATAMATICS

December 08, 2021

To,
Ms Apeksha Thete,
Nashik .

Dear Apeksha,

Congratulations!

Further to your application, for admission as "Trainee" under "Employment Promotion Programme" in FAS - US TAX & ACCTG, we are pleased to admit you into this training course with effect from **December 08, 2021 to April 30, 2022**. We wish that this training would provide you an opportunity to build a challenging and rewarding career in the fast growing Business Process Outsourcing Industry.

This training course will adopt various types of training methodologies such as classroom training, on-the-job training, assignment/ project based training etc. During your training period, your performance shall be periodically reviewed and for that purpose you will be required to appear for tests, submit project reports/ assignments from time to time and may be required to travel to our other locations/ centres/ offices, as may be considered necessary. The decision of the Company with regard to your performance in the training course shall be final. You shall be awarded a certificate on successful completion of the course.

While under training, you will be eligible for a training stipend of **7,000/- (Rupees Seven Thousand Only Only)** per month basis attendance and shall not be entitled to any other allowance and/or benefits as may be applicable to employees of the Company.

You are required to sign a 'Non-Disclosure Agreement' with the Company before commencement of the training. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training tenure with the Company, will not be utilized by you at any point of time to undermine the interest of the Company. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof; by either side.

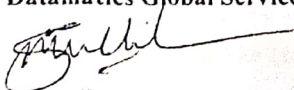
Trainees attending project training regularly till **April 30, 2022** and completing the training successfully would be recognized by giving a Training Completion Special Stipend. The same would be computed @ **Rs.1500/-** per month from the date of commencement of training till **April 30, 2022** and pro-rated basis attendance during the period of course.

This is not an offer and/or appointment letter of employment and should not be construed as such in any manner. This letter is for your internship only.


If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.

Yours truly,
For Datamatics Global Services Limited.,


Sanjay Mulkikar
Associate Vice President & Head HR, Nashik


IQAC Co-ordinator
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101


INCHARGE PRINCIPAL
N S P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road.422 101

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on _____

Signature: _____ Date: _____

DATAMATICS GLOBAL SERVICES LIMITED

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| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN : L72200MH1987PLC045205 | www.datamatics.com

DATAMATICS

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To,
Ms Priyanka Thete,
Nashik .

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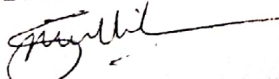
Trainees attending project training regularly till April 30, 2022 and completing the training successfully would be recognized by giving a Training Completion Special Stipend. The same would be computed @ Rs.1500/- per month from the date of commencement of training till April 30, 2022 and pro-rated basis attendance during the period of course.

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If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.

Yours truly,
For Datamatics Global Services Limited.,


Sanjay Mulikar
Associate Vice President & Head HR, Nashik


IQAC Co-ordinator
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jall Road, Nasik Road - 422 101


INCHARGE PRINCIPAL
N S P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jall Road, Nasik Road.422 101

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on _____

Signature: _____ Date: _____

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 58, Street No. 17, MIDC, Andheri (East), Mumbai - 400093. INDIA
Branch Office: Suyojit Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra. INDIA
| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN : L72200MH1987PLC045205 | www.datamatics.com

DATAMATICS

December 08, 2021

To,
Ms Shital Bodke,
Nashik.

Dear Shital,

Congratulations!

Further to your application, for admission as "Trainee" under "Employment Promotion Programme" in FAS - US TAX & ACCTG, we are pleased to admit you into this training course with effect from December 08, 2021 to April 30, 2022. We wish that this training would provide you an opportunity to build a challenging and rewarding career in the fast growing Business Process Outsourcing Industry.

This training course will adopt various types of training methodologies such as classroom training, on-the-job training, assignment/ project based training etc. During your training period, your performance shall be periodically reviewed and for that purpose you will be required to appear for tests, submit project reports/ assignments from time to time and may be required to travel to our other locations/ centres/ offices, as may be considered necessary. The decision of the Company with regard to your performance in the training course shall be final. You shall be awarded a certificate on successful completion of the course.

