

Savitribai Phule Pune University, Pune, And
Nashik Shikshan Prasarak Mandal, Nashik
Late. Bindu Ramrao Deshmukh Arts And Commerce Mahila
Mahavidyalaya, Nashik Road,
Short Term Gender Sensitivity Credit Course
8th To 14th February 2022
Gender Sensitization Credit Course Report 8th feb.2022

Savitribai Phule Pune University and Nashik Shikshan Prasarak Mandal Late. Bindu Ramrao Deshmukh Arts and Commerce Mahila Mahavidyalaya, Nashik Road, Nashik collaboration with KTHM College, Dep. of Sociology the seven days short term Gender Sensitivity Credit Course was conducted online from February 8th to 14th, 2022 for the TYBA class under the Department of Sociology. On Tuesday, February 8, 2022, In the first session, Transgender Hon. Sonali Dalvi Pune introduced the topic of Trans Gender Law and Policy. "We have to face social distances from birth," she said. During the Corona period, transgender people suffered greatly. Dr. They don't touch us. We should be seen as human beings. There are many misconceptions among people about LGBT. Children born with two sexes should be given food, clothing and shelter if they are rejected by the family. There should be a shelter home for transgender people as once the family is out of the house all their relationships are broken. When it comes time to go to school and get education, people always look at such children with the same eyes. Sonali Dalvi opined that gender sensitivity should be read and listened to and society should be sensitive as there is no job and no money. Separate toilets should be built for transgender people. Crying doesn't solve life's problems so I have always raised my voice for them. The Karnataka government has reserved two per cent seats in government jobs. The Kerala government has implemented a number of policies. As the Odisha government has issued BPL card, transgender people should get Aadhar card, ration card, voting card, police should have gender sensitivity course. Schools should have vocational courses. Sonali Dalvi said that now we get transgender certificate from the collector. Sonali Dalvi answered many questions asked by the students. Prof. Dr. Sanjay Savale KTHM College, Nashik, expressed his positive opinion and supported the transgender movement. Principal Dr. Leena Pandhare expressed her Presidential sentiments and we share your grief. We are connected with your movement and students will also participate in this movement. Asso. Prof.


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Dr. Vinod Nirbhavane Course Coordinator thanked Sonali Dalvi, Principal and students.

In the second session from 2 to 3.30 pm Principal Dr. Faruk Sheikh Sandeep Kala Mahavidyalaya Zodge Taluka Malegaon guided the students on the subject of gender and Muslim women. He said that there is equality between men and women in Islam and women are involved in every aspect of Islam. Islam gives women free opportunity. It is also often objected that wearing the burqa is a culture derived from Turkey and is used in our country. The Indian Muslims here must decide whether to wear the burqa or not. Today, the literacy rate of Muslim women in the country is 53 per cent and that of children is 43 per cent. In general, Bangladesh and Bhutan are ahead of India in the global report on gender parity. Such incidents have taken place in our country. In Rajasthan, if another girl is born, she is killed. The Government of Maharashtra has made it compulsory to put the name of a woman on Satbara Utara. In rural areas, it is necessary to bring boys and girls together from school, to exchange ideas, to inculcate gender sensitivity in them. Gender equality is essential to the physical transformation of girls, as well as to create a passion for education, to create counseling centers in colleges, to form student gram panchayats for students, and also to form study groups in urban areas. According to Shariat law, a Muslim marriage cannot be dissolved. The Muslim community also insists on limiting the number of children. In the unorganized sector, the Muslim community is engaged in small businesses and is constantly doing the same business. Many misconceptions are spread that people in the Muslim community are quarrelsome. Muslims try to live in their social and economic conditions. They are in the unorganized sector, said Principal Farooq Sheikh.

In the third session, Assit. Prof. Deepak Shinde Department of Sociology, KTHM College, Nashik presented the topic of Gender and Land Allocation and Disputes. According to him, women from upper castes may have got rights but women from disadvantaged groups have not got rights. Gestational diagnostic testing has been misused as the birth of a daughter is considered a crisis. 58% of the population is engaged in agriculture. In India, agriculture is also a real estate with a reputation for solar protection. There is sentimentality in land ownership. Land ownership is at different levels in Africa, USA, Nepal, Pakistan and India. Land is a means of maintenance. Subramaniam Swamy has said that the women who work in the land are suffering a lot. If one seed is sown, many seeds are obtained. Where women are given secondary importance in terms of dignity and rights. The mentality was that Shriya could not manage the farm so houses, cars, land were less in the name of


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women, land prices in the city were higher than gold. Land is a natural component. Power comes to those who have land through financial institutions. Land is a measure of women's rights. 18 to 15 per cent of women own lands. In Nashik, the proportion is nine percent. Women belong to this group. Women got the right to vote. In Parliament, the number of women in the Legislative Assembly does not exceed 15 per cent.

For the first time since independence, the Hindu Code Bill was rejected in the Lok Sabha. The 1976 Equal Pay Act was enacted. In 1965, the Maximum Land Retention Act was enacted. Guyran had to try to get the land to the women. Dadasaheb Gaikwad has done a great job in allocating land in Nashik. The Maximum Land Ceiling Act came and feudalism was undermined. The wages of women in rural areas are low. The 74th Amendment gave 33 per cent reservation to women in local bodies. Although laws are being made, there are many loopholes. Women who have land in their name get more rights. Research has shown that it reduces the incidence of domestic violence. In 2006, a law was passed to free women from domestic violence. Women have been pushed into the field of seasonal forms.

Zero budget is seen in many offices after globalization. The government's withdrawal from education and health is a result of globalization. Women can also earn money. It is true that land is a separate property. Whoever owns more land automatically gets power. The five talukas studied in Nashik are Nashik taluka, Dindori, Trimbakeshwar, Igatpuri, Sinnar, Niphad. Brothers and sisters struggle to own land. In the agricultural sector, land census is done. Land ownership is only 10 to 20 per cent for women. The lowest land ownership is in Niphad taluka. Nandgaon is a drought prone district where 20% of the land is owned by women. How about 20 per cent in Trumbakeshwar, 22 per cent in Malegaon and 22 per cent in Deola taluka. Land holding, possession of land, land ownership and occupation is the seventeenth verse. This seventeen transcript, which is always useful, is unique. The names of father, mother, sons and daughters are mentioned on Satbara Utara. The rights of the daughter are denied after the death of the father. The provisions of the Hindu Succession Act, 1956 apply. But women are excluded from ancestral lands. Indian women's property law states that after the Inheritance Rights Act 1974, a girl child is entitled to the same birthright as a boy. On the issue of gender and land allotment, Assit.Prof. Guided by Deepak Shinde. Asso.Prof. Dr. Vinod Nirbhavane organized the program. Performed under the guidance of Lina Pandhare. It was attended by students from KT College, Nashik, Women's College and Ratra College.


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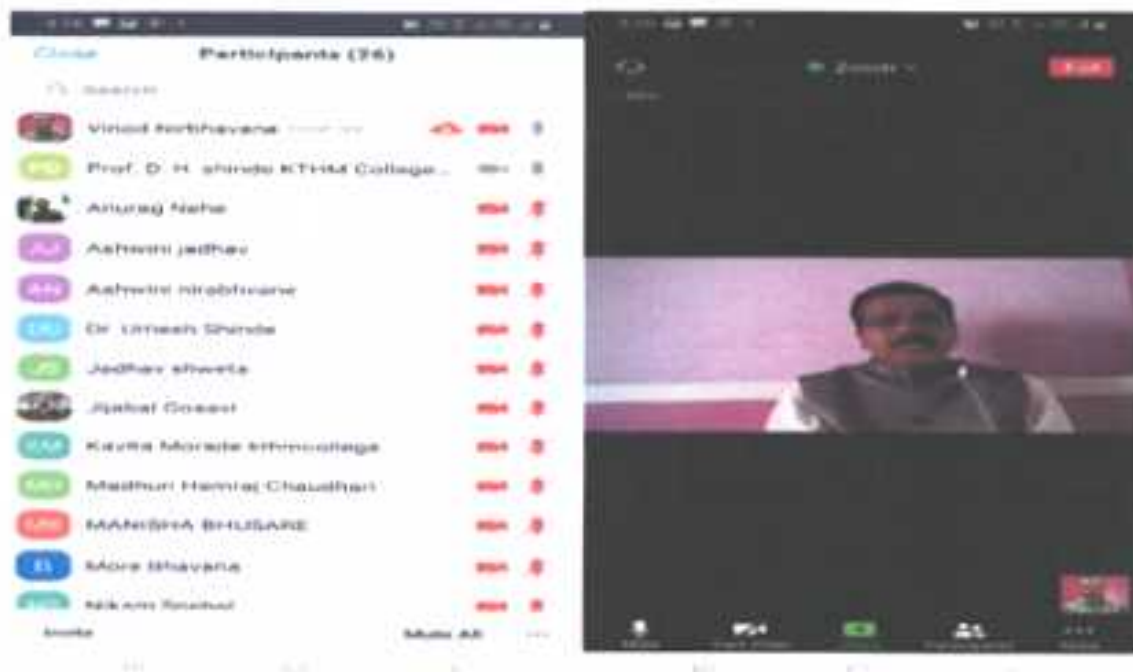
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Sonali Dalvi
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Gender Sensitization Credit Course Report 9 Feb.2022

On February 9, 2022, Hon. Sham Konur gave a lecture on the introduction of LGBTQ in the first session. He informed about the programs implemented online for this community. In 2009, he founded Mist, an organization that conducts programs such as film festivals and art festivals, bringing together all the communities that fall into this category. In Pune, Hyderabad, Bangalore, programs have been implemented under Mist Sanstha. This community is in a dilemma and we are working to give it various rights. We are working for the enactment of various laws to ensure our fundamental rights, equality and the right to life as human beings. He also clarified the issue of child marriage and the consequent atrocities against women. Explained how discrimination is done by giving various examples of gender equality. Also, Hon'ble Principal Dr. Leena Pandhare clarified that students should be connected with this community and be sensitive about them.

In the second session, Assit.Prof. Deepak Shinde presented women's stories on gender issues and land allotment and debates. The women have to face a struggle as they ask for a share in the father's land. Relationships are broken, consent has to be obtained as you have to go to court. He clarified that gender discrimination is practiced in respect of property. While studying the cases of different women, due to the division of land, women are given different types of contamination. She is not considered cultured. Widows have a feeling of insecurity, so the brother explained that the family should be entitled to the property on their own. Gender-based marriages are not something that is born in the society. This is due to the fact that the various inequalities and benefits are not allowed to fall into the hands of women. The land has a reputation. The law gives equality to all. These are the consequences of patriarchy. He clarified that gender sensitivity should be understood as the cycle system is closed as women do not want to ask for land as it is the share of men and these incidents can be brought to light through research.

In the third session, Assit.Prof. Dr. Umesh Shinde, Department of Sociology, KTHM College, Nashik, guided the students on the subject of gender and tribal women. To what extent do tribal women face gender discrimination? He also clarified about marriage rights, property rights, working conditions.


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Gender Sensitization Credit Course Report 10 feb.2022

In the first session in the Gender Sensitivity Credit Course dated 10th February, 2022 Hon. Yogini Raul, Mumbai, shared her thoughts on the subject from the root to the fruit of gender equality. He said that women invented agriculture and due to this various restrictions were imposed on women. This was because after the invention of agriculture, there was a need to store grain and inheritance rights for how to protect it. From that came the institution of marriage. The woman was transformed into a wife and the children born from that woman are ex-husbands and from that came the patriarchal system.

It is usually between the ages of 12 and 13 that children begin to experience sex changes. We should not only talk about girls, we should also talk about the question of third parties. Also women are lazy, women should be beautiful it is part of male power. We need to change our concept of health. A woman's body and appearance are determined by what she looks like. We have programs to show the girl that she should wear a sari, also put her neck down and be ashamed, it is said that a woman does not understand science because she does not talk much. So girls should learn science and technology without learning sewing and mehndi. There are many organizations in the women's movement that help you and you should never give up the scientific approach. Each police station has a female cell. Ask for help from teachers or various boards. Go to Buddha Vihara and see if we can talk to anyone. Look at what is going on around you, listen to what they have to say. There are counseling centers in many places. We need to think about what we can do to bring equality in all homes. Even if we keep doing it little by little, these changes happen in a few days, years. If there is any big event, only girls give bouquets and wave, so we should not do that. Girls should stop decorating themselves so that women should be treated equally in the union. You are not a showpiece. We should wear everyday uniforms. Your financial independence should be considered. Every girl should have a job. The reason behind this is financial independence. You understand financial transactions, you should start financially self-reliant now rather than move on when the situation arises. No religion has given anything to women. Pooja-archa religious program should be stopped by women. The idea of religion should be put aside by girls. We have to make our own progress so that no one punishes us. Does fasting increase a husband's life? Girls get mental strength through education. The Dowry Prohibition Act was passed 60 years ago but there are a lot of laws on why the Dowry Prohibition has been passed.


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The media has also had some benefits. When a law is enacted, five to six organizations are in operation. The Verma Committee passed the Nirbhaya Act in consultation with 76 types of people. Stop being afraid of what people say. People have no subjects to chew on. "Parents love their daughters so much that they take care of them," said Yogini Raul. Principal Dr. By Lina Pandhare We need to do social awareness consciously. He said that we should think carefully about our rights.

In the second session, Prof. Dr. Salma Aziz, Head, Department of Sociology, Abeda Inamdar College, Pune, spoke on Violence Against Women in India and the Changes That Happen in It. Although domestic violence is being perpetrated, there is little talk of it. There are also many cases of domestic violence in Bihar, Uttar Pradesh and Madhya Pradesh. Domestic violence is also seen among women belonging to socio-economically backward classes. For this, it is necessary to create awareness about laws and ideology. Domestic violence is ignored by the group, the family. 55% women are victims of domestic violence in Uttar Pradesh, Bihar and Madhya Pradesh. Domestic violence involves physical abuse, burnings, injuries, and beatings to establish control. In the case of children, child marriage, child sexual abuse, child abuse, malnutrition, neglect of health, neglect of education. The Constitution gives rights to women but we see places all over the world where these rights cannot be exercised by women due to lack of education. Therefore, it is important to create awareness about gender. In the third session, Prof. Dr. Shashikant Malode shared his views on gender and women in the unorganized sector. In the unorganized sector, the proportion of working women is high and wages are low.



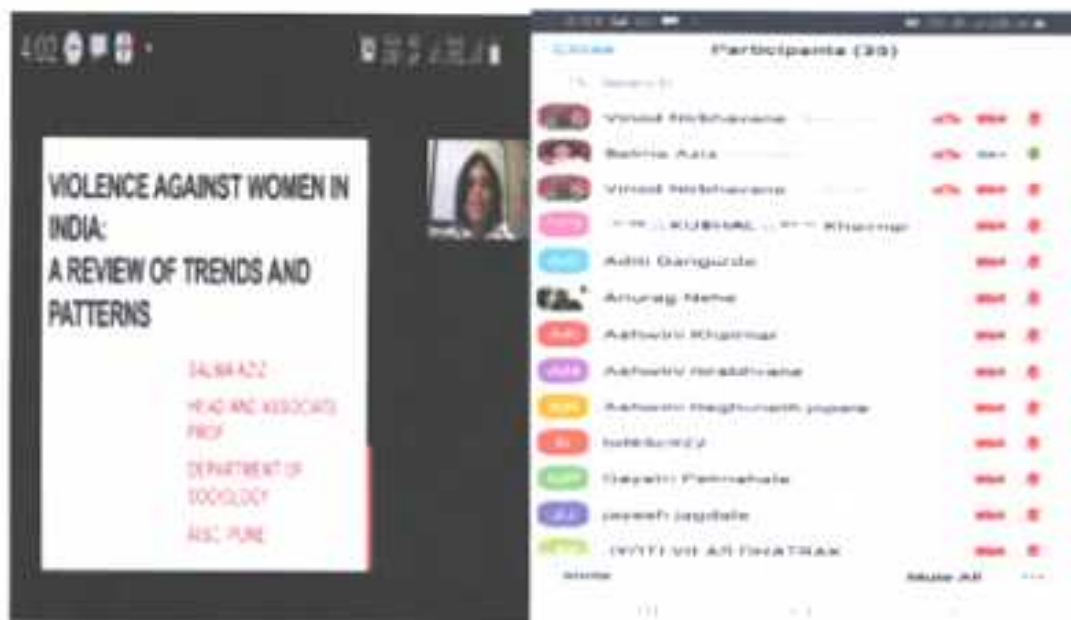
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10th February, 2022 Hon. Yogini Raul, Mumbai, shared her thoughts on the subject from the root to the fruit of gender equality.(Lingsambhav Phalapusun Mulaparyant)



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Prof. Dr. Shashikant Malode shared his views on gender and women in the unorganized sector.

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Gender Sensitization Credit Course Report 11 feb.2022

Hon. Harish Sadani Mumbai shared his thoughts on this topic while understanding gender. There has been man-made sexism for years and centuries. We go from one stage of life to another. So development depends on how much we change our way of life. It is important to prioritize education and health as monthly income is not development. The perceptions and images of the subject of being male are different. In the patriarchal system, the system of transfer of power from one man to another and to a third man is maintained, as there will be only one man in place of the father. That is, patriarchy is deeply rooted. An alcoholic meets different people throughout the day, but when he comes home, he beats his wife because it is a privilege given to him by the system. The five institutions of family, religion, education, media and government have imposed restrictions on women for centuries. They are related to each other. The attitude towards men is that men are superior to all others are inferior. That is, the masculine system is our enemy and we have to constantly question it. The man has to constantly prove himself to be the savior. The younger brother is asked to protect his sister. Girls also love movies like Bahubali and Kabir Singh. Children are inculcated with the idea that men should look at women as objects and should not waver. This leads to boys committing high speed driving, curd laying, cigarette smoking, jumping, drinking and even committing crimes. You are always portrayed as the winner. Criticism of women in everyday life is gender based violence. Insults are used in relation to women. He expressed the view that gender, which is acceptable to one, may not be acceptable to the other.

In the second session, Prof. Dr. Smita Avchar, Head, Department of Sociology, Dr. Babasaheb Ambedkar, Marathwada University, Aurangabad, spoke on the issue of sexual harassment of women in the workplace. The 2013 Act established women's committees in the workplace. Such committees are also functioning in the private sector in all state level offices. In 1990, Bhavaridevi, an activist of Saathiya Sanghatana in Rajasthan, was subjected to unfair treatment of child marriage by the upper castes in the village while she was doing social work. Sexual harassment in the workplace is defined as sexual harassment, exposure to pornography, speaking, emailing, physical or verbal gestures, or any other act. But the woman in front must have felt that such an act was inappropriate, so the head of the office was entrusted with the responsibility of ensuring that such abuse does not occur in his area. An internal grievance redressal committee was set up for this purpose. There should be a committee consisting of the chairperson of the committee to provide security to the victim, change of place of work and also a lawyer, police and social worker. It


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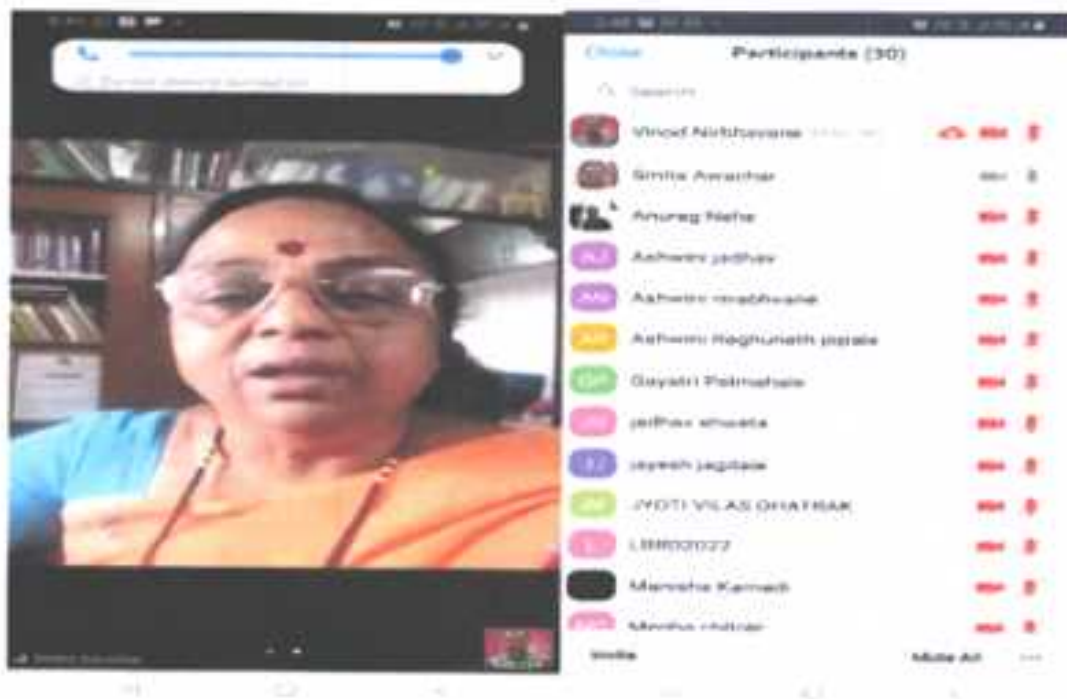
mentions a number of confidential matters, such as being a lawyer and having a complaint against a man. The maid is also subject to this law. Direct or implied action is defined as persecution. Even so, owning one is still beyond the reach of the average person. It is important to conduct training in this regard and men should also be aware of what their actions fall under the purview of the law.



