Nashik Shikshan Prasarak Mandal, Nashik LBRD ARTS AND COMMERCE MAHILA MAHAVIDYALAYA, Nashik Road, in Collaboration and sponsored by

SAVITRIBAI PHULE PUNE UNIVERSITY Soft Skills Development Programme

Report of 2014-2015

Considering the needs of incorporating soft skills in graduates and in order to reduce the burden on corporate industries for training the newly recruited employees as initiated by Former Vice Chancellor Dr. Narendra Jadhav and continued by Shri Sachin Surve, Coordinator, Soft Skills Development Programme, Savitribai Phule Pune University. Nashik Shikshan Prasarak Mandal's LBRD Arts & Commerce Mahila Mahavidyalaya, Nashik road has been conducting Soft Skill Development Training programme in collaboration with the Savitribai Phule Pune University for the last seven years from 2007 for the final year students of Arts & Commerce.

The year we have conducted the training from 3rd Dec to 12th Dec 2014 between 12.00 am to 5.00 pm with three sessions each day. The resource persons were initially informed that the sessions should be interactive and activity based. The programme was inaugurated by Dr.A.R.Bhardwaj, Principal of our college and Pratapsingh Pardeshi. In her inaugural speech he told students to take maximum advantage of the training as resource persons are from different fields and with wide experience. The first days second session was conducted by Shri Satish Srivastav, Former Director, Regional Centre, Savitribai Phule Pune University on 'Importance of Soft Skills. The third session was taken by Tejas Beldar on Skills & Employability.

The second day began with a session on 'Power Point Presentation' by Dr. S.R.Hasabnis. The next session was on 'Comminication Skills' by Prakash Warkari and followed by a session on Disaster Management by Shri Yogendra Patil. To inculcate and understand team work the third day began with a session on 'Team Building' conducted by Dr.Swati Singh. The second session was on 'Body Language' by Dr.S.J.Limbare to understand gestures and postures. The third session was on 'Transactional Analysis' again conducted by Dr.S.J.Lmbare. This session focused on ego states and which life position adopt.

The Fourth day was dominated by Tejas Beldar on 'Inteview Skills', 'Application & CV writing'. The third session was on 'SWOT' by Dr.S.J.Limbare. The fifth day was of Field visit. The students were instructed to prepare there application and visit Corporations, Shopping Malls, Banks, Educational Institutes, and Computer training institutes and submit the endorsement signed by the employee. The students were instructed to go in groups or with their team. The visits were coordinated & controlled by the leader of the group. They were also told to convince an organization to give them work so that they can earn at least Rs 25/-. On the sixth day Prakash Warkari conducted a session on 'Spoken English' and the second and third session was on 'Public Speaking' to improve and develop students public speaking, effective communication and to reduce stage fear.

The seventh day commenced with a session on 'Stress Management' by Principal Dr.A.R.Bhardwaj. The second session was conducted on 'Time Management' by Dr.Karuna Kushare followed by as session on 'Understanding Leadership' by Shantanu Gune. Eighth day of Soft Skills Training began with a session on 'Self Actualization' by Dr.S.J.Limbare followed by a session on 'Group Discussion Skills' by Dr. D.K.Holkar. The third session was given to students for the preparation of the Power point presentations competition. The second last days first and second session was conducted by Tejas Beldar on 'Team Building' and the third session was for the Power Point presentations competition. The competition was judged by Dr.D.K.Holkar and Dr.Karuna Kushare. Five groups participated in the competition. 'UDAAN' group won the first prize for Best Presentation.

The valedictory function took on 12 Dec 2014 and was chaired by Dr. A.R.Bhardwaj, Principal of our college and the Chief Guest was Rajesh Bedmutha of Udyog Wardhini, Nashik. Principal in his Chairman's speech congratulated the team for successfully conducting soft skills training programme and also expected from the trainers to apply these skills in their daily life from now onwards. In the Chief Guest speech Rajesh Bedmutha expressed satisfaction that such courses are being conducted like a finishing school concept by the university. He also guide students on that changes are taking outside therefore we should be ready to learn and be dynamic in our approach.

The introduction of the Chairman and Guest was done by Praksh Warkari. The Report reading of the ten days training was presented by the coordinator Dr.S.J.Limbare. The programme was compared by Miss Deepali Barkale of T.Y.B.Com. Anju Kanojiya, Sheetal Gawali, Bhagyashree More, Geeta Hagvane, Jagruti Chaskar, Rupali Sonavane & Pooja Wahwal shared their experiences of the training.

The vote of Thanks was delivered by Miss Deepali Barkale. The training was coordinated by Dr. S.J.Limbare, Dr D.K.Holkar and Dr.S.R.Hasabnis along with the help and support of Mr.Prakash Warkari and Mr. Tejas Beldar. The programme could not be a success without the encouragement of Prin Dr.A.R.Bhardwaj and the cooperation of non-teaching staff.

Coordinator Dr. S.J.Limbare

IQAC Coordinator

NSPM's Late Bindu Ramrao Deshmukh

Arts & Commerce Mahila Mahavidyalaya,

Nashik Road-422 101

Leena Pandherry

N.S.P.M's Late Bindu Ramrao Deshmukh Arts & Commerce Mahila Mahavidyalaya, Jail Road, Nasik Road-422 101

Syllabus of Soft Skills Development Programme

Sr. No	Name of the topic	No of Sessions Allotted (Each Session of one and	
		half hours)Theory &	
		Practice sessions	
1.	Effective Communication Skills &	02	
	Employability		
2.	Understanding & Developing Personality	01	
3.	Body Language	01	
4.	Self-Actualization	01	
5.	Team Building	02	
6.	Social & Business Etiquettes	01	
7.	Time Management	01	
8.	Interview Skills	01	
9.	Goal Setting	01	
10.	Preparation of PPT	02	
11.	Anchoring Techniques	01	
12.	Visit to Organisations	02 01	
13.	Developing Creativity		
14.	Developing Leadership Skills	02	
15.	Developing Assertiveness in women	01	
16.	Ways to Success	01	
17.	CV Writing	01	
18.	Disaster Management Skills	01	
19.	Positive Attitude	01	
20.	Public Speaking	02	
21.	Transactional Analysis	01	
22.	Dining Etiquettes	02	
23.	Group Discussions Skills	01	
24.	Emotional Intelligence	01	
	PPT Presentation Competition	03	

Theory sessions & Practice sessions = 60 hours course

Coordinator

Dr. Sameer Limbare

Leenalandhare Principal

Dr. Leena Pandhare

PRINCIPAL
N.S.P.M's Late Bindu Ramrao Deshmukh

2014-13

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