While under training, you will be eligible for a training stipend of 7,000/- (Rupees Seven Thousand Only Only) per month basis attendance and shall not be entitled to any other allowance and/or benefits as may be applicable to employees of the Company.

You are required to sign a 'Non-Disclosure Agreement' with the Company before commencement of the training. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training tenure with the Company, will not be utilized by you at any point of time to undermine the interest of the Company. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof, by either side.


Trainees attending project training regularly till April 30, 2022 and completing the training successfully would be recognized by giving a Training Completion Special Stipend. The same would be computed @ Rs.1500/- per month from the date of commencement of training till April 30, 2022 and pro-rated basis attendance during the period of course.

This is not an offer and/or appointment letter of employment and should not be construed as such in any manner. This letter is our internship only.

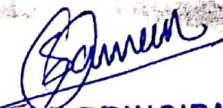
If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.

Yours truly,
For Datamatics Global Services Limited.,


Sanjay Mulikar
Associate Vice President & Head HR, Nashik


IQAC Co-ordinator
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
N S P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road.422 101

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on _____

Signature: _____ Date: _____

DATAMATICS GLOBAL SERVICES LIMITED
Regd. office: Knowledge Centre, Plot 58, Street No. 17, MIDC, Andheri (East), Mumbai - 400093. INDIA
Branch Office: Suyojit Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra. INDIA
| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN : L72200MH1987PLC045205 | www.datamatics.com

DATAMATICS

09 January 2022

To,
Ms. Kajal Pawar
D/O Sharnad Pawar, Shramik Nagar Jail Road
Near Maruti Mandir Nashik Road Nashik
Nashik-422101

Dear Kajal,

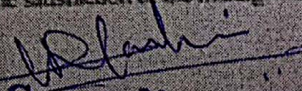
Welcome to Datamatics, the first and only Indian organization to have won the prestigious International Asia Pacific Quality Award (IAPQA) in the services category, which included IT/ITES, Banks, Insurance companies and other services organizations. This is a unique achievement in the history of the Indian IT industry, as it was won competing against hundreds of companies from 38 countries including the US, Japan, Australia, New Zealand, Israel, South Korea, Peru, Mexico, China, Russia and Canada.

For Datamatics, Quality is not just a destination but a journey in which every Datamatician contributes. We invite you to be part of this journey!


Apprenticeship Promotion Scheme Admission letter (NAPS)

This has reference to your application and subsequent interviews you had with us. We are pleased to accept your application and enroll you as "TRAINEE" in the Grade "NTR" on the following terms and conditions:

1. You shall be an "Apprentice" under Apprentice Act & will be covered under National Apprenticeship Promotion Scheme (NAPS).
2. You will undergo on the job training with the Company for a period of One year from the date of commencement of traineeship period.
3. During the training period you will be paid a stipend of Rs 9000/- per month.
4. During the training period, you will not be entitled to any other allowance or benefits applicable to the employees of the Company.
5. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof, by either side.
6. During your training period, you shall be liable to be rotated in different departments, locations and shifts with the sole purpose of acclimatizing and training you in the working of different departments, locations and shifts and you shall observe working hours of the shift in which you may be placed. You would avail weekly off on such day as may be fixed by the Company from time to time. You will carry out your training assignment with utmost sincerity, diligence and honesty and to the satisfaction of the management.


IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya


INCHARGE PRINCIPAL
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road, 422 101

DATAMATICS GLOBAL SERVICES LIMITED
Regd. Office: 2nd Floor, Central, 35, Jallikar Road, Nashik - 422 101, Maharashtra, India.
Branch Office: 2nd Floor, Trilokchand Khambhani, Central, 1st Stage, Nashik - 422 101, Maharashtra, India.
Tel: 02142202222 Fax: 02142202222 E-MAIL: info@datamatics.com, careers@datamatics.com

DATAMATICS

December 08, 2021

To,
Ms Aarti Khosle,
Nashik.

Dear Aarti,

Congratulations!

Further to your application for admission as "Trainee" under "Employment Promotion Programme" in FAS - US TAX & ACCTG, we are pleased to admit you into this training course with effect from December 08, 2021 to April 30, 2022. We wish that this training would provide you an opportunity to build a challenging and rewarding career in the fast growing Business Process Outsourcing Industry.