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Gender Sensitization Credit Course Report 12 feb.2022

Prof. Dr. Sanjay Savale, Head, Department of Sociology, KTHM College, Nashik, in the first session presented his views on the realities of gender sensitivity in rural tribal areas. Gender can be changed but body cannot be changed. Empowerment, equal opportunity, gender analysis and gender discrimination exist but we feel it is ignored and gender discrimination. What kind of behavior is gender equality will create equality and we will move towards humanity. We are at a level of sensitivity. We want to move towards pure humanity. The social organizations that shape our behavior need to change. Deprived elements are pushed away from the mainstream. In rural areas, Maharwada, Mangwada and Chambharwada still seem to be outside the village. Roles, responsibilities, restrictions, opportunities are determined by how a person behaves. It is important that you understand the social space. We are not very advanced in urban areas. At some level we have backwardness. In rural tribal areas, there is a patriarchal system in the villages. In rural areas resources are scarce and gender is high. The rural areas need to be connected to the markets but they have not been in touch for many years due to lack of transportation and means of communication. Many tribal lands have been usurped by moneylenders. Here is illiteracy. There is a lack of desire for literacy. Alcoholism is a problem of livelihood and there are few options for it. There is a huge difference in the wages of women. There are some similarities between tribal gender and brotherhood but there is patriarchy among the tribals. Here too there seems to be male dominance. Patriarchy is also high among the nomadic people. Many tribal women are plagued by health problems. Abhiviyakti Sanstha is working in Nashik and this organization has formed an action group by bringing together girls in the age group of 13 to 25 years in tribal and rural areas under this project. The first thing they did was to select specific villages, contact the girls, link them to these groups, discuss gender first, and make a map of the village. There is no environment for girls to get education here. Public opinion is not favorable for girls to go to the city for education. They are also terrified. Academic shyness appears here. Poverty, backwardness leads to this shyness. This put a lot of pressure on the girls and they worked as researchers. Organizational action, grouping of parents, grouping of boys, political interference in determining the age of marriage, census of girls, finding out the educational status, statistics of girls who have never been to school, holding parent meetings and raising awareness among girls Happened. The positive attitude of the Gram Panchayat members has alleviated many of the problems faced by the girls. This includes interviewing parents, finding out what the girls' jobs are, and giving them


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confidence. When girls started asking questions, talking to parents, women working in self-help groups used to ask their husbands, now they just tell. The children should be taken along and the children started working on this project. The girls started talking about sanitary pads. That is, children's reading groups, study groups, helped to create sensitivity about gender. If the question of women's livelihood arises from education and ability, then the people of the house also take notice of it. Quality increases at the social level. From village to district, state, country and what is happening in the world, Jagbhan helps to raise one's own status. Tribal children learn to understand the world around them by overcoming fear, pressure, shyness, language, customs, inferiority complex. Even if they get low marks, we should salute them.

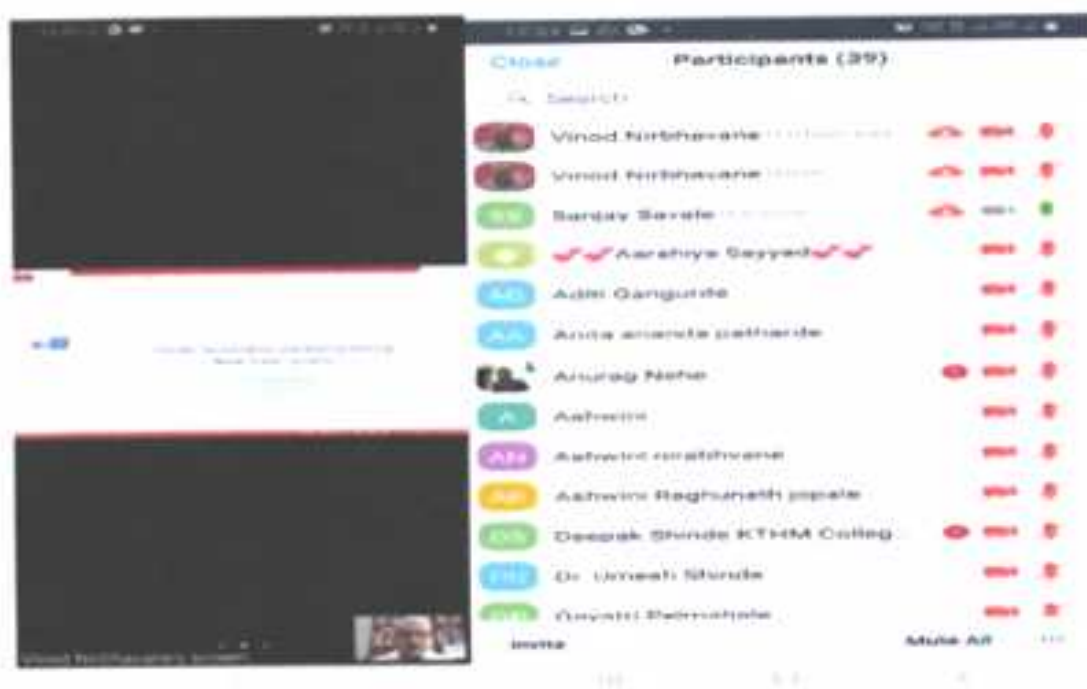
In the second session, Hon. Asso.Prof. Dr. Gulab Pathan, Head, Department of Sociology, Poona College, Pune, shared his views on the subject of women's studies. Although women's liberation movements have taken place, education must be disseminated among women so that gender equality is not achieved. Gender inequality is reflected in the way we speak and behave. We are members of a patriarchal culture. Women are a tool and men should change their minds about being superior. There is equality under Article 15 of the Constitution and the burning of women by dowry is a disturbing phenomenon and hence education is important to change the man. The cost of marriage of girls Why and why should such spending be stopped. Children have been given a lot of rights by the patriarchal system. Girls, however, are deliberately kept away from it. Changes are needed at the social level. Governments make laws that change people's lives. There are many organizations that help women. Where there are backward people nothing changes and therefore the movement for gender equality is not over. You can't depend on the government to do everything. Changing the mindset of the society at a time when we need to change ourselves is really a big thing. Even well-educated people speak wrong. It is important to know the framework of the law. Many revolutionary laws have been passed in the case of women before independence. The ban on Sati, Hindu Remarriage Act, Anti-Child Marriage Act, Property on Property, Shariat Act has saved the lives of so many innocent women.

Even after independence, special laws have been enacted. The Special Marriage Act, the Prevention of Untouchability Act, the Hindu Adoption Act, the Anti-Hunda Act, the Domestic Violence Act have definitely stopped many bad things from happening but these laws are still needed. We get reports of atrocities against women both before and after marriage. In the surrounding socio-economic as well as in some


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highly educated middle class families, women have to face violence in different ways. Women from middle class highly educated families do not have to face these problems as much as hard working socially, economically backward women have to work hard to earn a living, to run a family. This means that although women's issues seem to be different at different levels, women's movements continue through these different mediums. Change is happening but it should happen faster. Asso. Prof. Dr. Presented by Gulab Pathan.



Prof. Dr. Sanjay Savale, Head, Department of Sociology, KTHM College, Nashik, in the first session presented his views on the realities of gender sensitivity in rural tribal areas.

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Gender Sensitization Credit Course Report 13 Feb. 2022

Hon. Shobha Pawar, Member, Women and Child Welfare Committee, Nashik, shared her views on gender sensitivity and human trafficking. In them, children play on the field, which develops their own experience on an ideological level with other children to struggle for leadership. The girls, however, play at home as they are within the threshold and being the only girl, her physical qualities do not develop. Children develop different skills and this game should not be seen as just a toy. It becomes a birth certificate. In it, the boy and the girl form the third body. Gender is a physical representation. The names of the boys are also going to be grandiose and the names of the girls are stamped with fragility. All these have an effect on human traffic. Girls are trafficked among the poor. To date, arms trafficking has been the number one occupation in the illicit trade, followed by the sale and purchase of girls. Is. A case of kidnapping is registered under section 363. Girls are lured into love traps and cheated by boys. This has increased in recent times. When parents ask a girl under the age of 18 if she is in love with someone, the girls get angry and leave the house. While not a groundbreaking contribution to the genre, schoolgirls and college girls are exposed to the scourge of exposure. Women are trafficked and sold for sexual exploitation in the red light area. Girls are lured away by the lure of jobs by recognizing their socio-economic status and showing various lures. Such buying and selling takes place from one state to another as well as to another country. It is not possible to get out of the fact that women are abducted and sexually exploited by setting up various fake organizations, which means that the human trafficking network is international in that it sells for age, sexual exploitation, organs. Therefore, it is important to take such incidents seriously. Your actions must be safe. It is important to say goodbye at home. You must have a helpline number. You need to know who your friends are at home. A separate cell has been set up in the police station for the safety of women. Sakhi One Stop Center is near Nasardi Bridge. No matter what the problem is in the trust cell, family harassment does not complete the police but you have to get there and there are really people working hard in these systems. As the girls have a rich family, they are forced to get married and buy and sell. The mediator knows the feelings of the family and is taken advantage of. The idea is that girls are being blackmailed and this is what happens.


In the second session, Hon. Asso. Prof. Dr. Vidya Avachat Head Department of Sociology, S.P. College Pune, presented her thoughts on the subject of women's movement in India. The result of the women's movement is the enactment of laws that are expanding the movement. The women's movement is a subject to be taken


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seriously. Magazines of women's movement, women's study centers are constantly working to create awareness about women's issues by writing, propagating and disseminating it. Women working in the medical field Women working in different fields are constantly raising awareness about women's issues. Women's liberation is a concerted effort, an ideological thread that brings together various elements. Gail Omvet has proposed two types of women's movement, the women's equality movement and the women's liberation movement. The pre-independence movement was to change the treatment of these women. The leadership here was male and the educated men were from the newly emerging class. Public support was not forthcoming. The participation of women in the freedom movement became important as part of social reform. After independence, the movement from 1947 to 1975 gave women rights under the law. The participation of women was increasing. Women have joined the tribal movement. Land acquisition. Prohibition of Alcohol Alcohol was a major problem for women in the geographical area. The issue of water has become important. Mrinal Gore raised the issue of water intensely. The cheating front was removed. The fights against the government and the issues of this fight were linked to women, not men. The involvement of middle class women was related to issues related to the family system. The Chipko movement took place during the same period, from 1972 to 1974. It had a large number of women. Sunderlal Bahuguna encouraged the tribal women to fight a unique battle against the contractors, which led to the environmental and Chipko movement being taken up at the governmental and political level. Ordinary women were involved in this movement and nowhere in the middle of this movement is this type of secondary seen. The international movement of the decade of 1975 is significant. This decade was important to bring the entire state system in place. Attempts have been made to address the issue of injustice and atrocities against women. The secondary place of women in the family structure has been underlined and the incidents that have taken place have led to anti-Hunda anti-rape movement. The Mathura rape case in 1980 and all these incidents and this case created a widespread movement and it became law. Questions were raised as to where and how these incidents took place, what the defense system was like. The society became aware of the incidents of police brutality against women in custody and protested against it. Women are considered as victims. In some cases, when the court acquitted the criminals, the society revived and the state was dragged into the movement. Here, women started agitating with anger and excitement. The realization that I was a woman grew stronger. Even in the Shahbano case, women's movements have definitely had a socio-political impact. She should get alimony and this was protested and politicized by upper class


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Muslims in the name of religion. In the middle ages, there was a large section in Rajasthan who supported the practice of sati and forcibly forced a woman to perform sati, which was said to be a cultural issue of our tribe. It was decided how great it was. This created two different groups and the state had to intervene. This led to many people joining the women's movement. The movements of the present decade are no longer geographical. The means of peace, ideological struggles, accommodating the intelligentsia have become such. Tribal agricultural laborers, upper and middle class women have participated in it. The anti-dowry movement underscores the duality of women. On the contrary, there was an ideology that the younger sister was being married off and this was questioned by the movement. Due to the large scale movement, upper class women were also falling victim to it. In Pune, Mumbai, Nashik, Delhi, Hyderabad we see this proportion in a wide range. Awareness of the anti-Hunda law gave impetus to lawsuits against the in-laws.

The anti-Hunda movement was initially opposed by working women and the middle class women were subjected to atrocities within the four walls. In the age of globalization, women have had movements about women's work, equal pay, domestic violence, and women's division of labor. He was responsible for taking care of the children, taking care of the house and the family system in the nineties. There is no movement left on a question with flags.

It was important to think of women as human beings. The post-1990 legislation is also significant. In Rajasthan, the mother-in-law of a woman who went for sati was a teacher. Awareness has been created to prevent this from happening and we are seeing changes in it. If you listen to the experiences of the women of the previous generation, the concept of in-laws seems to be a big part of the movement. What has been the effect of the movements so far, has there been awareness? So the laws have been passed, the atrocities at work, these laws are the success of the entire women's movement. Although they have not been completed, some questions can be raised on that side. The first question is from the superiority of the first movement then the symbol

Dressing like a man is not an ideological development. Rejecting that symbol, rejecting Mangalsutra means rejecting the symbol of marriage. Ideology should be emphasized and rejecting such symbols was revolutionary. The existence of the husband was denied and therefore he was opposed. This led the family to say that women should not join the movement. Vidya Bal also said that the symbol should be left to that person. Later it was realized that a girl should not wear the clothes of


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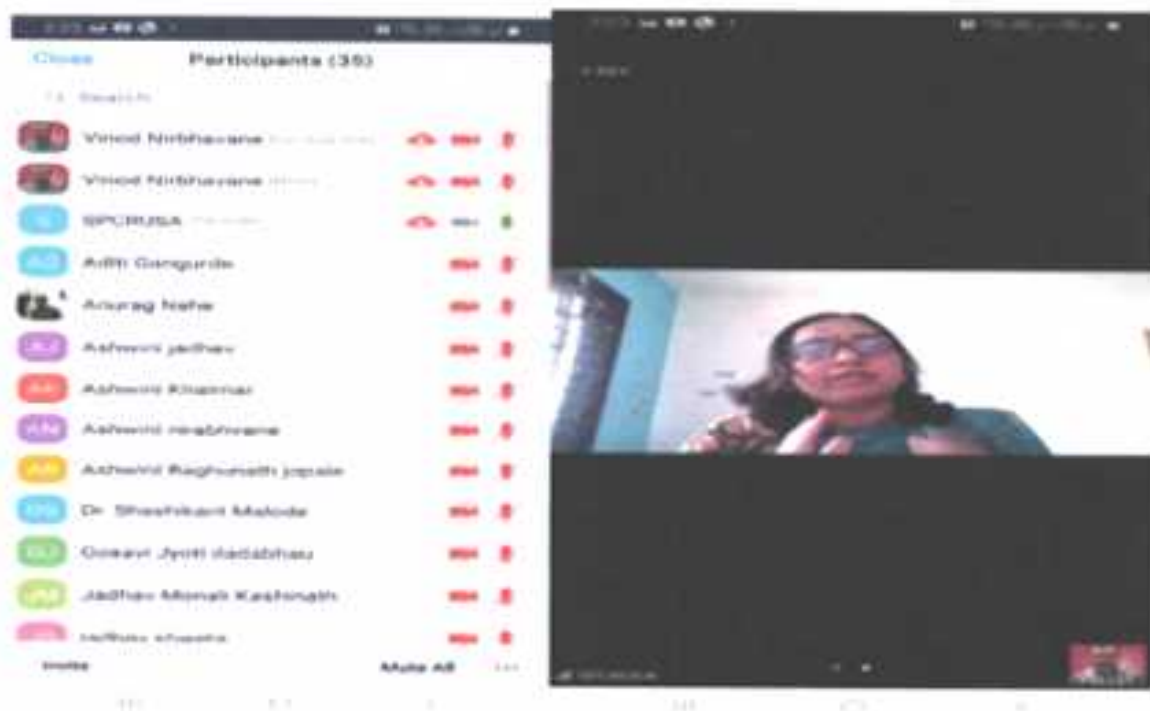

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a boy so there is not much change. Men are asked what makes them cry like wives, whether bangles are full. Sharmila Rege noted the duality of women and wrote about it. How textbooks are written about this is important. Women do housework so it is not secondary. Asked about the work of women and the work of men. Why women in TV commercials? Such questions were asked. What a woman has to do with shaving was opposed. Kamala Basin has said that women's issues cannot be solved by taking sticks, but by writing for it, creating awareness, creating space for thought process among all the common people. In the middle period of women's movement, men became aloof. You can see the change in cinema too. It is important to know the politics and the cause of power regarding women's issues.

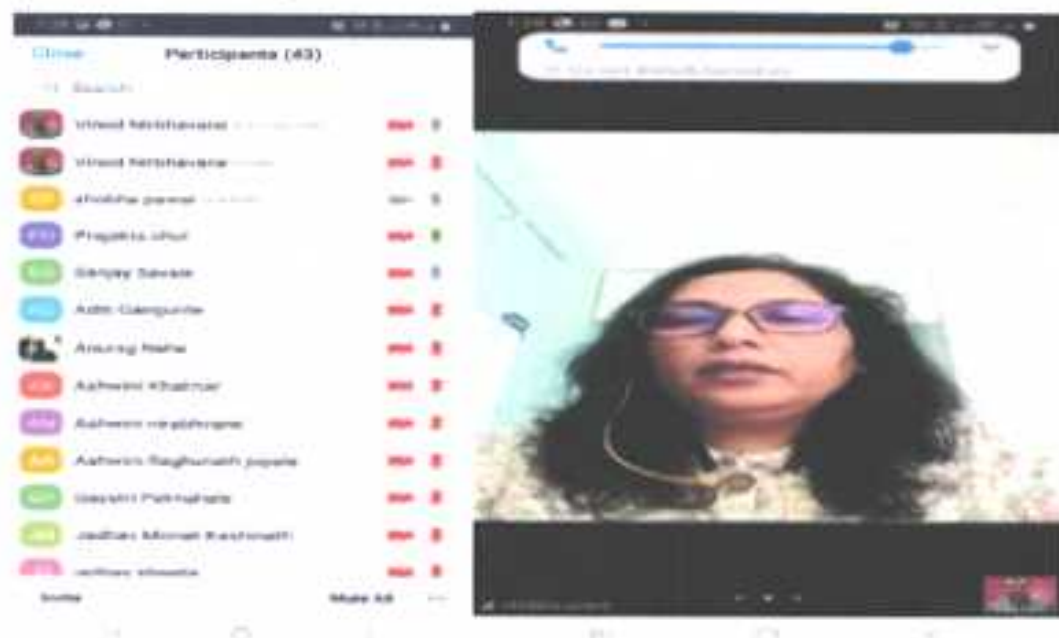
Target women so that your religion will survive. Questions are deliberately created. We need to know what it is, there should be legal discussions, if we tell children about the law, the questions will be lessened. Section 498 is misused. Blackmailing is done. Such questions arise because they do not know the law. Who started the working women's movement, the NGO movement? They are politically and religiously motivated, and these movements receive global funding. Self-help funds are provided. If there is a case of dowry in an alley, the locals oppose it. The pressure from smaller organizations now seems to be building. Some organizations have merged into this political party and their political participation should be increased so these organizations say that they have gone into politics. Some organizations have succeeded. Although some have failed, we can see that the women's movement is working through different mediums at different levels and this has led to a radical change.


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Asso.Prof.Dr.Vidya Avachat Head Department of Sociology, S.P. College Pune, presented her thoughts on the subject of women's movement in India.



13 Feb. 2022, Hon.Shobha Pawar, Member, Women and Child Welfare Committee, Nashik, shared her views on gender sensitivity and human trafficking.

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Gender Sensitization Credit Course Report 14 feb.2022

14th February 2022 Prof. Dr. Praveen Ghodeswar, Director in charge, School of Humanities and Social sciences, Yashwantrao Chavan Maharashtra Open University, Nashik, guided the students online as the chief guest. In it, Savitribai Phule discussed the changes expected in relation to women's issues. Convinced the students of the importance of education. Women's issues are different in societies at different levels. The problems of tribal and Muslim women are different, the problems of nomadic women are different, they have no village. Sharmila Rege has written a great theoretical essay on Dalit women. In such a situation where caste-based structures are stronger than the classroom, the students are expected to diligently wait for education as well as contribute to social work. For this, slogans and slogans should be prepared to raise awareness on women's issues and to think about why the rules of conduct are for women only. Women should condemn the family system, the restrictions imposed by the caste system, the observance of religion. Our original religion has affected all other religions. The founder of any religion is not a woman and therefore all our religions are founded by men. Even today, cyber feminism has emerged.

In the second session, Hon. Asavari Deshpande Project Head Pravara Medical Trust Nashik Division raised the issue of prostitutes. He said that prostitutes are trafficked and therefore need to be rehabilitated. Wherever these prostitutes live, they are harassed by hooligans and mistresses, as well as mistresses and the people around them. Initially, the girls are told to be in love and get married and run away. These girls are brought from Rajasthan, West Bengal, Nepal. At first, they are physically abused for a month or two and they have to move from place to place. In 80% of the cases, they do not even know that they are married off and sold. In a village in Rajasthan where prostitution is a traditional business, girls are bought and sold. She is the only one who is motivated to do this business. These are just some of the goal setting shareware that you can use. In some places, girls are converted into prostitution business. This is because the girl's place is secondary in the society. The question arises as to which man should be named after the children of prostitutes. Now even if the mother's name is mentioned, it can continue. Babies are not kept here because it is very difficult to keep children. The mother has to stay away from the children. Also, the family is not invited to the wedding. Even if a person is running a business at home, there are a lot of ethical issues. The women are kept in government ashrams whenever the police raid such places. Often these women are brought here by the family. The criminal can also present his case in the court but




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these women are assumed to be rehabilitated. Rehabilitation is not the right thing to do. Even after rehabilitation, the society does not accept the woman. This business is done between the ages of 18 to 40 and also in the age of 50. Since these women have run away from home, they do not have documents, do not have a bank account and therefore efforts are made at the institution level to get these documents. Women prostitutes also have basic rights. These women are not accepted in the society. It is difficult for them to get out of this business as they are not educated so their exploitation is high. They can't read or write, they have language problems and it becomes difficult to tell them the problem and send them back. Although sent home, the woman is not accepted by the family. The role of law in this regard is still unclear and is not viewed from an ethical point of view. The police do not treat these women as per the guidelines given by the Supreme Court. It does not bring stability to their lives. Problems arise in children's education. In the patriarchal system, girls are sold. While there are no restrictions on children having sex, women have many restrictions. So girls, women fall in love with each other and they are cheated. The proportion of men in prostitution is not high but the proportion of women is high. Women are subjected to physical and mental abuse. Have to stay away from family. Making a living is not easy. The owner, the hooligan, the police, the people around. Women who are high profile prostitutes show that they are working somewhere. We initially had to find women in the prostitution business. Also in Lasalgaon Pimpalgaon women from rural areas come to the market place for such business. Organized prostitution is a crime under the law and police raids are carried out to rescue such women but the police are also unable to take action and do not know their role so the women are harassed. The question arises as to whether the prostitution business should be socially recognized. Young girls should not be in the business and women who have been forcibly evicted should be allowed out. Women who want to stay in the business should be allowed to stay. The society should also accept women who are being rehabilitated. They have to face huge problems. In order to be honored as a human being, it is important to organize events for such women, to involve them in the general public, to walk with them, to talk to them, to interact with them. The role of the media is also important. Rehabilitation opportunities for these women need to be made available in the workplace. Such women need to be tested for HIV by talking to them. They go against the police as this is not done by putting pressure on them. Due to the efforts of NGO workers, such women go to hospitals for checkups on their own. They also try not to deceive others, not to bring young girls into the business and to ensure that these women do not become HIV positive. Asavari Deshpande opined that for the last ten years no


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Youtube link

1. Tranjender Sonali Dalvi - <https://youtu.be/EoTuoy1mlwI>
2. Prof.Deepak Shinde : https://youtu.be/xzx_RoQRQtQ
3. Shyam Konnur - <https://youtu.be/KDjAYAuInN0>
4. Prof.Deepak Shinde - <https://youtu.be/KaWOCVsptKY>
5. Prof.Dr.Salma Aziz - <https://youtu.be/IUnlz9NhsbE>
6. Prof.Dr.Shashikant Malode - <https://youtu.be/1bu4H9Fa4YQ>
7. Yogini Raul,Mumbai - https://youtu.be/in97HwN_pT8
8. Harish Sadani - <https://youtu.be/EWNR45Im8Z0>
9. Prof.Dr. Smita Awachar - <https://youtu.be/bsN4Yvo7GEw>
10. Prof.Dr.Gulab Pathan - <https://youtu.be/BI6BnqtSKz0>
11. Prof.Dr.Sanjay Savale - <https://youtu.be/BUv-VVebPW4>
12. Prof.Dr.Umesh Shinde - <https://youtu.be/QJ6YFyIWEv0>
13. Prof. Dr.Vidya Awachat - https://youtu.be/AsW_ntwHrk8
14. Prof.Dr.Pravin Ghodeswar - <https://youtu.be/II4D-vVOw4c>
15. Hnr. Asawari Deshpande - <https://youtu.be/zQNYZiy7mjc>


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2025

swastik Laminate

shop No.9, sancheti Complax, pumping Bus Stop, Gangapur Road, Nashik.

Offer Letter

DATE = 1-1-24

Dear= Shubhangi sitaram thokare.

Congratulations! We are pleased to confirm that you have been selected to work for [Swastik Laminate]. We are delighted to make you the following job offer.

The position we are offering you is that of [ACCOUNTANT] with an This position reports to Jinesh Patel sir.

We would like you to start work on 1.1.2024. Please report to Jinesh Patel sir. For documentation and orientation. If this date in not acceptable, please contact me immediately. On joining, you will be invited to our HR tool [XPayroll] in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 1.1.2024 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of swastik Laminate. And look forward to working with you.

Sincerely,

HR-Paresh Patel sir,

Swastik Laminate.


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Accepted by,

Shubhangi Thokare.


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1, Manasi Apartment,
Near Babu Bungalow Chowk,
Opp. Devaraj Complex,
Indira Nagar, Nashik-422 009.
Date: 15.3.2024
Ph. : 0253 - 664934/42

To,

The Principal,

LPRD ARTS COMMERCE & SCIENCE

MAHILA MAHAVIDYALAYA

NASHIK ROAD- 422101

Dear Sir/Madam

This is to certify that the mentioned staff are working with our organization Solution Services .

Our Office timings are- 9.30 AM to 6 PM .

They are working due to financial problems at their homes & to fulfill their education expenses. Hence they are not able to attend the collage on regular basis.

Name	Joining Date
Sheetal Ramesh Waje	20.11.2023
Priti Pintuji Gaidhani	20.11.2023
Ankita Sushil Padale	20.11.2023
Rutuja Dyaneshwar Kale	20.11.2023
Saraswati Devanand Shinde	04.12.2023
Jayashri Sukhdev Gaikwad	02.01.2024

(M. Form-II)

Thanks & Regards



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Email : solutionservices.nsk@gmail.com

solution.nsk@rediffmail.com



An ISO 9001:2008 Company.



20-26

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MISS. YASHASWI G. ZINGADE IS WORKING AT CONDURA CONSTRUCTION CHEMICALS PVT. LTD. OFFICE ADDRESS @ G1 RAUNAK HEIGHTS RACCA COLONY NEAR SONI PAITHANI, SHARANPUR ROAD, NASIK 02. FOR LAST ONE YEAR. SHE IS DOING HER JOB REGULARLY AND SATISFACTORILY.

Condura Construction Chemicals Pvt. Ltd.

[Signature]
Director

[Signature]

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Condura Construction Chemicals Pvt. Ltd

www.condura.co.in
Email: info@condura.co.in

[Signature]
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Indian Board of Hypnosis & Neuro-Linguistic Programming
145 Aaram Nagar Part-1, Yari Road,
Next to CIFE, Andheri West, Mumbai, 400061

Internship Appointment Letter

Date: 31/07/2023

Student Name: Sonali Shejwal

Address: Bhim Nagar, Jail Road, Nashik 422007

Dear Sonali,

We would like to congratulate you on being selected for the **Digital Marketing Executive** position with IBHNLP for **Nashik Regional Office**, Marketing Department, effective 01/08/2023. All of us at IBHNLP are excited that you will be joining our team!

As we discussed during the interview process, this is a paid academic internship during which you will be expected to provide **48 hours per week** through **1st August to 31st October 2023** (excluding Festivals and public holidays). Stipend during the internship period will be ₹ 10,000/-, which will be revised after 3 months if we offer you a permanent job.

This internship is viewed by IBHNLP as being an educational opportunity for you, rather than a part-time job. As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

Again, congratulations and we look forward to working with you.


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IQAC Co-ordinator
N.S.P.M.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

Best regards,


Sandip Shirsat,

Founder & CEO, IBHNLP


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S R KOTWANI & CO.
Chartered Accountants

Miss. Pallavi Sunil Amrutkar
Flat No. 2, Shree Harivihar Society,
Jail Road, Nashik - 422101

01-Sep-2023

Subject: Appointment for post of Junior Accountant

Dear Pallavi Sunil Amrutkar,

We are pleased to offer you, the position of Junior Accountant with S R Kotwani & Co., Chartered Accountants (the 'Company') on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of **07-Sep-2023**.

2. Job title

Your job title will be **Junior Accountant**, and you will report to CA Satish Kotwani

3. Salary

Your annual salary and other benefits will be **Rs. 84,000 (Rupees Eighty-Four Thousand only)**.

4. Place of posting

You will be posted at Nashik. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 11 AM to 7 PM, and if necessary for additional hours depending on your responsibilities.

For S R Kotwani & Co.,
Chartered Accountants

CA Satish R Kotwani
Proprietor
M. No. 127537



Accepted

Pallavi S. Amrutkar

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Shop A-13, Hari Vihar Complex, Near Bachhav Classes, Jail Road, Nashik Road - 422 101, India

Cell: 093204 24365

Email: ca.satishkotwani@gmail.com



01st November 2023

Ms. Pooja Shantaram Bhagwat

Flat No.03, Gulshan Co-op Housing SO Sane Nagar,
Jail Road, Nashik, Maharashtra-423101

Contact No: 7028937513

Email Id: poojubhagwat2000@gmail.com

Dear Pooja,

Subject: Contractual Agreement

With reference to your application and the subsequent interview you had with us, we are pleased to agree with you on a fixed term contract in "Acobloom International Pvt. Ltd" (the "Company") subject to the following terms and conditions:

1. CONTRACT PERIOD AND POSITION:

The period of contract is fixed for a period of Six months starting from **01st November 2023** and ends on **30th Apr 2024**. You will be offered the position of "**Associate**" in the Company. While serving the Company in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

2. DUTIES:

You will perform duties and services as required in relation to the affairs of the Company as may be assigned to you from time to time. During the term of your contract with the Company, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Company, (c) devote your full time, attention and efforts to serve the Company, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Company or conflicts with your duties to the Company.

3. WORKING HOURS:

You will be required to work in flexible working hours. It is expressly made clear herein that your applicable timings of work would be as deduced and notified to you by the Company, and by accepting this contract, you would be deemed to have given your consent to work in flexible timings. The Company reserves the right to alter the work timings from time to time. In view of your position in the Company, you shall effectively perform to ensure results and you will be expected to work beyond the agreed working hours to achieve the results, whenever your job so requires.

LOAC COORDINATOR Email: info@acobloom.com | Web: www.acobloom.com

NSPM's Late Birendra Ramrao Deshmukh Arts. Com. & Sci. Mahila Mahavidyalaya, Jail Road, Nashik Road-422 101 | Registered Office: 43, Daryaganj, New Delhi - 110002, India

Corporate Office: Mahila Mahavidyalaya, Jail Road, Nashik Road-422 101 | CIN: U72900DL2018PTC331609 | GSTIN: 09AAQCA7044M1Z1

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Jail Road, Nashik Road-422 101

DATAMATICS

Ref: DGSL/NASHIK/OFFER/November'23/48

Nov 06, 2023

Ms. Anuja Vikas Glite
Flat No-13, Mahesh Vihar, Chatrapati,
Shivaji Nagar Nashik Road Nashik,
Nashik-422101.

Dear Anuja,

This has reference to our discussions with you regarding the utilization of your services for our group of companies.

We are pleased to engage you as an "Associate" on a temporary basis on the following terms and conditions:

1. VALIDITY:

This agreement is effective from Nov 06, 2023 till Apr 13, 2024. Unless renewed in writing, this agreement shall stand terminated on the completion of the above-mentioned period.

2. SCOPE OF WORK:

You will be required to work on the specific project assigned to you in the FAS LOS & 'TAX' Department of Datamatics Global Services Ltd.

3. PLACE OF WORK:

Initially you will be posted at Datamatics Global Services Ltd. Mumbai; however, you may at any time be transferred to any another department, unit or location in India as may be considered necessary by the Company at its sole and absolute discretion. You may be required to work in different shifts at the sole discretion of the Company.

4. NOTICE PERIOD:

Your notice period for the purpose of separation from services of the company, by either side will be by a written intimation of

30 days in advance. The resignation will be accepted only on your fulfilling the terms of the undertaking given by you during the course of your employment.

5. BACKGROUND VERIFICATION:

Your appointment is made on the basis of your having furnished to the Company information and documents in support of your age, academic qualifications, previous work experience, relieving letter from your last employer and other particulars on or before your day of joining. The Company shall conduct a background and reference check as per Company policy and this appointment is conditional upon receiving positive feedback. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your employment.

6. CHARGES & TERMS:

Your compensation will be as per the Annexure 'A' attached.

6.1 All work performed during the assignments will be the property of Datamatics Global Services Ltd.

7. PAYMENTS:

You are required to open an account with a designated bank and your payment shall be credited to the same account.

IQAC COORDINATOR

INCHARGE PRINCIPAL

NSPM s Late Biju Ramrao Deshmukh
Arts, Com & Sc. Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot No. 17, Sector No. 17, MIDC, Andheri East, Mumbai - 400093, INDIA

Branch Office: Suyogit Datamatics Knowledge Centre, Plot No. 17, Sector No. 17, MIDC, Andheri East, Mumbai - 400093, Maharashtra, INDIA

| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: L72200MH1987PLC045205 | www.datamatics.com

DATAMATICS

8. TAXATION:

Datamatics Global Services Ltd. undertakes no liability for taxes, duties or other contributions payable by you on payments made under this agreement.

9. UNSATISFACTORY SERVICES:

Datamatics Global Services Ltd. will be at liberty to discontinue your services at no cost to Datamatics Global Services Ltd. should your services be found unsatisfactory, at any time during an assignment.

10. CONFIDENTIALITY:

You will acknowledge that information not generally known outside of Datamatics Global Services Ltd. concerning or relating to the research, design, development, manufacture and sale of Datamatics Global Services Ltd. products, including without limitations the general business operation of Datamatics Global Services Ltd., the findings, reports, inventions, discoveries, developments and improvements disclosed to you by Datamatics Global Services Ltd. or written, invented, made by or conceived by you under this agreement, is confidential and of great value to Datamatics Global Services Ltd. You agree not to divulge to anyone, during the term of this agreement and for a period of two years thereafter.

11. TERMINATION:

This agreement will be automatically terminated on the last day of the period mentioned in clause 1.

12. NOTICES:

Any notices required to be given hereunder shall be in writing and delivered personally or sent by registered mail, postage prepaid, to the parties at their respective addresses set out above and shall be deemed to have been given when so delivered or mailed.

13. INDEPENDENT CONTRACTOR:

As an Associate you shall not represent yourself as authorized to act on behalf of Datamatics Global Services Ltd.

14. WAIVER:

No failure of Datamatics Global Services Ltd. to enforce any right here under shall be deemed a waiver thereof.

15. ARBITRATION:

Any claim or controversy arising out of or relating to this agreement, or the making, performing or interpreting of it, shall be settled by arbitration in accordance with the rules of conciliation and arbitration of the Bombay Chamber of Commerce, to be held at Bombay.

16. Kindly sign the duplicate copy of this letter in token of your acceptance of our offer.

For Datamatics Global Services Ltd.


Sanjay Mulkikar
Associate Vice President & Head HR, Nashik

I agree and accept employment on terms and conditions mentioned in the above letter of appointment and will report for duty on 06/11/2023

Signature  Date: 06/11/2023


INCHARGE PRINCIPAL
NSRM's Late Bhausaheb Dhanoo Deshpande
Arts, Com. & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101


IQAC COORDINATOR

EMPLOYMENT OFFER LETTER


Date : 17th Mar 2023

Ms : Gauri Sanjay Shinde

Greetings from Cogent!

Subsequent to our discussions, we are delighted to offer you the position of CSA with Cogent E Services Limited. We are excited about the talent you will bring to Cogent and look forward to having you as a part of the team.

We would like you to join your duties with reference to the below details.

	Interview ID	INT032023396469
	Candidate Name	Gauri Sanjay Shinde
	Date of Interview	2023-03-16 13:18:25
	Interviewed By	Abhishek Auti
	Offered Salary (Monthly)	12000
	Date of Joining	17 th Mar 2023
	Stipend	INR 1000 For 10 Days, w.e.f Date Of Joining, This will be payable only on successful completion of training and certification

Your Annual Cost to Company (CTC) post successful completion of the training & certification will be Rs 144,000 CTC annually.

You are also hereby informed that you are selected for undergoing apprenticeship training at Cogent under the provisions of the Apprentices Act, 1961. You will receive a Certificate of Proficiency from the Government of India post completion of Apprenticeship Program. The Certificate will be considered as valid full-time employment experience across India.

As a part of Cogent e-joining process, you will be required to share scanned copy of a list of documents on Company online joining portal. The link for uploading the documents shall be received on your registered e-mail id / contact number.

You are expected to complete your e-documentation formalities before you join 17th Mar 2023. Please carry all your original documents (identity proof documents, educational and experience documents) at the time of joining for verification.

Cogent E Services Limited does not charge any recruitment fees from applicants for offering the job. No third party is authorized on behalf of the company to make employment offers. Please contact us on 09913891100 if anyone asks for fees against the job placement.

Cogent E Services Limited
Website: www.cogentehs.com



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Arts, Com & Sci Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101



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Arts, Com & Sci Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101



Cogent also conducts a background verification for all employees. In case of any falsification or misrepresentation at the time of interview/ data submission, Company reserves all rights to terminate the employment without any notice.

You are requested to kindly go through the offer letter carefully and join us within 3 working days of the offered 17th Mar 2023. By any means if you fail to join on in the given time, this letter will be automatically considered as null and void.

If you have any query, please contact us on **9891886100**.

We congratulate you and wish you a long and successful career with Cogent. We are confident that your contribution will take us further in our journey towards becoming industry leaders.

We assure you of our support for your professional development and growth.

Yours truly,
For Cogent E Services Limited

Authorized Signatory

IQAC COORDINATOR
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101

INCHARGE PRINCIPAL
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101

Cogent E Services Limited does not charge any recruitment fees from applicants for offering the job. No 3rd party is authorized on behalf of the company to make employment offers. Please contact on 9891886100 if anyone asks for fees against the job placement.



Reference: NSPIRA/13/8587/APRIL/2023/SALARIED/07254

Date: 21-Apr-2023

LETTER OF APPOINTMENT

Dear **CHHAYA BABAN MORE**

Employee ID : 8587-00037

We are pleased to confirm our Appointment of employment to you for a regular full-time position with **Nspira Management Services Pvt. Ltd** as a **TELE CALLER** effective from **21-Apr-2023**

As discussed, this Appointment is conditional upon completion of satisfactory references check that could include, but is not necessarily limited to, a back ground verification such as review of past employment and education records.

The details of our Appointment, including the terms and conditions of your employment, are attached as **Schedule "A."**

Please take the time to carefully review our Appointment. This letter, along with the enclosed schedules, outlines the obligations of both **Nspira Management Services Pvt. Ltd ("Nspira"/ "Company")** and yourself with respect to your employment conditions, and is governed by State and Central Laws of India. It details the terms and conditions of your employment with **Nspira Management Services Pvt. Ltd** and will form our agreed upon employment contract with you once signed.

Accepting employment will be conditional upon agreeing to and signing the attached copy of this letter and the attached Schedule(s), initialing each page in the right-hand corner, and returning it to us upon your earliest convenience, but prior to your first day of employment.

we look forward to welcoming you to the **Nspira Management Services Pvt. Ltd** team and wish you a successful and rewarding career with us.

Sincerely,

For Nspira Management Services Pvt. Ltd.

Ramesh Babu P
Head HR

I **CHHAYA BABAN MORE** acknowledge that I have read, understood and accept this Appointment and the terms and conditions contained in the attached Schedule(s), and agree to be bound by the terms and conditions of employment as outlined therein.

IQAC COORDINATOR
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

INCHARGE PRINCIPAL
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

From: Trupti Gangurde <trupti.gangurde@datamatics.com>

Sent: 25 August 2022 11:05

To: 'kajalbhagyawant06@gmail.com' <kajalbhagyawant06@gmail.com>; 'srenuka874@gmail.com' <srenuka874@gmail.com>; 'jejurkarnamrata01@gmail.com' <jejurkarnamrata01@gmail.com>; 'morekomal0199@gmail.com' <morekomal0199@gmail.com>; 'Shrukapope219@gmail.com' <Shrukapope219@gmail.com>; 'priyankagarud123@gmail.com' <priyankagarud123@gmail.com>; 'komalkhairmar39@gmail.com' <komalkhairmar39@gmail.com>

Cc: 'karunakushare@gmail.com' <karunakushare@gmail.com>; 'nashik.recruiters.' <nashik.recruiters@datamatics.com>

Subject: Grating from Datamatics -LBRD Arts and Commerce Mahila Mahavidyalaya Nashik road.

Dear All,

Congratulation !!!!!!!

Welcome to you all in our organization.

Your all are invited to Datamatics Nashik, for documentation, kindly refer below details, also carry below list of documents Xerox with you.

Date : 6th Sep 2022.

Time : 2.30 pm.

Sr.No	Name	Gender	Email Id	Mobile No	Remark
1	Kajal Sadashiv Bhagyawant	Female	kajalbhagyawant06@gmail.com	7030034341	Selecte d
2	Renuka Ashok Sharma	Female	srenuka874@gmail.com	7020443644	Selecte d
3	Namrata Arun Jejurkar	Female	jejurkarnamrata01@gmail.com	7666733213	Selecte d
4	Komal Gokul More	Female	morekomal0199@gmail.com	8830133906	Selecte d
5	Shrushti Kapote	Female	Shrukapope219@gmail.com	9322591892	Selecte d
6	Priyanka Garud	Female	priyankagarud123@gmail.com	8830098102	Selecte d
7	Komal Khairmar	Female	komalkhairmar39@gmail.com	9552452119	Selecte d

Trupti Gangurde

HR Executive

DATAMATICS

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Jail Road, Nashik Road-422 101

INCHARGE PRINCIPAL

NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101



1630
10-1-

क्र.पो.आ/नमं/आस्था-६/पो.शि.भरती-२०२२/निपुक्तों आदेश/ २०२३
पोलीस आयुक्त, नवी मुंबई येथे कार्यालय, सी.बी.डी.बेलापुर,
सेक्टर नंबर-१०, रिझर्व्ह वॅकेसमोर, नवी मुंबई - ४०० ६१४,

☎ ०२२-२०५४११२९ 📠 ०२२-२०५४११२९

✉ establishment@mahapolice.gov.in दिनांक - 25/04/2023

- संदर्भ :- १. महाराष्ट्र पोलीस शिपाई (सेवाप्रवेश) नियम, २०११, दि.१६.०६.२०११
२. महाराष्ट्र पोलीस शिपाई (सेवाप्रवेश) सुधारणा) नियम, २०१६,
दि.०७.०१.२०१६
३. महाराष्ट्र पोलीस शिपाई (सेवाप्रवेश) (सुधारणा) नियम, २०१६,
दि.२२.०२.२०१६
४. महाराष्ट्र पोलीस शिपाई (सेवाप्रवेश) (पहिली सुधारणा) नियम, २०२२,
दि.२३.०६.२०२२
५. महाराष्ट्र पोलीस शिपाई (सेवाप्रवेश) (दुसरी सुधारणा) नियम, २०२२,
दि.२०.१०.२०२२
६. महाराष्ट्र पोलीस शिपाई (सेवाप्रवेश) (तिसरी सुधारणा) नियम, २०२२,
दि.०३.११.२०२२

विषय :- पोलीस शिपाई भरती - सन २०२३
पोलीस शिपाई पदावर अस्थायी व तात्पुरत्या स्वरुपात नेमणुकीबाबत

आदेश

नवी मुंबई पोलीस घटकांत सन २०२१ मध्ये रिक्त असलेल्या " पोलीस शिपाई " पदाकारिता पोलीस भरती प्रक्रिया आयोजित करण्यात आली होती. सदर पोलीस भरती दरम्यान लिंगी परीक्षा व सैदाना चाचणी मध्ये गुणानुक्रम, सामाजिक व संमांतर आरक्षणानुसार खालील नमूद पुरुष व महिला उमेदवार हे पोलीस शिपाई पदाच्या अंतिम निवड सूचित पात्र ठरलेले आहेत. तसेच सदरचे उमेदवार वैद्यकीय तपासणी व चारित्र्य पडताळणी मध्ये पोलीस शिपाई पदावर निपुक्तोंसाठी पात्र ठरले आहेत.