This training course will adopt various types of training methodologies such as classroom training, on-the-job training, assignment project based training etc. During your training period, your performance shall be periodically reviewed and for that purpose you will be required to appear for tests, submit project reports/ assignments from time to time and may be required to travel to our other locations/ centres/ offices, as may be considered necessary. The decision of the Company with regard to your performance in the training course shall be final. You shall be awarded a certificate on successful completion of the course.

While under training, you will be eligible for a training stipend of 7,000/- (Rupees Seven Thousand Only Only) per month basis attendance and shall not be entitled to any other allowance and/or benefits as may be applicable to employees of the Company.

You are required to sign a 'Non-Disclosure Agreement' with the Company before commencement of the training. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training tenure with the Company, will not be utilized by you at any point of time to undermine the interest of the Company. Your training will be terminable by giving written notice of 30 days or suspend in lieu thereof, by either side.

Trainees attending project training regularly till April 30, 2022 and completing the training successfully would be recognized by giving a Training Completion Special Stipend. The same would be computed @ Rs 1500/- per month from the date of commencement of training till April 30, 2022 and pro-rated basis attendance during the period of course.


This is not an offer and/or appointment letter of employment and should not be construed as such in any manner. This letter is for your internship only.

If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.

Yours truly,

For Datamatics Global Services Limited,


Sanjay Mulikar
Associate Vice President & Head HR, Nashik


IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on _____

Signature _____ Date _____

DATAMATICS GLOBAL SERVICES LIMITED

Head Office: Knowledge Centre, Plot 15, Near ITC, Andheri West, Mumbai - 400 053, India
Branch Office: Sybil Datamatics Knowledge Centre, ITC, Near ITC, Andheri West, Mumbai - 400 053, India
Tel: +91 22 422 2222 | Fax: +91 22 422 2222 | E-mail: hr@datamatics.com | recruitment@datamatics.com



OPTIONSMAS^TER RESEARCH ADVISORS SERVICES

SEBI Reg.No.: INH00008622

Reg.Off : 201-202, Second Floor, Kadam Mansion, Mahatmanagar-422007.

Phone : 0253-3553807. Web: www.optionsmaster.in

OFFER OF EMPLOYMENT

Date : 25 August, 2021

Dear Ms. Gayatri Dnyaneshwar Narayankar,

We're delighted to extend this offer of employment for the position of Sales Executive with OPTIONSMAS^TER. Please review this summary of terms and conditions for you anticipated employment with us.

This is as per our interview and mutually agree on consolidated salary or remuneration will be as follows.

| Business generated to company (in Rs.) | Remuneration (in Rs.) |
|--|-----------------------|
| 30000/- | 10000/- |
| 45000/- | 15000/- |
| 60000/- | 20000/- |

STATUTORY DEDUCTION:

Out of your salary there will be Profession Tax Deduction of Rs. 200/- every month and in March 300/- (Total deduction 2500/-) and

If Remuneration or Incentives 5% TDS will be deducted.

WORKING HOURS & RESPONSIBILITY:

You will be liable to work as per needs of the company, which includes extended hours and working on Sunday's, if required.

Regular timing all weekdays means Monday to Friday: 9:00 am to 5:30 pm

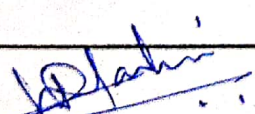
On Weekend means Saturday (Sometime Sunday): 9:00am to 2:30pm or 10:30am to 5:00pm

LEAVE :

You will be entitled to leave as per company policy as prevalent from time to time.

TERMINATION :

If at any time during your employment with the company, you are, in opinion of the company, found guilty of breach of any of the clauses of the letter. Dishonesty, fraud, Embezzlement or accepting any commission or gratification or discount etc. from any


IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jali Road, Nasik Road - 422 101


INCHARGE PRINCIPAL

N S P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jali Road, Nasik Road-422 101



OPTIONSMAS^TER RESEARCH ADVISORS SERVICES

SEBI Reg.No.: INH00008622

Reg.Off : 201-202, Second Floor, Kadam Mansion, Mahatmanagar-422007.