महाराष्ट्र पोलीस नियमावली १९६९, भाग-१ मधील नियम क्र.६३ मध्ये दिलेल्या तरिण्यानुसार खालील नमूद पात्र उमेदवारांना नवी मुंबई पोलीस घटकांत तपासण्यातवर " पोलीस शिपाई (गट-क) " व उमेदवारा सुधारित सतत स्ट्राक्स मधील घान रत्न एस-७ लाग्ये २१००२-६११०० व विरान सतन २१००० (अधिक उमेदवानुसार घेतन व भरत) या वेतनावर पोलीस मुख्यालय, नवी मुंबई येथे प्रत्यक्ष हजार झालेल्या दिनांक पानून खालील नमूद वेळाल्या अटी व शर्तीचे अधीन राहून अस्थायी व निवड तात्पुरत्या स्वरुपात निपुक्तों करण्यात येत आहे.

IQAC COORDINATOR
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya

INCHARGE PRINCIPAL
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jai Road Nashik Road-422 101

अ.क्र.	चेस्ट नं.	उमेदवाराचे नाव	लिंग	मुळ प्रवर्ग	निवड प्रवर्ग	समांतर आरक्षण
५१	२३५०	रणजित रावसाहेब पाटील	पुरुष	EWS	EWS	None
५२	४४६२	अकुंश ब्रम्हदेव हरबाक	पुरुष	EWS	OPEN	None
५३	६२२६	आशिष आनंद भोसले	पुरुष	OPEN	OPEN	None
५४	३१६९	कृष्णा अंबादास भागडे	पुरुष	OBC	OBC	None
५५	४८३२	अजय रविद्र बोवडे	पुरुष	EWS	EWS	None
५६	६५९१	विजय शिवाजी पाटील	पुरुष	EWS	EWS	None
५७	२६११	मयुर विठ्ठल वाघ	पुरुष	OBC	OBC	None
५८	३७२६	आकाश सातेश राजपुत	पुरुष	VJ-A	VJ-A	None
५९	८५७४	प्रिती रमेश गाढवे	महिला	EWS	OPEN	Female
६०	६३५२	निलेश किशोर चव्हाण	पुरुष	EWS	EWS	None
✓ ६१	✓ ८५००	रेणुका रामशंकर शुक्ला	महिला	OPEN	OPEN	Female
६२	३९५३	सानु मोहन गांगोडे	पुरुष	OBC	OBC	None
६३	२७५९	प्रमोद चाळासाहेब गायखे	पुरुष	OBC	OBC	None
६४	८५१०	अपेक्षा ज्ञानेश्वर पवार	महिला	OBC	OPEN	Female
६५	३६९४	अजय मारुती मारकड	पुरुष	OPEN	OPEN	PAP
६६	४६७२	शुभम अनिल पवार	पुरुष	EWS	OPEN	Homeguard
६७	८५११	शुभांगी भागवत दराडे	महिला	OPEN	OPEN	Female
६८	८६९०	गौरी श्रविष्कार जगताप	महिला	EWS	OPEN	Female
६९	८६६९	ऐश्वर्या विरपक्ष स्वामी	महिला	OPEN	OPEN	Female
७०	८६२४	श्वेता मारुती पाटील	महिला	EWS	OPEN	Female

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Arts, Com. & Sci. Mahila Mahavidyalaya
Jad Road, Nashik Road, 422 001

२३. महाराष्ट्र पोलीस शिपाई (सेवाप्रवेश) (सुधारणा) नियम २०१६ नुसार महाराष्ट्र पोलीस शिपाई (सेवाप्रवेश) नियम २०११ या मुख्य नियमावलीतील नियम ३(१)(क) नंतर अर्जाद (ड) समाविष्ट करण्यात आलेला असून, त्यानुसार अर्जासोबत घडणूक पोलीस भरतीमध्ये पोलीस शिपाई पदाकरिता अर्ज करणाऱ्या उमेदवाराने मोटर वाहन अधिनियम १९८८ मधील कलम २(२६) नुसार त्याची वाहन चालविण्याचा (L.M.V.) परवाना धारण करणे आवश्यक राहिले, परंतु सदर परवाना धारण न करणाऱ्या उमेदवाराने नियुक्तीनंतर त्याचे पोलीस प्रशिक्षण पूर्ण झाल्यानंतर दोन वर्षांच्या आत परवाना धारण करण्यात यावा, अर या कालावधीत हलकी वाहन चालविण्याचा परवाना धारण न केल्यास, पोलीस शिपाई पदासंबंधी नियम २६ अखेर सूची समाप्त करण्यात येईल.

२४. पोलीस शिपाई (सेवाप्रवेश) (सुधारणा) नियम २०१६ नुसार महाराष्ट्र पोलीस शिपाई (सेवाप्रवेश) नियम २०११ या मुख्य नियमावलीतील नियम-१२ नंतर नियम-१३ अंतर्भूत करण्यात आलेला असून, त्यानुसार पोलीस शिपाई पदावर नियुक्त व्यक्तीने शासनाच्या माहिती व तंत्रज्ञान संचालनालयाकडून वेळोवेळी विहित करण्यात येणारे, संगणक हाताळणी बाबतचे प्रमाणपत्र धारण करणे आवश्यक आहे.

२५. सामान्य प्रशासन विभाग, शस्त्र निर्णय क्र.प्रशिक्षण-२०००/प्र.क्र.६१/२००१/३९, दि.१९.०३.२००३ मधील तरतुदीनुसार नियुक्तीच्या दिनांकापासून ०२ वर्षांच्या आत संगणक हाताळणी/वापरबाबतचे शासन मान्य विहित प्रमाणपत्र सादर करावे. सदर विहित मुदतीत प्रमाणपत्र सादर न करणाऱ्या उमेदवारांची विहित प्रमाणपत्र सादर करेपर्यंत त्यांची वेतनवाढ रोखण्यास पात्र राहिले.

२६. आपणाम महाराष्ट्र शासन नियमानुसार हिंदी व मराठी परिक्षा उत्तीर्ण होण्यापासून सुट मिळाली नसेल तर हिंदी व मराठी भाषा परीक्षा त्यासंबंधी केलेल्या नियमानुसार उत्तीर्ण व्हाव्या लागतील.

२७. महाराष्ट्र पोलीस शिपाई (सेवाप्रवेश) नियम-२०११ मधील नियम १३ नुसार नियुक्ती दिलेल्या पोलीस शिपाईंना महाराष्ट्र पोलीस अधिनियम १९५२, महाराष्ट्र पोलीस नियमावली, १९९९, महाराष्ट्र पोलीस (शिक्षा आणि आपत्त) नियम-२०११ तसेच महाराष्ट्र शासनाने वेळोवेळी निर्गमित केलेल्या अधिसूचना, शासन निर्णय, पत्रपत्रके व शुद्धीपत्रकांमधील विहित केलेले अन्य नियम व तरतुदी बंधनकारक राहतील.

२८. उमेदवाराने कार्यवाही करू नये. वेळोवेळी भारतीय राज्य घटनेतील संघराज्याची एकलित राष्ट्रपदाबाबत लेखी शपथ घेणे बंधनकारक आहे.

२९. न्यायिक पोलीस शिपाई पदावर नियुक्ती दिल्यानंतर आपणाम सुटलेल्या उच्च शिक्षण अथवा इतर विभागात नियुक्तीसंबंधी विहित दबावपत्राचा असल्यास त्या विभागात कालवसावी अर्ज करताना त्यास या उमेदवाराचे पुढेवरकलेगी घेणे बंधनकारक राहिले.

३०. पोलीस महासंचालक, म.स.मुंबई वॉचेकडील क्र.पोमसा.६/१०/पो.शि.भारती/सेवा/वेळता/१५३/२०१२, दिनांक १३/०८/२०१३ अन्वये स्वापी आदेश क्र.२२/२०१३ मधील तरतुदीनुसार सेवावेळता निरिच्छा करण्यात येईल.

३१. सुधारित पोलीस शिपाई भरती सेवाप्रवेश नियम-२०११ व महाराष्ट्र शासन गृह विभाग शासन निर्णय क्र.संकीर्ण १०१३/३८४२/प्र.क्र.४६९/पोल.५.घ, दि.२६/१०/२०१३ मधील तरतुदीनुसार घटक बदली नियमावली लागू राहिले.

३२. आपण समांतर आरक्षणाचा त्याग घोगाने घेऊन सादर घेऊन समांतर आरक्षणाबाबतचे प्रमाणपत्र पोलीसाल घेऊन असल्याचे आढळून आल्यास, आपण समांतर आरक्षण समाप्त करण्यात येईल.

३३. महाराष्ट्र शासन, सामान्य प्रशासन विभाग क्र.एम.आर.सी.२०१८/वी.आय.पो.६७/प्र.क्र.२०१७/घसा.२२ दि.२६.०९.२०१८ व न्यायिक पोलीस शिपाई पदावर नियुक्ती दिल्यानंतर आपणाम सुटलेल्या उच्च शिक्षण अथवा इतर विभागात नियुक्तीसंबंधी विहित दबावपत्राचा असल्यास त्या विभागात कालवसावी अर्ज करताना त्यास या उमेदवाराचे पुढेवरकलेगी घेणे बंधनकारक राहिले.

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NPSM's Lab Bldg, Rahiroo Deshmukh
Arts, Com. & Sci. Mahatma Jyotiba Phule
Jail Road, Nashik Road-422 101
INCHARGE PRINCIPAL
NPSM's Lab Bldg,
Arts, Com. & Sci. Mahatma Jyotiba Phule
Jail Road, Nashik Road-422 101

आवश्यक आहे. सदर जालावधीत निपुक्ती झालेला उमेदवार हजर न झाल्यास, असा उमेदवार नोकराची संघी समजवेल व त्याचे निपुक्ती आदेश रद्द करण्यात येतील. यामाठी उमेदवारांकडून देण्यात येणाऱ्या कारणाचा विमतीचा विचार केला जाणार नाही. या निपुक्ती आदेशातील उमेदवारांनी याबाबतची नोंद घ्यावी.



(संजयकुमार फटील)

पोलीस उपआयुक्त, मुख्यतप
नवी मुंबई

प्रति,

सर्व संबंधित उमेदवार

IQAC COORDINATOR

NSPM & Late Bindu Ramrao Deshmukh
Arts. Com. & So. Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

INCHARGE PRINCIPAL

NSPM & Late Bindu Ramrao Deshmukh
Arts. Com. & So. Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

The Address Your Employer
For: Late Bindu Ramrao Deshmukh
National Apprenticeship
Scheme (NAS)

Dear Sir,
We are pleased to inform you that you have been selected for the National Apprenticeship Scheme (NAS) under the Government of India. This is a unique opportunity to gain practical experience in your chosen profession while studying for your diploma. The scheme is open to students from 14 countries including the UK, Spain, Australia, New Zealand, India, South Korea, Iran, Mexico, China, Canada and Costa Rica.

For the duration of your apprenticeship, you will be employed by the relevant employer. You will receive a monthly stipend and a monthly allowance for living expenses. The duration of the apprenticeship is 12 months.

Apprenticeship Premium Scheme - Admission Letter (NAPS)

This letter confirms your admission to the scheme. You will receive a monthly stipend of Rs. 10,000/- and a monthly allowance of Rs. 5,000/- for living expenses. The total amount of Rs. 15,000/- will be credited to your bank account on the 15th of each month.

1. You will be employed by the relevant employer for a period of 12 months from the date of your admission to the scheme.

2. You will receive a monthly stipend of Rs. 10,000/- and a monthly allowance of Rs. 5,000/- for living expenses.

3. During the apprenticeship period, you will be employed by the relevant employer for a period of 12 months from the date of your admission to the scheme.

4. During the training period, you will not be entitled to any other allowance or benefits applicable to the employees of the Company.

5. Your training will be provided by giving working orders of 20 days or more to be provided by relevant skills.

6. During your training period, you shall be liable to be posted to different departments, locations and study to the very nature of apprenticeship and training, as in the working of different departments, locations and study and you shall observe working hours of the skills to which you are to be posted. You should not be absent from any day or night for the Company. Some days to leave. You will carry out your training assignment with utmost sincerity, diligence and loyalty and to the satisfaction of the management.

NSPM/COORDINATOR/SHRINATH DAVAR
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101

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- Jai Road, Nashik Road-422 101

INCHARGE PRINCIPAL
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101



Chopda Autowheels Pvt. Ltd.

Plot No. 02A, Pimpri Road, Tatyasaheb Kore, Opp. Theodor Hospital, Nashik - 422002
Work Shop: D-25, 26 Street N.Y. Road, MIDC, Sahakar, Nashik - 422007
• Tel: +91 2068827538 • E-mail: hr@kiacorp.com • CR No: 1174102M/001/2017/20547

LETTER OF CONFIRMATION

08/10/2022

Mr. /Ms. / Mrs. Rutuja Vashal Rupawate,
Kulkarni Nagar, Lakhande Milk, Jail Road, Nashik Road, Nashik.

Dear Ms. Rutuja Vashal Rupawate,

After thorough evaluation of your performance, we are glad to inform you that you have been confirmed in the capacity of Receptionist with our organization with effect from 08/10/2022. The terms and conditions of your employment and job responsibilities will continue to remain the same.

Your CTC package will be Rs. 113735.00/- . You may please contact HR department for the break-up. We thank you for your contribution made to your process and hope that you will perform with equal enthusiasm in future. We wish you all the best in all your endeavours.

As an acknowledgement of the above, you are requested to sign a copy of this letter and return it to us.

Wish you a long and enjoyable career with Kushi-Kia.

Yours Sincerely,
For Chopda Autowheels Pvt. Ltd.

Mr. Sharad Suryawanshi
General Manager

Confirmed and accepted by

Ms. Rutuja Vashal Rupawate

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NSPM's Late Bindu Ramrao Deshmukh
Arts. Com & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

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NSPM's Late Bindu Ramrao Deshmukh
Arts. Com & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

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Chopda Autowheels Pvt. Ltd.

Sr. No. 1054, Pinnacle Mall, Trimbak Naka, Opp. Thakkar Bazar, Nashik - 422002
Work Shop : D 25.26 street 11 B Road, M.I.D.C., Satpur, Nashik - 422007
• Tel : +91 8888877638 • E-mail : khushika21@gmail.com • CN No. 050102MB+2012PTC228047

OFFER LETTER

Date: 03/10/2022

Mr. /Ms. /Mrs. Rutuja Vaishali Rupawate,
Rokmini Nagar, Lokhande Mala, Jail Road, Nashik Road, Nashik.

Dear Ms. Rutuja Vaishali Rupawate,

We are pleased to offer you an employment with Chopda Autowheels Pvt. Ltd. This letter is to summarize the basic terms of the offer of employment. Following are the terms and conditions of the offer.

- Engagement: You will be employed in the capacity of Receptionist. Your Place of posting will be Pinnacle Mall, Trimbak Naka & you will be reporting to Sales Manager. Your duties and responsibilities will be set out in a job description.
- Commencement: Employment will commence and you will report for work on 09/12/2022 at 09:30 AM.
- Probation Period: You will be placed on probationary period for 3 months.
- Remuneration: Your commencing Gross salary will be Rupee 8500.00/- per month. Your compensation package is as per the enclosed Annexure.

Please acknowledge acceptance of this offer by signing below.

Ms. Rutuja Vaishali Rupawate,

Yours sincerely,
For Chopda Autowheels Pvt. Ltd

Mr. Anirad Suryawanshi
General Manager

INCHARGE PRINCIPAL

NSPM's Late Binou Ranrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

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NSPM's Late Binou Ranrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

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Dec 23, 2022, 13:13

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Chopda Autowheels Pvt. Ltd.

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Work Shop - D 25, 26 street 11 B Road, M.I.D.C., Setpae, Nashik - 422007
• Tel : +91 8888877638 • E-mail : khushi@kia21@gmail.com • CIN No. : I50102MHQ012PTC228047

APPOINTMENT LETTER

Date: 03/10/2022

Ms. Rutuja Valshali Rupawate,
Rukmini Nagar, Lokhande Mala, Jail Road, Nashik Road, Nashik.

Dear Mr./Ms./Mrs. Rutuja Valshali Rupawate,

With reference to our offer letter dated 03/10/2022 and your acceptance of, we are pleased to offer you employment in Khushi - Kia under the following terms and condition.

1. Engagement:

- You will be employed in the capacity of Receptionist your place of posting will be Pinnacle Mall, Trimbak Naka & you will be reporting to Sales Manager. Your duties and responsibilities will be set out in a job description.
- Your designation is merely indicative of the responsibilities, which you are required to carry out.
- However, the company reserves the right to transfer you to any location or centre where we have operations. Based on business needs at that point of time your services are transferable to any other department within the company as well as to any of our affiliated companies.
- The Company also reserves the right to make change to any of your terms of employment, which will be communicated to you in writing.

2. Commencement:

- Your effective date of employment with the company is 09/12/2022

3. Probation period:

- You will be on Probation period of 3 months which is extendable to a period of another 3 months.
- Based on your performance at the end of your probation period you will be either confirmed as a permanent employee of the organization or the company may decide to extend your probation for a further period of 3 months.
- The decision to confirm your employment or extend your probation shall be in the sole discretion of the company.
- During your probation period however, the company reserves the right to terminate your services at any time without giving any notice.

4. Remuneration:

- Your commencing annual salary will be Rs. 113736.00/- your compensation package is as per the enclosed Annexure.

5. Resignation/Termination from Service:

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Arts, Com & Sci. Mahila Mahavidyalaya
11/1 Road, Nashik Road, Nashik

INCHARGE PRINCIPAL

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Arts, Com & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road-422101

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Chopda Autowheels Pvt. Ltd.

Sr. No. 1054, Pinnacle Mill, Tribhukh Naka, Opp. Thakkar Bazaar, Nashik - 422002
Work Shop: D 25, 26 Street II B Road, M.I.D.C., Saitpur, Nashik - 422007

• Tel : +91 8888877638 • E-mail : khushkha23@gmail.com • CRN No. : U50102MH2012P1C228047

- a. The company reserves the right to terminate the employee's service/ employment at any time without notice or payment in case he/she is found guilty of illegal activity, misbehavior, misconduct, willfully breaching or habitually neglecting the duties that are required to perform under the agreement. The company may, at company's discretion consistent with the provisions laid above hereof, terminate the agreement by giving written notice of termination to Employee.
 - b. If employee becomes permanently disabled because of sickness, Physical or mental disability, or any other reason, so that it reasonably appears that Employee is unable to complete Employee's duties under the agreement, company shall have the option to terminate the agreement immediately by giving written notice of termination to Employee.
 - c. During the probation period, the Employee may terminate the agreement at any time by providing a notice period of 15 days in the event of his resigning from the services of the company. However, the notice period will be 30 days after confirmation. Further, this employment can be terminated by giving either 30 days' notice or 30 days salary in lieu of notice, during the period of employment.
 - d. Employee's resignation will become effective only when the management accepts the same. An employee shall not have option to withdraw the resignation after it is accepted, unless the management decides to do at its own choosing.
 - e. During the life of the contract, and any renewal hereof, company shall give Employee a notice of unsatisfactory performance and provide Employee with an opportunity to correct such inadequacies in performance within 30 days of said notification. Company need not provide Employee with such opportunity to correct where the unsatisfactory performance is a result of Employee's dishonesty. Company shall attempt to provide monthly reviews of Employee's performance, but in no event shall such reviews be provided on less than a quarterly basis.
6. Leave:

- a. As per the company policy you are allowed to take Leave. The leave application form duly signed by the immediate manager must be submitted to the HR department 2 Days prior to leave date. In case of emergency leave, leave application must be submitted within 1 Days from date of resuming office.

7. Work Timings:

- a. You will be governed by the timing and the hours of work as applicable to the

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Jai Road, Nashik Road-422 101
subject to the provision of the

8. Allowances:

- a. You will be entitled to all allowances, as per the company rules, subject to the provision of the Income Tax Act and Rules.

9. Reimbursements:

- a. You will be required to submit a detailed record of all expenses incurred by you in connection with

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Chopda Autowheels Pvt. Ltd.

Sr. No. 3254, Pimpri Chinchwad, Pimpri, Dist. Thane, Maharashtra - 422002
Work Shop - D.25.26, Street 11 & Road, MID C, Sion, Nashik - 422007
• Tel: +91 8886272631 • E-mail: shudkga21@gmail.com • CEN No: 1/2012MH2012011228047

your employment with the Company for Claim.

- a. You need to have a prior written permission of the company before incurring any of the expenses on official tour.

10. Duties and Responsibilities:

- a. The company shall make available to Employee and all resources (according to its economic feasibility) that would enhance the successful implementation of the goals and strategies of the company.
- b. Employee shall be expected to perform all the duties as assigned to him / her from time to time, and shall abide by the same.

11. Code of conduct:

- a. You shall be bound by the rules and regulations as declared by the company here after, from time to time in relation to conduct, discipline, medical, fitness, leave, holidays, and all matters relating to terms and conditions of service, network security and usage.

12. Medical Fitness:

- a. Your appointment/ confirmation will be subject to your being certified medically fit and your declaration of the same.

13. Reference Check:

- a. Your appointment/ confirmation will be subject to the completion of a background investigation and a reference check to the absolute satisfaction of the company.
- b. If the facts mentioned in Employee's applications for employment are found to be false, employment at the option of the management shall be terminated immediately.

14. Retirement:

- a. The retirement age for all employees is 58 years.
- b. For determination of age, the details in the documents furnished by you and verified by the company at the time of joining, will be deemed to be final and binding.

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Jail Road, Nashik Road-422 101



Chopda Autowheels Pvt. Ltd.

Sr. No. 1054, Pinnacle Mall, Trimbak Naka, Opp. Thakkar Bazaar, Nashik - 422002
Work Shop - D 25, 26 street 11 B Road, M.I.D.C., Satpur, Nashik - 422007.

Tel : +91 8888677638 • E-mail : khushkia21@gmail.com • CN No. : U50102MH2012PTC228047

ANNEXURE -I: COMPENSATION STACKS - UP

Name: Ms. Rutuja Vaishali Rupawate

Designation: Receptionist

Date of joining: 09/12/2022

Sr. No.	Heads	Unit	Amount
1	Basic Salary	Per Month	5400.00
2	HRA	Per Month	3100.00
3	Conveyance	Per Month	0.00
4	Medical	Per Month	0.00
5	Other allowances	Per Month	-
6	Gross Salary	Per Month	8500.00
7	PF Contribution Employer	Per Month	702.00
8	ESI Contribution Employer	Per Month	276.00
9	PF Contribution Employee	Per Month	648.00
10	ESI Contribution Employee	Per Month	64.00
11	PT	Per Month	0.00
12	Monthly CTC	Per Month	9478.00
13	Annual CTC	P. A.	113736.00
14	Monthly In-Hand (After PF, ESI & PT deduction)	Per Month	7788.00

Please acknowledge acceptance of this offer by signing below.

Yours Sincerely

For Chopda Autowheels Pvt. Ltd.

Confirmed and Accepted by

Mr. Sharad Suryawanshi

Ms. Rutuja Vaishali Rupawate

General Manager

IQAC COORDINATOR

NSPM's Late Bindu Ramrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101

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Arts, Com. & Sci. Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101

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ABVS ADVISORY SERVIC PVT LTD

Date :01/06/2022

Mrs: Rameshwari Santosh Tarle

Contact No: 957993329

Email ID: tarlerameshwari2001@gmail.com

Dear Rameshwan Tarle

We are pleased to offer you employment in our company in the capacity of the Tele Executive starting of employment on 01/06/2022. You will be on probation for a period of Six months, which may be reduced or further extended at the sole direction of the organization. Your salary will be 10,000- per month inclusive of all benefits. Please sign on the copy of this letter as an evidence of your acceptance. We are pleased that you will be working with our office and look forward to your success. Read the letter carefully and respond.

Title Of The Job: Tele Executive

Location Report: Nashik

Job Description:


1. Obtaining and updating list of contact details.
2. Attending regular team meeting to clarify progress-and performance-related expectations. Noting important details of each conversation.
3. The patience and skill to interact with customer in speech communication.

ABVS ADVISORY SERVIC

My signature indicates that I accept the position as Designation as described above.

Date: 1/06/2022

Place: Nashik


IQAC Co-ordinator

N.S.Patil Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


Name and signature

Office No.3, Icom Plaza,
Near Sai Plaza, Ashiwad Nashik,
Over Datta Mandir Square, Nashik Road
Nashik - 422 001

INCHARGE PRINCIPAL
N.S.Patil Late Bindu Ramrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

DINESH KUMAR SINGH

(Authorized Person-Zerodha Broking Ltd)

112, 1st Floor, Shreeji Bizz World, Purnima Bus Stop, Kathe Galli Signal, Dwarka, Nashik, Maharashtra-422011

Ref No: DKS/2022/19

Date: 1st Aug'2022

Miss Sheetal Rambachhan Gupta
Machhindranath Temple, Sant Janardan Nagar,
Aurangabad Road, Nandur Naka, Madsangavi,
Dist - Nashik - 422003, Maharashtra

Dear Sheetal Rambachhan Gupta,

With reference to your application and subsequent interview(s) you had with us, we are pleased to offer you employment in our organisation, on terms and conditions mentioned in this appointment letter.

1. Date of Joining

This appointment will commence from the date of your joining i.e., 1st August 2022 provided that you indicate your acceptance to the same by signing and returning in duplicate a copy of this offer of appointment to us immediately.

Further in case you have any objections with terms and conditions of the letter the same should be communicated to us within 7 days of receiving of the letter failing which the entire terms and conditions will be deemed to have been accepted by you. The appointment date shall not be varied except if so, intimated the company in writing.

2. Designation

You shall be designated as **Assistant Manager** in the department **Business Development** and will be reporting to Mr. Dinesh Kumar Singh. You will be required to perform such duties and functions, as may be entrusted to you by the Management from time to time. Your employee id is DK026.

3. Remuneration

Your Cost to Company will be 180,000/- per annum (Rupees One Lakh Eighty Thousand Only) i.e., Rs 15000/- per month (Rupees Twelve Thousand per month). Performance Bonus will be paid extra, which might be revised by the company after certain periods.

Your salary and other benefits, if any, shall be subject to the deductions of all Government and local taxes, contribution etc. as required to be made under the law of land and shall be further subject to deductions on account of any unauthorised absence, authorised absence for any period beyond the leave entitlement, damage to any property of the company and all other matters as governed by the Company's policy.

4. Place of Posting

a) Presently, you shall be posted at our Office Nashik. Your place of work may change in case of any relocation of the company's office. You are further liable to be transferred to any part within the country as decided by the management in the interest of the company.

b) The management may place/transfer you temporarily/permanently in any unit/department/group company/associate concern of the company in India as it may consider necessary at its discretion from time to time.


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5. Conduct & Discipline

- a) You are expected to maintain fairly high standards of Conduct and Excellence in all your assignments.
- b) You shall discharge your duties and responsibilities faithfully and to the best of your ability and talent.
- c) You will not undertake any other business, work or public office, honorary or remunerating post/assignment whether with or without consideration except written permission of the management in each case.
- d) You have been allotted one CRM and email id. You shall keep the password of CRM and email id confidential. This email id must be regularly checked for any communication. This id should be exclusively used for authorized official purposes only. You shall exclusively be responsible for any unauthorised and unapproved usage of this email id and CRM.
- e) You shall not transact in physical cash with any client or prospective client.
- f) You shall not offer any such financial or stock/mutual fund advice in the name of Zerodha or Dinesh Kumar Singh.
- g) You shall not work with any Trading Member/Authorised Person or any competitor of Dinesh Kumar Singh or be an Authorised Person of any Trading Member (Broker) while working with Dinesh Kumar Singh. In case company receives any information that you are associated with any other trading member/authorised person, your employment shall terminate with immediate effect.
- h) You shall not share any non-public/confidential information, i.e. information that has come to your knowledge while interacting with company/Zerodha or any prospective/existing clients/leads of Zerodha with any third parties.
- i) You shall not receive any money from the client or customer in any form and for any such reason whatsoever.
- j) You shall not share any information related to client mapping with clients, including any screenshots or photographs of Zerodha's internal tools.
- k) You shall, by no means and under no circumstance trade or invest on behalf of clients, provide any form of advisory or stock tips towards the clients, or collect any money on behalf of Zerodha or Dinesh Kumar Singh.
- l) You shall adhere to the quality process & follow the parameters set by Zerodha for all interactions with clients/potential clients via calls, tickets or emails. You should ensure that you do not commit any critical errors in your transactions which may adversely affect Company's or Zerodha's reputation in any manner.
- m) You shall not make any false, misleading or exaggerated product performance statements in course of any marketing communication, which includes online and physical communication.
- n) You shall not refer any client/prospective client in your client id/client id of any family member or client, except when client is referring somebody through Dinesh Kumar Singh and asks to put his referral id.
- o) You should not disclose any customers identity, KYC information or any such personal information/documentation submitted by any prospective/existing client or information about their relationships with Zerodha.
- p) Any damages arising to Zerodha or the Company from the disclosure of any non-public information/confidential information to any third parties shall be borne by you.

6. Secrecy

- a) You will not divulge to any unauthorised person(s), nor use for any purposes other than company, during the period of your employment with us, or thereafter by word of mouth or otherwise, any information concerning the company's (or its associates) operations, plans, know-how etc., that you may come to have known as an employee of the Company. Compliance of this clause shall subsist the termination of the employment.
- b) Any work/project, assignment handled/developed by you individually or as a group during your employment with the


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(Authorized Person-Zerodha Broking Ltd)

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- There will be a probation period of three months (90 Days) including training period of 30 days and confirmation of employment will be based on satisfactory performance during this period. A review will be conducted after 90 days. Your salary might be revised and job may be discontinued if your performance is not satisfactory after 90 days.
- Before tendering resignation, you are required to provide 21 days prior notice in writing or in the alternative you shall be liable to pay to the company salary in lieu thereof.
- The management reserves the right to terminate your services by giving 21 days' notice or 21 days salary in lieu thereof for failure to achieve the minimum performance parameters stipulated and communicated to you from time to time or for misconduct, without being exhaustive and without prejudice the general meaning of the term 'misconduct', in case of reasonable suspicion of misconduct, negligence of duty, disloyalty, dishonesty, misrepresentation, indiscipline, disobedience, irregular attendance, absence from duty or inefficiency or unsatisfactory performance or any act detrimental to the interests of the company.
- You will automatically retire from the service of the Company on attaining the superannuating age of 60 years.
- If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - Return to work within eight days of the commencement of such absence, and
 - Give an explanation to the satisfaction of the management regarding such absence.
- The management shall have the right to ask you to get yourself medically examined, vaccinated or inoculated by any registered medical practitioner at any time when the management feels it necessary. Your services will liable to be terminated on being found physically or mentally unfit by a registered medical practitioner, nominated by the company.

11. Verification

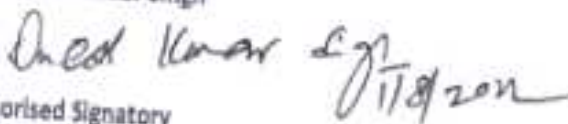
This appointment is based on the information supplied by you to us in your application/ personal data form and otherwise, and will be considered null and void if a material error is discovered therein at any time, and your employment shall be terminated without any notice or salary in lieu thereof.

Please sign the duplicate copy of this appointment letter and return the same in confirmation of your acceptance of the appointment and all other terms and conditions as stated therein.

Wishing you all the best, and welcoming you to our organization for a longstanding relationship.

Sincerely,

For Dinesh Kumar Singh



Authorised Signatory

I, hereby, agree to abide by the terms and conditions of this Appointment Letter.

Signature of Miss Sheetal Rambachhan Gupta
Assistant Manager-Business Development



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DINESH KUMAR SINGH

(Authorized Person-Zerodha Broking Ltd)

112, 1st Floor, Shreeji Bizz World, Purnima Bus Stop, Kathe Galli Signal, Dwaraka, Nashik, Maharashtra-422011

company, will be the exclusive property of the company and you will not have any rights on it, whatsoever. You shall execute all such documents as may be required from time to time to secure this right of the Company.

c) You understand that online phishing attempts are often made, in order to steal information from unsuspecting clients, for illicit gains. You shall not indulge in any such phishing attempts and shall immediately notify the Company if you come across any such cases.

d) You shall immediately inform to the Company if you suspect or discover any unauthorised use of any client's credentials.

e) You shall not spread any negative content/remarks on Company/Zerodha or its partner products.

7. Privacy of Information on Remuneration

The remuneration payable to you would be a matter of confidence between the management and yourself, and you shall not divulge any details thereof to any one inside or outside the organization.

8. Non-Solicitation

You Covenant, and agree that during your employment with the Company and for a period of six (6) months thereafter due to the exposure and access to substantial confidential or proprietary information pertaining to Company's business and clients that you have till now obtained and shall continue to obtain and in recognition of the need to protect the Company's interest in this regard, you will not, except with prior written consent of the Company, directly or indirectly:

- (i) Attempt in any manner to solicit from (a) any current Client/of the Company or (b) any firm, association or corporation or other entity which you have contacted or otherwise dealt with on behalf of the Company, business of the type carried on, or proposed to be carried on, by the Company, or to purchase or sell any products or services competing with those provided by the Company; or
- (ii) Attempt to persuade any person, firm or entity, which is a client/to cease doing business or to reduce the amount of business which any such Client has customarily done
- (iii) Employ, solicit, incite, canvass or attempt to employ or assist anyone else to employ any person who is in the employment of the Company, or was in the employment of the Company at any time during the preceding six calendar months. Further, you shall not solicit, incite or in any way encourage other employees of the Company to terminate their respective contracts of employment with the Company; or
- (iv) Solicit, canvass or accept employment from any of the Company's Clients or any person firm or
- (v) Company, which competes with the business of the Company.

9. General Rules

In all matters including those not specifically covered by this letter will be governed as per rules of the Company.

- a) You will intimate in writing to the Management any change of address within a week from the change of the same, failing that any communication sent on your last recorded address shall be deemed to have served on you.
- b) You will hand over the charge, the property and the material etc. of the company in your possession at the time of cessation of your employment with the Company.
- c) You will be liable to pay damage(s) to the company for the loss caused by you directly or indirectly, in addition to other legal remedies, which may be required for violating any of the provisions of this appointment letter/agreement etc. and the Courts at Nashik will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.

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1st September 2022

To,
Aishwarya Pawar,
Nashik Road.

Sub: Confirmation of Appointment as Sales Executive

Dear Aishwarya,

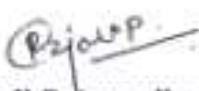
This is to inform you that after successful completion of your probation period with effect from **1st September 2022** your services are confirmed.


Your CTC letter dated **1st August 2022** has already been issued to you. As per the letter your Incentive (Target Base) will be start from **1st September 2022**.

The other terms & conditions of your appointment letter will remain same.


Thanking you,

For P N Gadgil & Sons Ltd.


Pranjali Patwardhan
(HR Head)


Rahul Shevkari
(Sales Head)


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Jail Road, Nashik Road-422 101



Parksyde Homes Association

(Parksyde Home Association is a Non Profit making Company registered & Licensed Under section 8(1) of the Companies Act.2013)

Registered Office : " Parksyde Homes", S.No. 256/2P+256/3P, Near Rasbihari International School, Hanuman Nagar, Old Agra Road, Panchavati Ar/nax, Nashik - 422003. CIN : U93000MH2018NPL305691.

Email : homes.maintenance@parksyde.com, Tel.No. : 9175970389, 7767007363.

Appointment letter

Date – 12/09/2022

To,

Mrs. Shraddha Chandrashekhar Kulkarni

(Shraddha Anil Lad)

D-196/197, Mohiniraj Bangla,

Hanuman Nagar, Panchvati,

Nashik - 422003

shraddhakulkarni1235@gmail.com

Mob:- 9594525488

Subject :- Appointment letter...

Reference :- In accordance with the approval of PHA Meeting No.13, subject.No.09.

Dear Mrs. Shraddha Chandrashekhar Kulkarni,

With the above reference, you are being selected for the post of "Accountant" through the process implemented by the recruitment board of PHA committee. The committee has made a decision to appoint you as the "Accountant" on the temporary post with effect from 01-09-2022 as per the below terms and conditions.

Your employment with us will be governed by the terms & conditions as detailed below and as per Changes in company policies from time to time.

1. You would be on probation for 6 month and would govern by the company's rules and regulation, and the said period may, at the discretion of the company be extended by the management. During the period of probation, your performance will be evaluated on regular basis and if the same is not as per expected standard, your appointment is liable to be terminated without any notice or reason.
2. After completion of your probation period you will be eligible for other facilities as per the company's rules & regulations.
3. Your duty will be 9 hours shift (09.30 a.m. to 06.30 p.m.) with one weekly off, but you will be binded for 24 hours with your duty in case of emergency.
4. You will work within the frame work of the organization structure policies and directions as may be given to you by the management from time to time.
5. The Company reserves the right to transfer your services to any department/branch/subsidiary/Group Company.
6. You will devote your full time and attention to the duties allotted to you and shall not engage yourself directly or indirectly in any business whatsoever other than the business of the company.

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7. You should not divulge any information regarding the business of the company to any other firm or person during the period you are in employment or thereafter.
8. The Company reserves the right to take suitable action to safeguard its interest if any of the terms and Conditions mentioned is violated by you.
9. The Company reserves the right to terminate you from service immediately if any reason is proved for corruption, theft, financial favors, disobeying written orders of superiors and irresponsible behavior.
10. After successful completion of your probation and on your confirmation, you may be entitled Sanction of Earned and privilege leave, leave will depend upon the exigencies of work and shall be at the discretion of the management. It is in your interest that you apply in advance and seek prior permission for leaves as per company rules.
11. Your appointment is eligible for termination by the Management without assigning any reason after giving one month notice or payment of one month salary in lieu thereof. Similarly, you will be required to give Three months notice in writing before leaving the organization or three months' salary in lieu thereof. Correspondence by email about this would not be entertained.
12. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or company having dealings with the company and if you are offered any, you should immediately report the same to the management.
13. You are required to submit the following before joining.
 - Your Last Qualification certificate.
 - Previous Job Experience Certificates / Salary Slip / Form 16, etc.
 - Age Proof. – PAN card / Passport / Driving License/ Birth certificate. (Any one)
 - Address Proof. – MSEB Bill / Rent Agt. / Tel or Mobile Bill. (Any One)
 - Photo ID Proof. - PAN card / Passport / Driving License.
 - 1 Passport size photo.

We trust you will appreciate this gesture on the part of the Management and look forward to your valuable contributions.

Your Gross Emoluments (Cost to Company) will be as follows:

Particulars	Per Month (Rs)
Basic	14000
DA	3500
H.R.A.	1750
Conveyance Allowances	1750
Other Allowances	1000
TOTAL GROSS SALARY	22000/-

After completion of your probation period satisfactory and successfully, the salary will be increased by Rs.3000/-per month from 1st of next month.

Wish you all the very best for a rewarding career with us.



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Parksyde Homes Association

(Parksyde Home Association is a Non Profit making Company registered & Licensed Under section 8(1) of the Companies Act.2013)

Registered Office : " Parksyde Homes", S.No. 256/2P+256/3P, Near Rasbhari International School, Hanuman Nagar, Old Agra Road, Panchavati Annex, Nashik - 422003. CIN : U93000MH2018NPL305691.

Email : homes.maintenance@parksyde.com, Tel.No. : 9175970389, 7767007383.

Thanking You,

I have gone through the above details and accept the same.

Yours truly,

Signature: -

Name :- Mrs. Shradha Chandrashekar Kulkarni

Recruitment Board Members		
Sr No.	Name	Sign
1	Mulish Darade	
2	Shalod. Dharmate	
3	Vasudevi Nikam	
4	Dattatray Kate	
5	Mahendra Jadhav	

Finance Committee Members		
Sr.No.	Name	Sign
1	Arun Lore	
2	Nitin Bawate	
3	SK-UPADHYAY	
4		
5		

Authorized Signatory

Secretary

Parksyde Homes Association

(A. K. Wangirkar)

Chairman

Parksyde Homes Association

Dattatray Deskar

%

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DATAMATICS

October 03, 2022

To,
Ms Anuja Gite,
Nashik.

Dear Anuja,

Congratulations!

Further to your application, for admission as "Trainee" under "Employment Promotion Programme" in FAS - US TAX & ACCTG, we are pleased to admit you into this training course with effect from October 03, 2022 to April 01, 2023. We wish that this training would provide you an opportunity to build a challenging and rewarding career in the fast growing Business Process Outsourcing Industry.

This training course will adopt various types of training methodologies such as classroom training, on-the-job training, assignment/ project-based training etc. During your training period, your performance shall be periodically reviewed and for that purpose you will be required to appear for tests, submit project reports/ assignments from time to time and may be required to travel to our other locations/ centres/ offices, as may be considered necessary. The decision of the Company with regard to your performance in the training course shall be final. You shall be awarded a certificate on successful completion of the course.

While under training, you will be eligible for a training stipend of 9,000/- (Rupees Nine Thousand Only) per month basis attendance and shall not be entitled to any other allowance and/or benefits as may be applicable to employees of the Company.

You are required to sign a 'Non-Disclosure Agreement' with the Company before commencement of the training. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training tenure with the Company, will not be utilized by you at any point of time to undermine the interest of the Company. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof, by either side.

Trainees attending project training regularly till April 01, 2023 and completing the training successfully would be recognized by giving a Training Completion Special Stipend. The same would be computed @ Rs.1500/- per month from the date of commencement of training till April 01, 2023 and pro-rated basis attendance during the period of course.

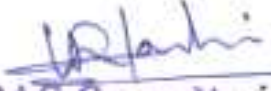
This is not an offer and/or appointment letter of employment and should not be construed as such in any manner. This letter is for your internship only.

If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.

Yours truly,
For Datamatics Global Services Limited.,


Sanjay Mulikar
Associate Vice President & Head HR, Nashik


IQAC Co-ordinator

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Arts, Com. & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on 03-10-22

Signature:  Date: 03-10-2022

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 5B, Street No. 17, MIDC, Andheri (East), Mumbai - 400093, INDIA
Branch Office: Suyojit Datamatics Knowledge Center, Nashik Mumbai Agro Highway, Nashik - 422 009, Maharashtra, INDIA
| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: U72200MH1998PLCO045205 | www.datamatics.com

DATAMATICS

October 03, 2022

To,
Ms Pooja Bhagwat,
Nashik.

Dear,

Congratulations!