Phone : 0253-3553807. Web: www.optionsmaster.in

person associated with notice or payment in lieu of the notice there of.

SETTLEMENT OF DUES:

On your getting confirmed in the services of the organizations, you will be required to give one month written notice in case you desire to leave the company and serve the notice period to enable the company to appoint your substitute to take over proper charge of your duties and functions during the notice period. Failure to comply with this condition will entail forfeiture of pay; leave salary, ex-gratia, if any.

Company doesn't have any liability and the amount offer to you is collected.

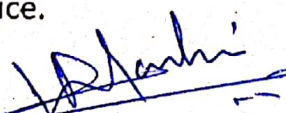
CONFIDENTIALITY :

You will be just and faithful employee of the company in all matters and you will at all observed secrecy and confidentially and shall not at any time expect under legal process, divulge and knowledge and information in respect of technical , trade or business data to any person and shall use your best endeavor to prevent the publication or disclosure of any trade secret of process or any other information concern in or in respect of the items as served or marketed by the company or dealing with transactions or affairs which may come to your knowledge.


DISCIPLINE:

If any instance of indiscipline is observed like (Abuse, Physical Violence, eating on floor, not wearing ID card, any type of Harassment, etc.) then your services will be terminated without notice period given to you by company or compensation, If any.

1. While in service or after termination of services, you will not divulge, either directly or indirectly, to any person of company, any knowledge or information which you might have acquired during the course of your employment with the company, except with prior permission, in writing, from the company.
2. You will devote your full attention & time exclusively to the company's work & the duties entrusted to you from time to time by the company, any knowledge or information which you might have acquired during the course of your employment with Company, except with prior permission, in writing form the company.
3. This appointment is made on the ground that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given is not correct /true/complete then your services may be terminated at any time without notice.


IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jall Road, Nasik Road - 422 101


INCHARGE PRINCIPAL
N S P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jall Road, Nasik Road, 422 101



OPTIONSMASTER RESEARCH ADVISORS SERVICES

SEBI Reg.No.: INH00008622

Reg.Off : 201-202, Second Floor, Kadam Mansion, Mahatmanagar-422007.

Phone : 0253-3553807. Web: www.optionsmaster.in

4. Person associated with notice or payment in lieu of the notice there of.
5. After leaving the company you will not start the same business or join the business in same nature at least one year from your resignation or termination date with prior permission of the company.
6. If you have deed any fraud, misrepresentation or any illegal work which you suppose to not and same company knows or unknown from which company faces future problems then it is your responsibility to clear the things.
7. You will never promise client
 - a. Guaranteed returns
 - b. Investment Capital Guarantee
 - c. Trade in client ac without notice of client.
 - d. Loss to be recover
 - e. Any other way to recover losses or share in losses.
8. You will follow all the rules and regulations strictly.

I accept all terms and conditions, binding and responsibilities and all above mention employment conditions as it is and follow total compliance and ethics in my behavior in whole employment period with the organization.

Gayatri

Employee Signature

Employee Name : Gayatri Dnyaneshwar Narayankar.

Mobile No.: 9373263975

AAadhar No.: 900630886924

Employer Acceptance of Employee on above conditions as it is.

For OPTIONSMASTER RESEARCH ADVISORS SERVICES

Somnath Patil.

SEBI Reg.No.: INH00008622

3 | Page

Somnath Patil
IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Manila Mahavidyalaya
Jail Road, Nasik Road - 422 101

Somnath Patil
INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Manila Mahavidyalaya
Jail Road, Nasik Road-422 101

Dr. Vijay D. Karhade (M.D.)

KRUPA-SAI HOSPITAL

ICU & DIAGNOSTIC CENTRE

Sarvodaya Apartment, Opp. Kothari Kanya School, Jail Road,
Nashik Road - 422 101. Ph. : 0253-2467171, 2459412

Date: 11/5/2021

certificate :

This is to certify that Miss Shehal Ramteke is working in my Krupa Sai Hospital as a Receptionist and her duty comes in Emergency services.