Further to your application, for admission as "Trainee" under "Employment Promotion Programme" in FAS - US TAX & ACCTG, we are pleased to admit you into this training course with effect from October 03, 2022 to April 01, 2023. We wish that this training would provide you an opportunity to build a challenging and rewarding career in the fast growing Business Process Outsourcing Industry.

This training course will adopt various types of training methodologies such as classroom training, on-the-job training, assignment/ project-based training etc. During your training period, your performance shall be periodically reviewed and for that purpose you will be required to appear for tests, submit project reports/ assignments from time to time and may be required to travel to our other locations/ centres/ offices, as may be considered necessary. The decision of the Company with regard to your performance in the training course shall be final. You shall be awarded a certificate on successful completion of the course.

While under training, you will be eligible for a training stipend of 5,000/- (Rupees Five Thousand Only) per month basis attendance and shall not be entitled to any other allowance and/or benefits as may be applicable to employees of the Company.

You are required to sign a 'Non-Disclosure Agreement' with the Company before commencement of the training. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training tenure with the Company, will not be utilized by you at any point of time to undermine the interest of the Company. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof, by either side.

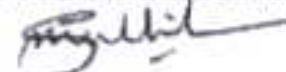
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This is not an offer and/or appointment letter of employment and should not be construed as such in any manner. This letter is for your internship only.

If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.


Yours truly,
For Datamatics Global Services Limited.,


Sanjay Mulikar
Associate Vice President & Head HR, Nashik


IQAC Co-ordinator
N.S.P.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jad Road, Nashik Road - 422 101


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NSP's Late Bindu Ramrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jad Road, Nashik Road-422 101

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on 03/10/2022

Signature:  Date: 03/10/2022

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 58, Street No. 11, MIDC, Andheri (East), Mumbai - 400081, INDIA
Branch Office: Snybit Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra, INDIA
| Tel : +91 (2532) 610 2222 | Fax : +91 (2532) 610 2271 | CN : L72200MH198791.D045205 | www.datamatics.com

DATAMATICS

October 03, 2022

To,
Ms Janhavi Sandip Mande,
Nashik.

Dear Janhavi,

Congratulations!

Further to your application, for admission as "Trainee" under "Employment Promotion Programme" in FAS - US TAX & ACCTG, we are pleased to admit you into this training course with effect from October 03, 2022 to April 01, 2023. We wish that this training would provide you an opportunity to build a challenging and rewarding career in the fast-growing Business Process Outsourcing Industry.

This training course will adopt various types of training methodologies such as classroom training, on-the-job training, assignment/ project-based training etc. During your training period, your performance shall be periodically reviewed and for that purpose you will be required to appear for tests, submit project reports/ assignments from time to time and may be required to travel to our other locations/ centres/ offices, as may be considered necessary. The decision of the Company with regard to your performance in the training course shall be final. You shall be awarded a certificate on successful completion of the course.

While under training, you will be eligible for a training stipend of 9,000/- (Rupees Nine Thousand Only) per month basis attendance and shall not be entitled to any other allowance and/or benefits as may be applicable to employees of the Company.

You are required to sign a 'Non-Disclosure Agreement' with the Company before commencement of the training. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training tenure with the Company, will not be utilized by you at any point of time to undermine the interest of the Company. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof: by either side.

Trainees attending project training regularly till April 01, 2023 and completing the training successfully would be recognized by giving a Training Completion Special Stipend. The same would be computed @ Rs.1500/- per month from the date of commencement of training till April 01, 2023 and pro-rated basis attendance during the period of course.

This is not an offer and/or appointment letter of employment and should not be construed as such in any manner. This letter is for your internship only.

If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.

Yours truly,
For Datamatics Global Services Limited.,


Sanjay Mulikar
Associate Vice President & Head HR, Nashik


IQAC Co-ordinator
N.S.P.A.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.A.'s Late Bindu Ramrao Deshmukh
Arts, Com & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on _____

Signature: _____ Date: _____

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 5B, Street No. 17, MIDC, Andheri (East), Mumbai - 400093, INDIA
Branch Office: Buyoff, Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra, INDIA
| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: L72200MH1998PLC045205 | www.datamatics.com

DATAMATICS

October 13, 2022

To,
Ms Renuka A. Sharma,
Nashik.

Dear Renuka,

Congratulations!

Further to your application, for admission as "Trainee" under "Employment Promotion Programme" in FAS - US TAX & ACCTG, we are pleased to admit you into this training course with effect from October 03, 2022 to April 01, 2023. We wish that this training would provide you an opportunity to build a challenging and rewarding career in the fast growing Business Process Outsourcing Industry.

This training course will adopt various types of training methodologies such as classroom training, on-the-job training, assignment/ project-based training etc. During your training period, your performance shall be periodically reviewed and for that purpose you will be required to appear for tests, submit project reports/ assignments from time to time and may be required to travel to our other locations/ centres/ offices, as may be considered necessary. The decision of the Company with regard to your performance in the training course shall be final. You shall be awarded a certificate on successful completion of the course.

While under training, you will be eligible for a training stipend of 9,000/- (Rupees Nine Thousand Only) per month basis attendance and shall not be entitled to any other allowance and/or benefits as may be applicable to employees of the Company.

You are required to sign a 'Non-Disclosure Agreement' with the Company before commencement of the training. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training tenure with the Company, will not be utilized by you at any point of time to undermine the interest of the Company. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof; by either side.


Trainees attending project training regularly till April 01, 2023 and completing the training successfully would be recognized by giving a Training Completion Special Stipend. The same would be computed @ Rs.1500/- per month from the date of commencement of training till April 01, 2023 and pro-rated basis attendance during the period of course.


This is not an offer and/or appointment letter of employment and should not be construed as such in any manner. This letter is for your internship only.

If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.

Yours truly,
For Datamatics Global Services Limited.,



Sanjay Mulkikar
Associate Vice President & Head HR, Nashik


IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on 03/10/2022

Signature:  Date: 03/10/2022


INCHARGE PRINCIPAL
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 5B, Street No. 7, MIDC, Andheri (East), Mumbai - 400073, INDIA

Branch Office: Suyoit Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra, INDIA

Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: L72200MH987PLC045205 | www.datamatics.com

DATAMATICS

Ref: DGSL/NASHIK/OFFER/October'22/522

October 17, 2022

To,
Mr. Purva Yuvraj Deshmukh:
O/O Yuvraj Deshmukh, Deshmukh Wada, Sambhaji Road,
Opp NMC School No-131, Devela, Gaon Nashik Road Nashik
Nashik-422101

Dear Purva,

Welcome to Datamatics, the first and only Indian organization to have won the prestigious International Asia Pacific Quality Award (IAPQA) in the services category, which included IT/ITES, Banks, Insurance companies and other services organizations. This is a unique achievement in the history of the Indian IT industry, as it was won competing against hundreds of companies from 38 countries including the US, Japan, Australia, New Zealand, Israel, South Korea, Peru, Mexico, China, Russia and Canada.

For Datamatics, Quality is not just a destination but a journey in which every Datamatician contributes. We invite you to be part of this journey!

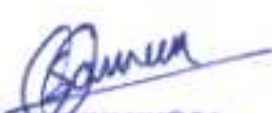
Apprenticeship Promotion Scheme Admission letter (NAPS)

This has reference to your application and subsequent interviews you had with us. We are pleased to accept your application and enroll you as **"TRAINEE"** in the Grade **"NTR"** on the following terms and conditions:

1. You shall be an "Apprentice" under Apprentice Act & will be covered under National Apprenticeship Promotion Scheme (NAPS).
2. You will undergo on the job training with the Company for a period of **One Year** from the date of commencement of traineeship period
3. During the training period you will be paid a stipend of Rs **9,000/-** per month.
4. During the training period, you will not be entitled to any other allowance or benefits applicable to the employees of the Company.
5. Your training will be terminable by giving written notice of **30 days** or stipend in lieu thereof, by either side.
6. During your training period, you shall be liable to be rotated in different departments, locations and shifts with the sole purpose of acclimatizing and training you in the working of different departments, locations and shifts and you shall observe working hours of the shift in which you may be placed. You would avail weekly off on such day as may be fixed by the Company from time to time. You will carry out your training assignment with utmost sincerity, diligence and honesty and to the satisfaction of the management.


IQAC Co-ordinator

N.S.P.M.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.M.'s Late Bindu Ramrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 58, Street No. 17, MIDC, Andheri (East), Mumbai - 400093, INDIA

Branch Office: Suyjit Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra, INDIA

| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: L72200MH1987PLCO45205 | www.datamatics.com

DATAMATICS

November 07, 2022

To,
Ms Kajal Aushikar,
Nashik.

Dear Kajal,

Congratulations!

Further to your application, for admission as "Trainee" under "Employment Promotion Programme" in FAS - US TAX & ACCTG., we are pleased to admit you into this training course with effect from November 07, 2022 to April 29, 2023. We wish that this training would provide you an opportunity to build a challenging and rewarding career in the fast-growing Business Process Outsourcing Industry.

This training course will adopt various types of training methodologies such as classroom training, on-the-job training, assignment/ project-based training etc. During your training period, your performance shall be periodically reviewed and for that purpose you will be required to appear for tests, submit project reports/ assignments from time to time and may be required to travel to our other locations/ centres/ offices, as may be considered necessary. The decision of the Company with regard to your performance in the training course shall be final. You shall be awarded a certificate on successful completion of the course.

While under training, you will be eligible for a training stipend of 9,500/- (Rupees Nine Thousand Five Hundred Only) per month basis attendance and shall not be entitled to any other allowance and/or benefits as may be applicable to employees of the Company.

You are required to sign a 'Non-Disclosure Agreement' with the Company before commencement of the training. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training tenure with the Company, will not be utilized by you at any point of time to undermine the interest of the Company. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof: by either side.

Trainees attending project training regularly till April 29, 2023 and completing the training successfully would be recognized by giving a Training Completion Special Stipend. The same would be computed @ Rs.1500/- per month from the date of commencement of training till April 29, 2023 and pro-rated basis attendance during the period of course.


This is not an offer and/or appointment letter of employment and should not be construed as such in any manner. This letter is for your internship only.

If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.

Yours truly,
For Datamatics Global Services Limited.,


Sanjay Mulikar
Associate Vice President & Head HR, Nashik


IQAC Co-ordinator
N.S.P.C. & Late Binao Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
YSPM's Late Binao Ramrao Deshmukh
Arts, Com & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on _____

Signature: _____ Date: _____

DATAMATICS

November 07, 2022

To,
Ms Tejashree Adhav,
Nashik.

Dear Tejashree,

Congratulations!

Further to your application, for admission as "Trainee" under "Employment Promotion Programme" in FAS - US TAX & ACCTG, we are pleased to admit you into this training course with effect from November 07, 2022 to April 29, 2023. We wish that this training would provide you an opportunity to build a challenging and rewarding career in the fast-growing Business Process Outsourcing Industry.

This training course will adopt various types of training methodologies such as classroom training, on-the-job training, assignment/ project-based training etc. During your training period, your performance shall be periodically reviewed and for that purpose you will be required to appear for tests, submit project reports/ assignments from time to time and may be required to travel to our other locations/ centres/ offices, as may be considered necessary. The decision of the Company with regard to your performance in the training course shall be final. You shall be awarded a certificate on successful completion of the course.

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Trainees attending project training regularly till April 29, 2023 and completing the training successfully would be recognized by giving a Training Completion Special Stipend. The same would be computed @ Rs.1500/- per month from the date of commencement of training till April 29, 2023 and pro-rated basis attendance during the period of course.

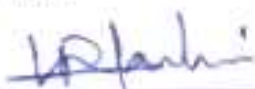
This is not an offer and/or appointment letter of employment and should not be construed as such in any manner. This letter is for your internship only.

If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.

Yours truly,
For Datamatics Global Services Limited.,


Sanjay Mulikar
Associate Vice President & Head HR, Nashik


IQAC Co-ordinator
N.S.P. Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Ashramdyalaya
Jai Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jai Road, Nashik Road - 422 101

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on 7/11/2022

Signature:  Date: 7/11/2022

DATAMATICS

Ref: DGSL/NASHIK/OFFER/November'22/781

November 21, 2022

To,
Ms. Laxmi Kishor Jadhav
Yamuna Niwas Vihitgaon Nashik Road,
Nashik Road Nashik
Nashik-422101

Dear Laxmi,

Welcome to Datamatics, the first and only Indian organization to have won the prestigious International Asia Pacific Quality Award (IAPQA) in the services category, which included IT/ITES, Banks, Insurance companies and other services organizations. This is a unique achievement in the history of the Indian IT industry, as it was won competing against hundreds of companies from 38 countries including the US, Japan, Australia, New Zealand, Israel, South Korea, Peru, Mexico, China, Russia and Canada.

For Datamatics, Quality is not just a destination but a journey in which every Datamatician contributes. We invite you to be part of this journey!

Apprenticeship Promotion Scheme Admission letter (NAPS)

This has reference to your application and subsequent interviews you had with us. We are pleased to accept your application and enroll you as **TRAINEE** in the Grade **NTR** on the following terms and conditions:

1. You shall be an "Apprentice" under Apprentice Act & will be covered under National Apprenticeship Promotion Scheme (NAPS).
2. You will undergo on the job training with the Company for a period of **One Year** from the date of commencement of traineeship period.
3. During the training period you will be paid a stipend of Rs. **9,000/-** per month.
4. During the training period, you will not be entitled to any other allowance or benefits applicable to the employees of the Company.
5. Your training will be terminable by giving written notice of **30 days** or stipend in lieu thereof, by either side.
6. During your training period, you shall be liable to be rotated in different departments, locations and shifts with the sole purpose of acclimatizing and training you in the working of different departments, locations and shifts and you shall observe working hours of the shift in which you may be placed. You would avail weekly off on such day as may be fixed by the Company from time to time. You will carry out your training assignment with utmost sincerity, diligence and honesty and to the satisfaction of the management.


IQAC Co-ordinator
N.S.P.M. - Late Bindi Kanti Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.M. - Late Bindi Kanti Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 5B, Street No. 17, MIDC, Andheri (East), Mumbai - 400093, INDIA
Branch Office: Suyojit Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra, INDIA
| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: L72200MH1987PLC045205 | www.datamatics.com

DATAMATICS

7. Your training program will be decided by the Company. During your training period, the Company will periodically review your performance and for that purpose you may be required to appear for such tests as may be considered necessary. The decision of the Company with regard to your performance will be final and binding on you.
8. During the period of training, you shall devote your whole time and attention solely and exclusively to the training commitments and you shall not engage either directly or indirectly in any business or activity in any capacity.
9. You are required to sign a 'Non-Disclosure Agreement' with the Company at the time of joining the Company. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training with the Company, will not be utilized by you at any point of time to undermine the interest of the Company.
10. Your enrollment to the training programme is accepted on the basis of your having furnished to the Company information and documents in support of your age, academic qualifications, and other particulars on or before your day of training start. The Company shall conduct a background and reference check as per Company policy and this training enrollment is conditional upon receiving positive feedback. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your training programme without notice.
11. If at any time, in the opinion of the Company which shall be final and binding, you are found guilty of disobedience, disorderly behavior, negligence, indiscipline, absence from training without permission, or any other conduct considered by the Company as detrimental to its interests or in violation of one or more terms and conditions of your training programme, the Company shall be entitled to forthwith terminate your employment.
12. Your training programme commences on **November 21, 2022**
13. If you are agreeable to the above terms, please sign and return the duplicate copy of this letter as a token of your acceptance of the Training Programme.

Thanking you and looking forward to having you with us.

Yours truly,

For Datamatics Global Services Limited,


Sanjay Mulikar,
Associate Vice President & Head HR, Nashik

I agree and accept terms of Training Programme and will be a part of the training programme from

21-11-2022

Signature: _____

Date: _____

21-11-2022


IQAC Co-ordinator

N.S.P. & Late Binju Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jai Road, Nashik Road - 422 101

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 58, Street No. 17, MIDC, Andheri (East), Mumbai - 400093, INDIA

Branch Office: Suyojit Datamatics Knowledge Center, Nashik Mumbai Agro Highway, Nashik - 422 009, Maharashtra, INDIA

| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: L72200MH1987PLC045205 | www.datamatics.com


INCHARGE PRINCIPAL

NEP's Late Binju Ramrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101

DATAMATICS

Ref: DGSL/NASHIK/OFFER/November'22/781

November 21, 2022

To,

Ms. Akanksha Rajendra Borade,
Shivkamal Niwas, Vihitgaon,
Vadner road, Nashik Road,
Nashik - 422 101.

Dear Akanksha


Welcome to Datamatics, the first and only Indian organization to have won the prestigious International Asia Pacific Quality Award (IAPQA) in the services category, which included IT/ITES, Banks, Insurance companies and other services organizations. This is a unique achievement in the history of the Indian IT industry, as it was won competing against hundreds of companies from 38 countries including the US, Japan, Australia, New Zealand, Israel, South Korea, Peru, Mexico, China, Russia and Canada.

For Datamatics, Quality is not just a destination but a journey in which every Datamatician contributes. We invite you to be part of this journey!

Apprenticeship Promotion Scheme Admission letter (NAPS)

This has reference to your application and subsequent interviews you had with us. We are pleased to accept your application and enroll you as **"TRAINEE"** in the Grade **"NTR"** on the following terms and conditions:

1. You shall be an "Apprentice" under Apprentice Act & will be covered under National Apprenticeship Promotion Scheme (NAPS).
2. You will undergo on the job training with the Company for a period of One Year from the date of commencement of traineeship period
3. During the training period you will be paid a stipend of Rs 9,000/- per month.
4. During the training period, you will not be entitled to any other allowance or benefits applicable to the employees of the Company.
5. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof, by either side.
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IQAC Co-ordinator

N.S.P. - Late Bindu Ramrao Deshmukh
A/c - Mumbai - Maharashtra


INCHARGE PRINCIPAL
N.S.P. - Late Bindu Ramrao Deshmukh
A/c - Mumbai - Maharashtra

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 58, Street No. 17, MIDC, Andheri (East), Mumbai - 400093, INDIA
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DATAMATICS

7. Your training program will be decided by the Company. During your training period, the Company will periodically review your performance and for that purpose you may be required to appear for such tests as may be considered necessary. The decision of the Company with regard to your performance will be final and binding on you.
8. During the period of training, you shall devote your whole time and attention solely and exclusively to the training commitments and you shall not engage either directly or indirectly in any business or activity in any capacity.
9. You are required to sign a 'Non-Disclosure Agreement' with the Company at the time of joining the Company. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training with the Company, will not be utilized by you at any point of time to undermine the interest of the Company.
10. Your enrolment to the training programme is accepted on the basis of your having furnished to the Company information and documents in support of your age, academic qualifications, and other particulars on or before your day of training start. The Company shall conduct a background and reference check as per Company policy and this training enrolment is conditional upon receiving positive feedback. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your training programme without notice.
11. If at any time, in the opinion of the Company which shall be final and binding, you are found guilty of disobedience, disorderly behavior, negligence, indiscipline, absence from training without permission or any other conduct considered by the Company as detrimental to its interests or in violation of one or more terms and conditions of your training programme, the Company shall be entitled to forthwith terminate your employment.
12. Your training programme commences on **November 21, 2022**
13. If you are agreeable to the above terms, please sign and return the duplicate copy of this letter as a token of your acceptance of the Training Programme.


Thanking you and looking forward to having you with us.

Yours truly,
For Datamatics Global Services Limited,



Sanjay Mulikar,
Associate Vice President & Head HR, Nashik

I agree and accept terms of Training Programme and will be a part of the training programme from

21-11-2022

Signature: 

Date: 21-11-2022


IQAC Co-ordinator
N.S.P. Jadhav, Late Bindu Ramrao Deshmukh
Arts & Science Mahila Mahavidyalaya
Jadhav Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.'s Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jadhav Road, Nashik Road - 422 101

521



Chopda Autowheels Pvt. Ltd.
Plot 22/6, Upnagar, Nashik-Pune Road, Nashik. Phone : 0253-241 1000



OFFER LETTER

Date : 30 Nov 2022
Ms. : Shraddha Laxman Nikam.
Sub. : Offer For Letter

Ms. Shraddha,

With reference to your application and subsequent interview you had with us, we are pleased To inform you that you indentified for the post of JR. ACCOUNTANT. As a key member of company's.

You are appointed to the position of JR. ACCOUNTANT and in this capacity you will report Directly to Account manager of the organization.

Date of joining will be on 1 Dec 2022

Organization reserve the right to conduct background checks including your dentification, education and employment etc.

Your employment will be subject to satisfactory report being received from all above sources.

Offer stands cancelled in case of any deviations in information provided to us.

From,
Chopda Autowheels Pvt. Ltd.



Mr, Sachin Dawre.

INCHARGE PRINCIPAL
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts, Com & Sci. Mahila Mahavidyalaya
Jail Road, Nashik - 422 101

IQAC Co-ordinator
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101



LAKIR EDUCATION

XI & XII SCIENCE (JEE, NEET, MH-CET), IX & X ENGLISH MEDIUM

Offer Letter

Date: 1/12/2022.

Mr./Ms.: Prachi sanjay Chandramore.

Address: Flat no.001, Vasukalp app, Jadhav Colony, Belvali, Badlipur (West).

Subject: Job Offer Letter for the Post of Receptionist.

I am pleased to inform you that with reference to your interview dated (28 Nov 2022) at (Lakir Education) you have been selected for the post of (Receptionist) on the following terms and conditions.

- You will be on probation period of three (4) months from the date of joining.
- During probation, you will also be given job training.
- Your performance will be evaluated during training and probation period. During the probation period, on unsatisfactory performance, your appointment can be terminated without notice.
- This is a contract appointment for a period of two/three years which can be extended or reduced by mutual agreement. A detailed letter of appointment will be given to you at the time of joining the duty.
- Your monthly salary will be 10,000/- per month.
- You are supposed to arrange for your transportation. The organization offers transportation facility subject to availability with payment according to distance.

Regards,

Omprakash Yadav

IQAC Co-ordinator

N.C.P.O. - 1st Floor, Plot No. 1, Deekshabharati
Road & Chhatrapati Shivaji Maharaj Vastu Sangrahalaya
2nd Floor, Park Road - 422 101

INCHARGE PRINCIPAL

TSPM's Lane, Bhandari, Park Road, Deekshabharati
2nd Floor, Park Road - 422 101

LAKIR EDUCATION

Swanand Shopping Complex,
3rd Floor, Shiyaji Chowk, Ambernath (E)

Email ID - lakireducation@gmail.com

Mob: 8329331701 / 8468968809

Add: Swanand Shopping Complex, 3rd floor, Above Axis Bank, B Cabin Road, Ambernath (E)

DATAMATICS

01 January 2022

To,
Mr. Rajal Pawar
2003 Khavadi Park, Shreebhag Nagar Jail Road
New Market, Mumbai, South West Mumbai
Mumbai-400001

Dear Rajal,

Welcome to Datamatics, the 100th and only Indian organization to have won the prestigious International Asia Pacific Quality Award (IAPQA) in the services category, which included IUTTES, Baskin, numerous companies and other service organizations. This is a unique achievement in the history of the Indian IT industry as it was won competing against hundreds of companies from 34 countries including the UK, Japan, Australia, New Zealand, Israel, South Korea, Peru, Mexico, China, Russia and Canada.

For Datamatics, Quality is not just a destination but a journey in which every Datamatician contributes. We invite you to be part of this journey!

Apprenticeship Promotion Scheme Admission letter (NAPS)

This letter references to your application and subsequent interviews you had with us. We are pleased to accept your application and admit you as "TRAINER" in the Grade "NTR" on the following terms and conditions:

1. You shall be an "Apprentice" under Apprentice Act & will be covered under National Apprenticeship Promotion Scheme (NAPS)
2. You will undergo on the job training with the Company for a period of One year from the date of commencement of training period.
3. During the training period you will be paid a stipend of Rs 9000/- per month.
4. During the training period, you will not be entitled to any other allowance or benefits applicable to the employees of the Company.
5. Your training will be terminable by giving written notice of 30 days or stipend as last drawn, by either side.
6. During your training period, you shall be liable to be rotated to different departments, locations and shifts with the sole purpose of accelerating and training you in the working of different departments, locations and shifts and you shall observe working hours of the shift in which you may be placed. You would work weekly off on each day as may be fixed by the Company from time to time. You will carry out your training assignment with utmost honesty, diligence and loyalty and to the satisfaction of the management.


IQAC Co-ordinator

H.S.P.M's Uma Bindi Karan Deshmukh
Asst. S.C. Mahavidyalaya, Thane (W)


INCHEM PRINCIPAL

INCHEM Mahavidyalaya, Thane (W)
Aty. & Commerce Wing, Mahavidyalaya
Jail Road, Thane (W)-400001

DATAMATICS

02 February 2022

To,
Ms. Prajakta Bhimraj Nikam
Vishwakarma Colony, Panchak Gaon
Jail Road Nashik Road Nashik
Nashik-422101

Dear Prajakta,

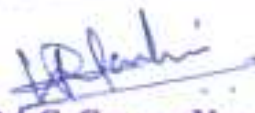
Welcome to Datamatics, the first and only Indian organization to have won the prestigious International Asia Pacific Quality Award (IAPQA) in the services category, which included IT/ITES, Banks, Insurance companies and other services organizations. This is a unique achievement in the history of the Indian IT industry, as it was won competing against hundreds of companies from 38 countries including the US, Japan, Australia, New Zealand, Israel, South Korea, Peru, Mexico, China, Russia and Canada.

For Datamatics, Quality is not just a destination but a journey in which every Datamatician contributes. We invite you to be part of this journey!

Apprenticeship Promotion Scheme Admission letter (NAPS)

This has reference to your application and subsequent interviews you had with us. We are pleased to accept your application and enroll you as "TRAINEE" in the Grade "NTR" on the following terms and conditions:

1. You shall be an "Apprentice" under Apprentice Act & will be covered under National Apprenticeship Promotion Scheme (NAPS).
2. You will undergo on the job training with the Company for a period of **One year** from the date of commencement of traineeship period
3. During the training period you will be paid a stipend of Rs **9000/-** per month.
4. During the training period, you will not be entitled to any other allowance or benefits applicable to the employees of the Company.
5. Your training will be terminable by giving written notice of **30 days** or stipend in lieu thereof; by either side.
6. During your training period, you shall be liable to be rotated in different departments, locations and shifts with the sole purpose of acclimatizing and training you in the working of different departments, locations and shifts and you shall observe working hours of the shift in which you may be placed. You would avail weekly off on such day as may be fixed by the Company from time to time. You will carry out your training assignment with utmost sincerity, diligence and honesty and to the satisfaction of the management.


IQAC Co-ordinator

N.S.P.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL

N.S.P.'s Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 58, Street No. 17, MIDC, Andheri (East), Mumbai - 400093, INDIA
Branch Office: Suyojit Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra, INDIA
| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CN: L72200MH1987PLC045205 | www.datamatics.com



DATAMATICS

7. Your training program will be decided by the Company. During your training period, the Company will periodically review your performance and for that purpose you may be required to appear for such tests as may be considered necessary. The decision of the Company with regard to your performance will be final and binding on you.
8. During the period of training you shall devote your whole time and attention solely and exclusively to the training commitments and you shall not engage either directly or indirectly in any business or activity in any capacity.
9. You are required to sign a 'Non-Disclosure Agreement' with the Company at the time of joining the Company. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training with the Company, will not be utilized by you at any point of time to undermine the interest of the Company.
10. Your enrollment to the training programme is accepted on the basis of your having furnished to the Company information and documents in support of your age, academic qualifications and other particulars on or before your day of training start. The Company shall conduct a background and reference check as per Company policy and this training enrollment is conditional upon receiving positive feedback. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your training programme without notice.
11. If at any time, in the opinion of the Company which shall be final and binding, you are found guilty of disobedience, disorderly behavior, negligence, indiscipline, absence from training without permission or any other conduct considered by the Company as detrimental to its interests or in violation of one or more terms and conditions of your training programme, the Company shall be entitled to forthwith terminate your employment.
12. Your training programme commences on **02 February 2022**
13. If you are agreeable to the above terms, please sign and return the duplicate copy of this letter as a token of your acceptance of the Training Programme.

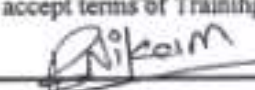
Thanking you and looking forward to having you with us.

Yours truly,
For **Datamatics Global Services Limited,**



Sanjay Mulikar,
Associate Vice President & Head HR, Nashik.

I agree and accept terms of Training Programme and will be a part of the training programme from 2 Feb 22

Signature: 

Date: 2 Feb 2022



IQAC Co-ordinator

N.S.P. 12's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
1st Road, Nashik Road - 422 101



INCHARGE PRINCIPAL

N.S.P. 12's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 58, Street No. 17, MIDC, Andheri (East), Mumbai - 400093, INDIA
Branch Office: Sujayl Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra, INDIA
| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: L72200MH1998PLC045205 | www.datamatics.com

DATAMATICS

February 02, 2022

Ms. Kanchan Dashrath Deore,
D/O Dashrath Deore, At Post Panchak Gaon Jail Road
Vishwakarma Colony Nashik Road Nashik,
Nashik-422101.

Dear Kanchan,

Welcome to Datamatics, the first and only Indian organization to have won the prestigious International Asia Pacific Quality Award (IAPQA) in the services category, which included IT/ITES, Banks, Insurance companies and other services organizations. This is a unique achievement in the history of the Indian IT industry, as it was won competing against hundreds of companies from 38 countries including the US, Japan, Australia, New Zealand, Israel, South Korea, Peru, Mexico, China, Russia and Canada.

For Datamatics, Quality is not just a destination but a journey in which every Datamatician contributes. We invite you to be part of this journey!

This has reference to your application and subsequent interviews you had with us. We are pleased to offer you the role of 'Executive' in the grade "M01" at our Nashik location.

On Joining, your all-inclusive Cost to the Company (CTC) will be Rs. 197,000/- (subject to deduction of tax and other statutory payments as may be applicable) as per Annexure A.

This offer is made on the basis of your having furnished to the Company information and documents in support of your age, academic qualifications, previous work experience, relieving letter from your last employer and other particulars on or before your day of joining. The Company shall conduct a background and reference check as per Company policy and this appointment is conditional upon receiving positive feedback. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your employment without notice.

You are required to join the services of the Company at the earliest, but in any case not later than **February 02, 2022**.

Please sign and return the duplicate copy of this letter as an acceptance of the offer.

Thanking you and looking forward to having you with us.

Yours truly,
For Datamatics Global Services Limited.,


Sanjay Mulkikar,
Associate Vice President & Head HR, Nashik.


IQAC COORDINATOR
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

I agree and accept employment and will report for duty on 02/02/2022

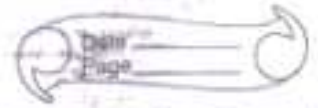
Signature: 

Date: 02/02/2022 

INCHARGE PRINCIPAL
NSPM's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 58, Street No. 17, MIDC, Andheri (East), Mumbai - 400093, INDIA
Branch Office: Suyojit Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra, INDIA
| Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: L72200MH1987PLC048205 | www.datamatics.com



17/08/2021

माननिस,
प्रचार्य

मी नेहा रतुनिल, गाग्रकवाड
इयता 9.7.8.com "8" मध्ये शिकत असून,
"RM" Jewellers कर्त असल्याकारणाने नियमित
कॉलेज व लेक्चर करू शकून नाही. भूमिक
आउटचंगीमुळे मला जॉब करणे अनिर्धार्य आहे. तरीही
मी वेळेनुसार सव Assignment व Practical
पुर्ण करण्याचे प्रयत्न करेल. कृपया आयुज आम्हाला
सहकार्य करावे अशी अपणाय नम्र विनंती.

धन्यवाद

आपली विश्वासू

(Signature)

(Signature)

IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
JBI Road, Nashik Road - 422 101

INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
JBI Road, Nashik Road-422-101

Dr. Vijay D. Karhade (M.D.)

KRUPA-SAI HOSPITAL

ICU & DIAGNOSTIC CENTRE

Sarvodaya Apartment, Opp. Kothari Kanya School, Jail Road,
Nashik Road - 422 101. Ph. : 0253-2467171, 2459412

Date : 11/5/2021

certificate

This is to certify that Miss Shehal Ramteke is working in my Krupa Sai Hospital as a Receptionist and her duty comes in Emergency services.



(Handwritten signature)

(Faint circular stamp with text: Dr. Vijay D. Karhade, ICU & Diagnostic Centre, Nashik Road, Nashik - 422 101, Ph. No. 62770)

(Handwritten signature)

IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

(Handwritten signature)

INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101



[Signature]
IQAC Co-ordinator
N.S.P.A's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

[Signature]
INCHARGE PRINCIPAL
N.S.P.A's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101



OPTIONSMAS^TER RESEARCH ADVISORS SERVICES

SEBI Reg.No.: INH00008622

Reg.Off : 201-202, Second Floor, Kadam Mansion, Mahatmanagar-422007.

Phone : 0253-3553807. Web: www.optionsmaster.in

OFFER OF EMPLOYMENT

Date : 25 August,2021

Dear Ms. Gayatri Dnyaneshwar Narayan^{kar},

We're delighted to extend this offer of employment for the position of Sales Executive with OPTIONSMAS^TER. Please review this summary of terms and conditions for you anticipated employment with us.

This is as per our interview and mutually agree on consolidated salary or remuneration will be as follows.

Business generated to company (in Rs.)	Remuneration (in Rs.)
30000/-	10000/-
45000/-	15000/-
60000/-	20000/-

STATUTORY DEDUCTION:

Out of your salary there will be Profession Tax Deduction of Rs. 200/- every month and in March 300/- (Total deduction 2500/-) and

If Remuneration or Incentives 5% TDS will be deducted.

WORKING HOURS & RESPONSIBILITY:

You will be liable to work as per needs of the company, which includes extended hours and working on Sunday's, if required.

Regular timing all weekdays means Monday to Friday: 9:00 am to 5:30 pm

On Weekend means Saturday (Sometime Sunday): 9:00am to 2:30pm or 10:30am to 5:00pm

LEAVE :

You will be entitled to leave as per company policy as prevalent from time to time.

TERMINATION :

If at any time during your employment with the company, you are, in opinion of the company, found guilty of breach of any of the clauses of the letter. Dishonesty, fraud, Embezzlement or accepting any commission or gratification or discount etc. from any


IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jati Road, Nasik Road - 422 101


INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jati Road, Nasik Road-422 101



OPTIONSMASTER RESEARCH ADVISORS SERVICES

SEBI Reg.No.: INH00008622

Reg.Off : 201-202, Second Floor, Kadam Mansion, Mahatmanagar-422007.

Phone : 0253-3553807. Web: www.optionsmaster.in

person associated with notice or payment in lieu of the notice there of.

SETTLEMENT OF DUES:

On your getting confirmed in the services of the organizations, you will be required to give one month written notice in case you desire to leave the company and serve the notice period to enable the company to appoint your substitute to take over proper charge of your duties and functions during the notice period. Failure to comply with this condition will entail forfeiture of pay; leave salary, ex-gratia, if any.

Company doesn't have any liability and the amount offer to you is collected.


CONFIDENTIALITY :

You will be just and faithful employee of the company in all matters and you will at all observed secrecy and confidentially and shall not at any time expect under legal process, divulge and knowledge and information in respect of technical , trade or business data to any person and shall use your best endeavor to prevent the publication or disclosure of any trade secret of process or any other information concern in or in respect of the items as served or marketed by the company or dealing with transactions or affairs which may come to your knowledge.

DISCIPLINE:

If any instance of indiscipline is observed like (Abuse, Physical Violence, eating on floor, not wearing ID card, any type of Harassment, etc.) then your services will be terminated without notice period given to you by company or compensation, if any.

1. While in service or after termination of services, you will not divulge, either directly or indirectly, to any person of company, any knowledge or information which you might have acquired during the course of your employment with the company, except with prior permission, in writing, from the company.
2. You will devote your full attention &time exclusively to the company's work & the duties entrusted to you from time to time by the company, any knowledge or information which you might have acquired during the course of your employment with Company, except with prior permission, in writing form the company.
3. This appointment is made on the ground that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given is not correct /true/complete then your services may be terminated at any time without notice.


IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road Nasik Road - 422 101


INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road Nasik Road-422 101



OPTIONSMASTER RESEARCH ADVISORS SERVICES

SEBI Reg.No.: INH00008622

Reg.Off : 201-202, Second Floor, Kadam Mansion, Mahatmanagar-422007.

Phone : 0253-3553807. Web: www.optionsmaster.in

4. Person associated with notice or payment in lieu of the notice there of.
5. After leaving the company you will not start the same business or join the business in same nature at least one year from your resignation or termination date with prior permission of the company.
6. If you have deed any fraud, misrepresentation or any illegal work which you suppose to not and same company knows or unknown from which company faces future problems then it is your responsibility to clear the things.
7. You will never promise client
 - a. Guaranteed returns
 - b. Investment Capital Guarantee
 - c. Trade in client ac without notice of client.
 - d. Loss to be recover
 - e. Any other way to recover losses or share in losses.
8. You will follow all the rules and regulations strictly.

I accept all terms and conditions, binding and responsibilities and all above mention employment conditions as it is and follow total compliance and ethics in my behavior in whole employment period with the organization.

Gayatri

Employee Signature

Employee Name : Gayatri Dnyaneshwar Narayankar.

Mobile No.: 9373263975

Aadhar No.: 900630886924

Employer Acceptance of Employee on above conditions as it is.

For OPTIONSMASTER RESEARCH ADVISORS SERVICES

Somnath Patil.

SEBI Reg.No.: INH00008622

Somnath Patil
IQAC Co-ordinator

N.S.PAI's Late Bndu Harisrao Deshmukh
Arts & Commerce Mania Mahavidyalaya
Jail Road, Nashik Road - 422 101

Somnath Patil
INCHARGE PRINCIPAL

N.S.PAI's Late Bndu Harisrao Deshmukh
Arts & Commerce Mania Mahavidyalaya
Jail Road, Nashik Road-422 101

PERSISTANT DIGITAL SERVICES

3rd floor, Nexus point building, College road, Nashik 422005. CONTACT NO: +91 9637134605

Date of joining: 22-10-2021

Dear Pratiksha Godse,

With reference to our discussions, we are glad to offer you the position of "Tele sales Associate". You shall be on probation for 6 months. The company may change your position, duties and work location form time to time as it deems necessary. Immediate location shall be Nasik. Your CTC compensation will be Rs 96,000/- per annum (Ninety Six Thousand) only along with sales incentive less required deductions.

All salary related matters are strictly confidential and not to be discussed externally or which internally can create conflict. Salary is credited between 15th to 20th of every month. Coming late to office in a month will serve you a penalty amounting to 1/2 day loss of and 5 or more than 5 late coming will result in loss of 1 day salary. As per discussions during interview we had expressed a minimum work commitment of 6 months with us from which was your side fully acceptable to you and agreed upon.

This offer has been given to you on your interest and you abide to accept this offer. Your date of joining will be on 22nd October, 2021. You are supposed to report at 9.30am and leaving time 6.30pm may differ by business requirement.

The company reserves the right to terminate your service without any prior notice in case of non-performance, misconduct, data privacy issues, fraud or any other circumstance which in the opinion of the company may be against the welfare of the company. Absence for a day without prior intimation will be liable penalty of Rs.500/-

If during probation the employee wishes to leave the company however she shall serve a notice of 15 days, however if the services are confirmed she shall serve a notice of 15 days failing which the full and settlement/ final salary will be forfeited.

In the event of your separation, you must hand over all company assets like headset etc. in proper working condition also there should not be any damage to company assets or company property. In case of damage to property the company can hold back your final salary and relieving letter.


IQAC Co-ordinator
N.S.P.M's Late Jijau Phirao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.M's Late Jijau Phirao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

You shall not in any way engage yourself in cross selling or being associated with any competitor company or letting out company's confidential information to any third party. If found so you will be liable for legal consequences.

Kindly sign and return a copy of this letter as a token of your acceptance of this offer of employment. We welcome you to our organization and look forward to a long and fruitful association with you. Kindly sign and return a copy of this letter as a token of your acceptance of this offer of employment. We welcome you to our organization and look forward to a long and fruitful association with you.

Best wishes,



A handwritten signature in black ink, which appears to read "Pratiksha", is written above a horizontal line.

Pratiksha Godse

(I hereby honour & accept this offer)

A handwritten signature in blue ink is written over the typed name "IQAC Co-ordinator". Below the name is the address: "N.S.P.M. & JALU GUPTU RAMRAO DASHMUKH", "Arts & Commerce Mahila Mahavidyalaya", "Jalu Road, Kansi Road - 422 101".

A handwritten signature in blue ink is written over the typed name "INCHARGE PRINCIPAL". Below the name is the address: "N.S.P.M. & JALU GUPTU RAMRAO DASHMUKH", "Arts & Commerce Mahila Mahavidyalaya", "Jalu Road, Kansi Road-422 101".

BRV Data Serve Private Limited

2nd Floor, D Wing, Gaikwad Sankul, Gaikwad Mala Road, Nashik Road
Nashik 422 101 Tel : 0253 2465856

Certificate of Employment

This is to certify that Ms. Purva Yuvraj Deshmukh is employed with our organization as a Trainee Back office Associate and is undergoing training from the 25th October 2021 till date.

This certificate is issued at her request for the purpose of her academic pursuits.

For

BRV Data Serve Private Limited

Authorized Signatory



Nashik

28/02/22


IQAC Co-ordinator
N.S.P.M.'s - Shri. Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.M.'s - Shri. Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

Cyber Zone

Shop No.7, Kuber Complex, Sailani Baba Stop, Jail Road, Nashik Road, Nashik- 422101
Mob : 9767447182

Date : 20/11/2021

To,
The Principal
Late Bindu Ramrao Deshmukh
Mahila Vidyalaya, Nashik Road

Subject : Granting Permission to Miss. Gayatri to work in Cyber Café.

Respected Sir,

It is to certify that Gayatri Sanjay Thakare who is an SYBCOM Student of your college is presently working as Office Assistant in my Cyber Café.

As her financial condition is not very good, it is very needy for her to work somewhere, hence it is a humble request to kindly grant her permission to work in my café and skip her regular college.

I assure you that she will do all her necessary journals and practical as per schedule.

Thanking you.

For, Cyber Zone
CYBER ZONE
Shop No.7, Kuber Complex,
Sailani Stop, Jail Road,
Nashik Road-422101
(Rajesh Borle)
Proprietor


IQAC Co-ordinator

N.S.P.M. Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.M. Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101



OPTIONSMASTER RESEARCH ADVISORS SERVICES

SEBI Reg.No.: INH00008622

Reg.Off : 201-202, Second Floor, Kadam Mansion, Mahatmanagar-422007.

Phone : 0253-3553807. Web: www.optionsmaster.in

OFFER OF EMPLOYMENT

Date : 25 August,2021

Dear Ms. Gayatri Dnyaneshwar Narayankar,

We're delighted to extend this offer of employment for the position of Sales Executive with OPTIONSMASTER. Please review this summary of terms and conditions for you anticipated employment with us.

This is as per our interview and mutually agree on consolidated salary or remuneration will be as follows.

Business generated to company (in Rs.)	Remuneration (in Rs.)
30000/-	10000/-
45000/-	15000/-
60000/-	20000/-

STATUTORY DEDUCTION:

Out of your salary there will be Profession Tax Deduction of Rs. 200/- every month and in March 300/- (Total deduction 2500/-) and

If Remuneration or Incentives 5% TDS will be deducted.

WORKING HOURS & RESPONSIBILITY:

You will be liable to work as per needs of the company, which includes extended hours and working on Sunday's, if required.