Dr. Vijay D. Karhade
Krupa Sai Hospital, Sarvodaya Appa
Jail Road, Nashik Road
Phd. No.62770

IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

INCHARGE PRINCIPAL

N S P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

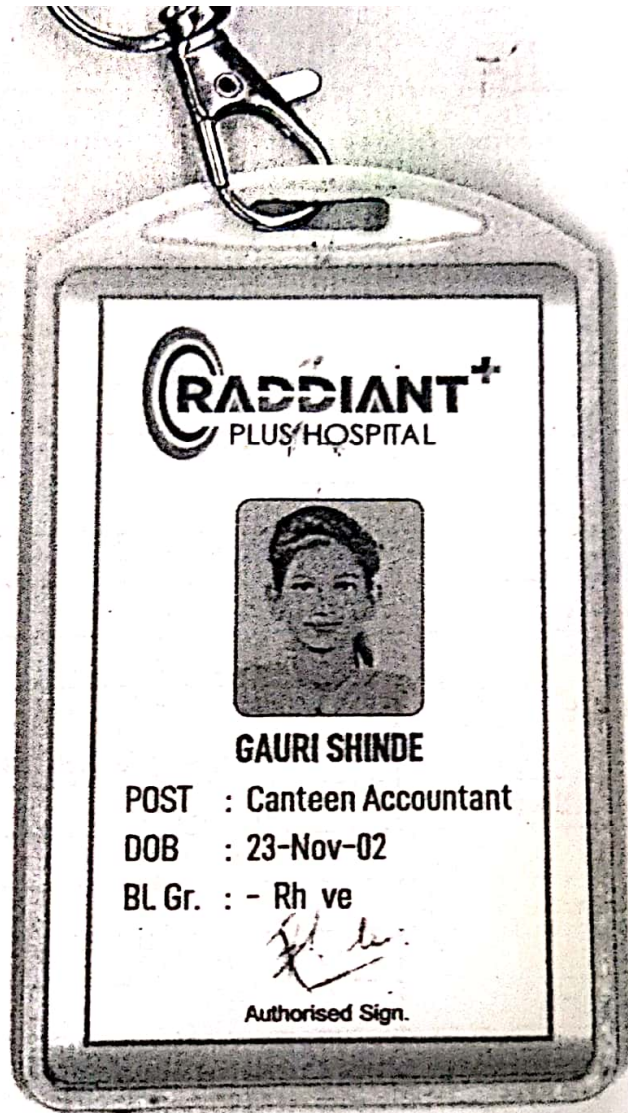


W. Deshmukh

IQAC Co-ordinator
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Manavidyalaya
Jail Road, Nasik Road - 422 101

B. Ramrao

INCHARGE PRINCIPAL
N S P M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Manavidyalaya
Jail Road, Nasik Road, 422 101



[Handwritten Signature]

IQAC Co-ordinator
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101

[Handwritten Signature]

INCHARGE PRINCIPAL
N S P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road, 422 101



PRIVATE AND CONFIDENTIAL

Reference No. - 1384050340
Applicant ID - 3668632

02-Mar-2021

Pagare Ashwini Dilip

Dear Pagare,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

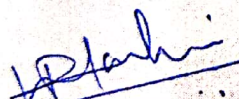
In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team


IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101


INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road-422 101

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

INCHARGE PRINCIPAL

INCHARGE PRINCIPAL

Reference No. - 1384050340

Applicant ID - 3668632

02-Mar-2021

Pagare Ashwini Dilip

Dear Pagare,

We are pleased to make you an offer of appointment as Officer in ICICI Bank. You will be placed in Branch Banking at NASHIK - PANCHAWATI_BR.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 31-Mar-2021.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

INCHARGE PRINCIPAL
ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jali Road, Nashik Road - 422 101

INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jali Road, Nashik Road - 422 101

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Reference No. - 1384050340
Pagare Ashwini Dilip

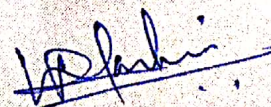
- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.


After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.
- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L05190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
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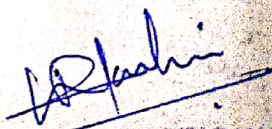
Reference No. - 1384050340
Pagare Ashwini Dilip

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice/prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

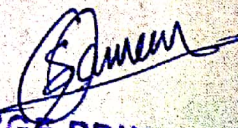
Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



IQAE Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101



INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101

Reference No. - 1384050340
Pagare Ashwini Dilip

• **General:**

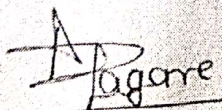
- Your appointment and continuation in employment are subject to you being found medically fit by a Bank appointed doctor, reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Amit Prakash
Digitally signed by AMIT PRAKASH
Date: 2021.03.03 00:01:57 +05:30
Reason: Offer Letter
Location: Mumbai

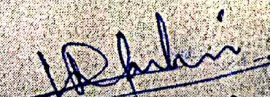
I have read all the terms and conditions of the offer and would like to confirm my acceptance.



Signature of Applicant

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IQAC Co-ordinator
N. S. P.M.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road, 422 001


INCHARGE PRINCIPAL
N. S. P.M.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road, 422 001

Reference No. - 1384050340
Pagare Ashwini Dilip

Annexure:

Remuneration:

- Your Base Salary will be Rs. 72,000/- (Rupees Seventy Two Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 65,400/- (Rupees Sixty Five Thousand and Four Hundred only) per annum. Supplementary allowance will include -Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 36,000/- (Rupees Thirty Six Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

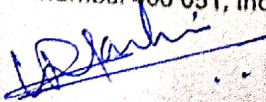
Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 10,800/- (Rupees Ten Thousand Eight hundred only) per annum.

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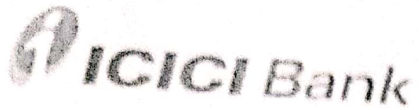


IQAC Co-ordinator

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Jail Road, Nasik Road - 422 101



INCHARGE PRINCIPAL
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Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road



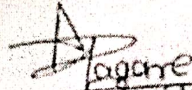
Reference No. - 1384050340

Pagare Ashwini Dilip

Benefits:

- Comprehensive Mediciam Coverage for you and your immediate family up to Rs 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

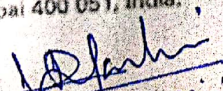
Digitally signed by AMIT PRAKASH
Date: 2021.03.03 00:01:57 +05:30
Reason: Offer Letter
Location: Mumbai


Signature of Applicant

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Bandra-Kurla Complex
Mumbai 400 051, India.

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INCHARGE PRINCIPAL

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JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photo copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organisation
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

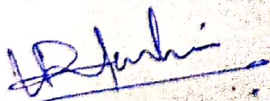
You are required to carry all original documents for verification on the day of joining.

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

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IQAC Co-ordinator
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Jail Road, Nasik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road-422 101

Remuneration Details

Name : Pagare Ashwin Dilip

 Position: **Officer**

Group: RETAIL BANKING GROUP

| | Officer | |
|-----------------------------------|---------------|----------------|
| | Monthly | Annual |
| Basic | 6,000 | 72,000 |
| HRA | 3,000 | 36,000 |
| Supplementary Allowance* | 5,450 | 65,400 |
| Superannuation Allowance ** | 9,00 | 10,800 |
| Total | 15,350 | 184,200 |
| Retirals | | |
| Retirals (PF, Gratuity) *** | 1874 | 22,486 |
| Fixed CTC | 17224 | 206,686 |
| | | |
| Performance Linked Retention Pay# | 1,500 | 18,000 |
| | | |
| Total CTC | 18,724 | 224,686 |

*Supplementary allowance will include Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance.

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 02-Mar-2021

Digitally signed by AMIT PRAKASH
 Date: 2021.03.03 00:01:58 +05:30
 Reason: Offer Letter
 Location: Mumbai

ICICI Bank Limited
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IQAC Co-ordinator

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 Arts & Commerce Mahila Mahavidyalaya
 Jail Road, Nasik Road - 422 101



INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ranjira Deshmukh
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