Regular timing all weekdays means Monday to Friday: 9:00 am to 5:30 pm

On Weekend means Saturday (Sometime Sunday): 9:00am to 2:30pm or 10:30am to 5:00pm

LEAVE :

You will be entitled to leave as per company policy as prevalent from time to time.

TERMINATION :

If at any time during your employment with the company, you are, in opinion of the company, found guilty of breach of any of the clauses of the letter. Dishonesty, fraud, Embezzlement or accepting any commission or gratification or discount etc. from any



OPTIONSMAS^TER RESEARCH ADVISORS SERVICES

SEBI Reg.No.: INH00008622

Reg.Off : 201-202, Second Floor, Kadam Mansion, Mahatmanagar-422007.

Phone : 0253-3553807. Web: www.optionsmaster.in

person associated with notice or payment in lieu of the notice there of.

SETTLEMENT OF DUES:

On your getting confirmed in the services of the organizations, you will be required to give one month written notice in case you desire to leave the company and serve the notice period to enable the company to appoint your substitute to take over proper charge of your duties and functions during the notice period. Failure to comply with this condition will entail forfeiture of pay; leave salary, ex-gratia, if any.

Company doesn't have any liability and the amount offer to you is collected.

CONFIDENTIALITY :

You will be just and faithful employee of the company in all matters and you will at all observed secrecy and confidentially and shall not at any time expect under legal process, divulge and knowledge and information in respect of technical , trade or business data to any person and shall use your best endeavor to prevent the publication or disclosure of any trade secret of process or any other information concern in or in respect of the items as served or marketed by the company or dealing with transactions or affairs which may come to your knowledge.

DISCIPLINE:

If any instance of indiscipline is observed like (Abuse, Physical Violence, eating on floor, not wearing ID card, any type of Harassment, etc.) then your services will be terminated without notice period given to you by company or compensation, if any.

1. While in service or after termination of services, you will not divulge, either directly or indirectly, to any person of company, any knowledge or information which you might have acquired during the course of your employment with the company, except with prior permission, in writing, from the company.
2. You will devote your full attention & time exclusively to the company's work & the duties entrusted to you from time to time by the company, any knowledge or information which you might have acquired during the course of your employment with Company, except with prior permission, in writing form the company.
3. This appointment is made on the ground that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given is not correct /true/complete then your services may be terminated at any time without notice.

INCHARGE PRINCIPAL
N S P M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101



OPTIONSMASTER RESEARCH ADVISORS SERVICES

SEBI Reg.No.: INH00008622

Reg.Off : 201-202, Second Floor, Kadam Mansion, Mahatmanagar-422007.

Phone : 0253-3553807. Web: www.optionsmaster.in

4. Person associated with notice or payment in lieu of the notice there of.
5. After leaving the company you will not start the same business or join the business in same nature at least one year from your resignation or termination date with prior permission of the company.
6. If you have deed any fraud, misrepresentation or any illegal work which you suppose to not and same company knows or unknown from which company faces future problems then it is your responsibility to clear the things.
7. You will never promise client
 - a. Guaranteed returns
 - b. Investment Capital Guarantee
 - c. Trade in client ac without notice of client.
 - d. Loss to be recover
 - e. Any other way to recover losses or share in losses.
8. You will follow all the rules and regulations strictly.

I accept all terms and conditions, binding and responsibilities and all above mention employment conditions as it is and follow total compliance and ethics in my behavior in whole employment period with the organization.

Employee Signature

Employee Name : Gayatri Dnyaneshwar Narayankar.

Mobile No.: 9373263975

AAadhar No.: 900630886924

Employer Acceptance of Employee on above conditions as it is.

For OPTIONSMASTER RESEARCH ADVISORS SERVICES

Somnath Patil.

SEBI Reg.No.: INH00008622

IQAC COORDINATOR

NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

INCHARGE PRINCIPAL

N S P M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

PERSISTANT DIGITAL SERVICES

4th Floor, Bhandari Galaxy, Old, Mumbai - Agra National Hwy, near Kalika Mata Mandir, Nashik,
Nashik 422009

Date of joining: 22-10-2021

Dear PRATIKSHA GODSE,

With reference to our discussions, we are glad to appoint you for the position of "TELE SALES ASSOCIATE". You shall be on probation for 6 months. The company may change your position, duties and work location from time to time as it deems necessary. Immediate location shall be Nashik. Your CTC compensation will be RS. 1,44,000/- per annum & 12000/-Per Month in Hand, less required deductions.

All salary related matters are strictly confidential and not to be discussed externally or which internally can create conflict. Salary is credited between 15th to 20th of every month and along with the incentives if you qualify for that respective month.

Coming late to office in a month will serve you a penalty amounting to 1/2 day loss of and 5 or more than 5 late coming will result in loss of 1 day salary. As per discussions during interview we had expressed a minimum work commitment of 6 months with us from which was your side fully acceptable to you and agreed upon.

This offer has been given to you on your interest and you abide to accept this offer. Your date of joining will be on 22-10-2021. You are supposed to report at 9.30 am.

The company reserves the right to terminate your service without any prior notice in case of non-performance, misconduct, data privacy issues, fraud or any other circumstance which in the opinion of the company may be against the welfare of the company. Absence for a day without prior intimation will be liable penalty of Rs. 500/-

If during probation the employee wishes to leave the company however he shall serve a notice of 15 days, however if the services are confirmed he shall serve a notice of 30 days failing which the full and final settlement else final salary will be forfeited.

In the event of your separation, you must hand over all company assets like headset etc. in proper working condition also there should not be any damage to company assets or company property. In case of damage to property the company can hold back your final salary and relieving letter.


IQAC COORDINATOR
NSPM's Late Bindu Ramrao Deshmukh
Arts Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101


INCHARGE PRINCIPAL
N S P M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

You shall not in any way engage yourself in cross selling or being associated with any competitor company or letting out company's confidential information to any third party. If found so you will be liable for legal consequences.

Kindly sign and return a copy of this letter as a token of your acceptance of this offer of employment. We welcome you to our organization and look forward to a long and fruitful association with you. Kindly sign and return a copy of this letter as a token of your acceptance of this offer of employment. We welcome you to our organization and look forward to a long and fruitful association with you.

Best wishes



Pratiksha

PRATIKSHA GODSE

(I hereby honour & accept this offer)

Apkahi

IQAC COORDINATOR

NSPM's Late Bindu Ramrao Deshmukh
Arts, Com. & Soc. Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

Damee
INCHARGE PRINCIPAL

NSPM's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

DATAMATICS

December 08, 2021

To,
Ms Apeksha Thete,
Nashik.

Dear Apeksha,

Congratulations!

Further to your application, for admission as "Trainee" under "Employment Promotion Programme" in FAS - US TAX & ACCTG, we are pleased to admit you into this training course with effect from December 08, 2021 to April 30, 2022. We wish that this training would provide you an opportunity to build a challenging and rewarding career in the fast growing Business Process Outsourcing Industry.

This training course will adopt various types of training methodologies such as classroom training, on-the-job training, assignment/ project based training etc. During your training period, your performance shall be periodically reviewed and for that purpose you will be required to appear for tests, submit project reports/ assignments from time to time and may be required to travel to our other locations/ centres/ offices, as may be considered necessary. The decision of the Company with regard to your performance in the training course shall be final. You shall be awarded a certificate on successful completion of the course.

While under training, you will be eligible for a training stipend of 7,000/- (Rupees Seven Thousand Only Only) per month basis attendance and shall not be entitled to any other allowance and/or benefits as may be applicable to employees of the Company.

You are required to sign a 'Non-Disclosure Agreement' with the Company before commencement of the training. This is to ensure that all the proprietary information, documents, literature, invention obtained/made during your training tenure with the Company, will not be utilized by you at any point of time to undermine the interest of the Company. Your training will be terminable by giving written notice of 30 days or stipend in lieu thereof, by either side.

Trainees attending project training regularly till April 30, 2022 and completing the training successfully would be recognized by giving a Training Completion Special Stipend. The same would be computed @ Rs.1500/- per month from the date of commencement of training till April 30, 2022 and pro-rated basis attendance during the period of course.

This is not an offer and/or appointment letter of employment and should not be construed as such in any manner. This letter is for your internship only.

If you are agreeable to the above terms, please sign and return the duplicate copy of this letter.

Thanking you and assuring you of a great learning experience.

Yours truly,
For Datamatics Global Services Limited.,


Sanjay Mulikar
Associate Vice President & Head HR, Nashik


IQAC COORDINATOR
NSPM's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya

I agree and accept internship under EPP as a trainee, voluntarily and without any undue influence, on the terms and conditions mentioned in the above letter and will report for training on _____

Signature: _____ Date: _____


INCHARGE PRINCIPAL
NSPM's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 104

DATAMATICS GLOBAL SERVICES LIMITED

Regd. office: Knowledge Centre, Plot 58, Street No. 17, MIDC, Andheri (East), Mumbai - 400093, INDIA

Branch Office: Sujit Datamatics Knowledge Center, Nashik Mumbai Agra Highway, Nashik - 422 009, Maharashtra, INDIA

[Tel: +91 (253) 610 2222 | Fax: +91 (253) 610 2271 | CIN: L72200MH1987PLC045205 | www.datamatics.com



PRIVATE AND CONFIDENTIAL

Reference No. - 1384050340

Applicant ID - 3668632

02-Mar-2021

Pagare Ashwini Dilip

Dear Pagare,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team


IQAC Co-ordinator
N.S.Patil, Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101


INCHARGE PRINCIPAL
N.S.Patil, Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Pedra Road,
Vadodara 390 007, India.

JANORIN 30RANCI

IQAC Co-ordinator



Reference No. - 1384050340

Magare Ashwini Dilip

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/assist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

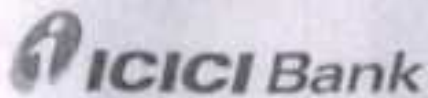
ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel: (91-22) 2853 1414
Fax: (91-22) 2853 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodra 390 007, India.


IOAC CO-ORDINATOR
N.S.P. Late Bindu Deshpande
Arts & Commerce, Marathi, Marathi
Jail Road, Naka Road - 422 101


INCHARGE PRINCIPAL
N.S.P. Late Bindu Deshpande
Arts & Commerce, Marathi, Marathi
Jail Road, Naka Road - 422 101



4

Reference No. - 1384050340

Pagare Ashwini Dilip

• General:

- Your appointment and continuation in employment are subject to you being found medically fit by a Bank appointed doctor, reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Amit Prakash
Digitally signed by AMIT PRAKASH
Date: 2021.03.03 00:01:57 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower,
Near Chakli Circle,
Old Pandra Road,
Vadodra 390 007, India.

IQAC Co-ordinator

INCHARGE PRINCIPAL

N S P M & Lane Hindu Engineering College
A N S Commerce Maniraj Mahavidyalaya
Jail Road, Nank Road, Vadodra

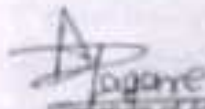


Reference No. - 1384050340
Pagare Ashwini Dlp

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by AMIT PRAKASH
Date: 2021.03.03 00:01:57 +05:30
Reason: Offer Letter
Location: Mumbai


Pagare
Signature of Applicant

ICICI Bank Limited
ICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website: www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office: ICICI Bank Tower,
Near Chakli Circle,
Old Pedra Road,
Vadodra 390 007, India.


IQAC Co-ordinator
N.S.P.'s - Dr. Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jai Kisan, Nashik Road - 422 101


INCHARGE PRINCIPAL
N.S.P.'s Lane - 307, Jai Kisan, Nashik Road
Arts & Commerce Mahila Mahavidyalaya
Jai Kisan, Nashik Road - 422 101

Remuneration Details

Name: Pagare Ashwini Dilip
 Position: **Officer**
 Group: RETAIL BANKING GROUP

	Officer	
	Monthly	Annual
Basic	6,000	72,000
HRA	3,000	36,000
Supplementary Allowance*	5,450	65,400
Superannuation Allowance **	9,00	10,800
Total	15,350	184,200
Retirals		22,486
Retirals (PF, Gratuity) ***	1674	206,686
Fixed CTC	17224	
Performance Linked Retention Pay#	1,500	18,000
Total CTC	18,724	224,686

*Supplementary allowance will include Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance.

*** You will be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

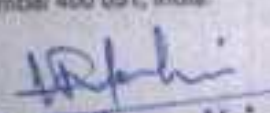
Date: 02-Mar-2021

Digitally signed by AMIT PRAKASH
 Date: 2021.03.03 00:01:58 +05:30
 Reason: Offer Letter
 Location: Mumbai

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India

Tel.: (91-22) 2653 1414
 Fax: (91-22) 2653 1122
 Website www.icicibank.com
 CIN: L86190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
 Near Chakli Circle,
 Old Pedra Road,
 Veodara 390 007, India.


IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
 Arts & Commerce Manila Mahavidyalaya
 Jail Road, Nasik Road - 422 101


INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
 Arts & Commerce Manila Mahavidyalaya
 Jail Road, Nasik Road - 422 101



MAHADEV AGENCIES, NASHIK



M/S MAHADEV AGENCIES
G-10, Sai Anand
Road, Nashik
Ph. : 2554242/243
E-MAIL: info@mahadev-agencies.com
GUL No. 20B-211891 21B-211892

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MR/Ms. *Gauri S. Waire* is associated with us
for the distribution of emergency pharmaceutical/medical products.

Thankyou

M/S Mahadev Agencies
M/S MAHADEV AGENCIES
[Signature]
Authorized Sign.

Leena Pandhure

PRINCIPAL
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422101

[Signature]
IQAC COORDINATOR

NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422101

33/34 & 1/2/3/4, First Floor, Gole Complex, Gole Colony, Nashik-422002 (Maharashtra)
Phone No.: +91 - 253 - 2577750, 2580436, 2315151

Cipla Caring for life	Emcure INTAS	gsk GlaxoSmithKline	ai ALKEM	ERIS ERIS	Johnson & Johnson Mankind	Pfizer DR. REDDY'S
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Chopda Autowheels Pvt. Ltd.
Plot 22/6, Upnagar, Nashik-Pune Road, Nashik. Phone : 0253-241 1000




TO WHOM-SO- EVER IT MAY CONCERN

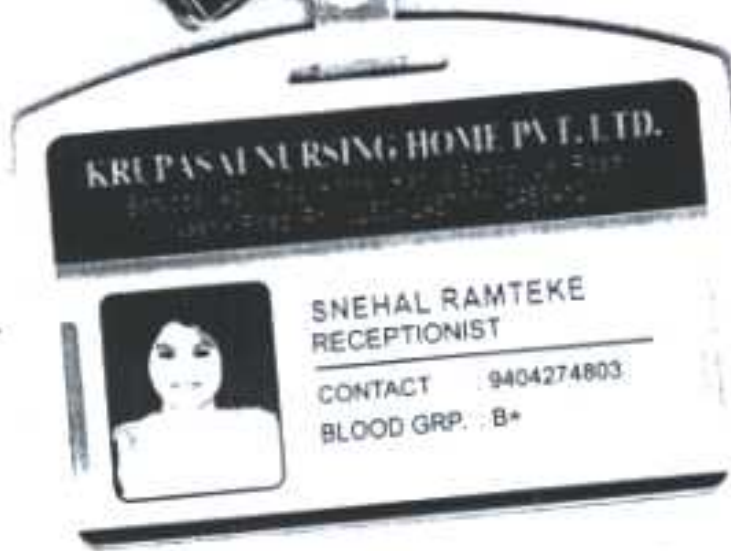
This is to certify that Ms. SONALI GOVIND WAGHELA. Daughter of Mr. GOVIND WAGHELA. Work as CRE/HIRISE OPERATOR. In our company khushi Honda upnager. From 10 september to 10 april. With our satisfaction. During shi's working period we found her a sincere, honest, hardworking. Dedicated employee with a professional attitude and very good job knowledge. Shi is amiable in nature and character is well. We have on objection to allow her in any better position and have no liabilities in our company.

Her basic pay is 9000/- only



INCHARGE PRINCIPAL
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101


IQAC COORDINATOR
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101



KRUPASAI NURSING HOME PVT. LTD.



SNEHAL RAMTEKE
RECEPTIONIST

CONTACT : 9404274803
BLOOD GRP. : B+

[Handwritten Signature]

IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

[Handwritten Signature]

INCHARGE PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101



Inspire Infrastructure

GOVERNMENT OR PRIVATE CONTRACT - TENDER CONSULTANT AGENCY
MAHARASHTRA - NASHIK

EMAIL ID: Inspire1roof@gmail.com CONTACT US: +91 9403609990

Date: 10 - 01 - 2021

Letter of Appointment

Dear,

Miss. Kajal Janardhan Waghchaure

With reference to your application and subsequent interview with us, we are pleased to Appoint you as **Executive of Data Operator (EODO)** in our organization on the following terms and Conditions.

Date of Joining: You have joined us on **8th - Jan - 2021.**

Place/Transfer: Your present place of work will be at Place, but during the course of the Service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India, at the sole discretion of the Management.

Total Fixed Compensation (TFC): 7000/- (Seven Thousand Rupees Only) per month Subject to your acceptance of this offer and joining. Please refer attachment for details. The breakup of Compensation Structure is notional.

Variable Pay: You would also participate in the company's Individual Incentive Program And would be eligible for variable pay based on company and individual performance (**85% Plus Accuracy**).

Payment Terms & Conditions: Main Leading Company Accuracy Reporting 85%+ (Eighty Five Percent Plus) Accuracy and Number of Minimum 5000 Data Entry Form Feeling then after Incentive Release. Below 85% No Any Incentive and below 80% Accuracy your job will get Terminated. Monthly Salary and Payout will get through banking only.

Probation/Confirmation: You will be on a Probation period for the Six months. Based On your performance your services will be confirmed with the company in written after six months. During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side. Absence for a continuous period of ten days without prior approval of your superior, (Including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your Confirmation in the Company's Service. During the period of your employment with the Company, you will devote full time to the Work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the Prior written permission of the Company.

For leave you must inform before 2 days in written application. N.S.P.J's Late Bindu Ramrao Deshmukh Arts & Commerce Mahila Mahavidyalaya Jail Road, Nashik Road-422101

1. You will not (except in the normal course of the Company's business) publish any Article or statement, deliver any lecture or broadcast or make any communication to the Press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

IQAC Co-ordinator

N.S.P.J's Late Bindu Ramrao Deshmukh Arts & Commerce Mahila Mahavidyalaya Jail Road, Nashik Road, NASHIK PIN CODE: 422101, MAHARSHTRA.
Jail Road Nashik Road - 422 101



Deepa Pandhure
PRINCIPAL



Inspire Infrastructure

GOVERNMENT OR PRIVATE CONTRACT – TENDER CONSULTANT AGENCY

MAHARASHTRA - NASHIK

EMAIL ID: inspire1roof@gmail.com CONTACT US: +91 9403609990

2. You will be required to maintain utmost secrecy in respect of Project documents, Commercial offer, design documents, Project cost & Estimation, Technology, Software Packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You cannot make any type of complaint in legal/Labor court against Company.
4. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
5. Any of our technical or other important information which might come into your Possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
6. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or permission the company shall be entitled to recover the damages from you.
7. You will not accept any present, commission or any sort of gratification in cash or kind From any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
8. This appointment letter is being issued to you on the basis of the information and Particulars furnished by you in your application (including bio-data), at the time of your Interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge. Please sign and return to the undersigned the duplicate copy of this letter signifying your Acceptance. We welcome you to Inspire Infrastructure family and look forward to a fruitful collaboration.

With best wishes,

Regards,

Sign *K.J. Waghchaure*
Miss. Kajal Janardhan Waghchaure
Executive of Data Operator (EODO)



M/S. INSPIRE INFRASTRUCTURE
Authorized Signature
(Mr. Nikhil Ahirrao)

N. S. P. M.
IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

Deena Pandhure
PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422101

कु.काजल जनार्दन वाघचौरे
राजराजेश्वरी,
जेलरोड, नाशिकरोड
दिनांक : १६/०२/२०२१

प्रती,
मा.प्रा.भास्कर नरवटे सर
कै.बिंदू रामराव देशमुख
कला व वाणिज्य महिला महाविद्यालय
नाशिकरोड

महोदय,

मी कु.काजल जनार्दन वाघचौरे आपल्या महाविद्यालयात शैक्षणिक वर्ष २०२०-२०२१ मध्ये एम.कॉम - प्रथम वर्षासाठी प्रवेश घेतला असून आपणांस विनंतीपूर्वक अर्ज करिते की, मी Inspire Infrastructure, Nashik Road येथे Data Entry Operator म्हणून काम करित आहे. माझी ऑफिसची वेळ सकाळी ०८.०० ते ०६.०० अशी असल्याने मी तासिकांसाठी महाविद्यालयात उपस्थित राहू शकत नाही. मी माझा अभ्यासक्रम माझ्या वैयक्तिक जबाबदारीवर पूर्ण करेन अशी हमी मी आपणांस देते.

तरी कृपया मला परवानगी द्यावी ही विनंती.

कळावे,

आपली विश्वासू,

K. J. Waghchoure
कु.काजल वाघचौरे
७७०९३५५८१७

Leena Pandhure
PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road-422101

[Signature]

IQAC COORDINATOR

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts, Com. & Sci. Mahila Mahavidyalaya
Jail Road, Nashik Road-422101



**WITTY
EVENTS**

SUHIT OSTWAL

+91 82378 59969

wittyevent@gmail.com

witty_event

N-43, C/A-14-5, Trimurti Chowk,
CIDCO, Nashik - 422008.

Date

To,
The Principal,
Arambh Vidyalaya
Nashik

Subject: Permission to organise a lecture on opportunities for women in recruitment
in Police department

Sir,

On the occasion of the world women's day

I would like to organise a lecture on job opportunities for women in the police department. It is likely that a senior police officer may be a resource person. It will definitely be a beneficial activity for the girl students of your college.

I, therefore, request you to allow me to organise the said lecture in your college. I will personally come to you and discuss the day and time of the activity.

I look forward to

seeing you soon.

Yours faithfully,

Witty Events

Suhit Ostwal

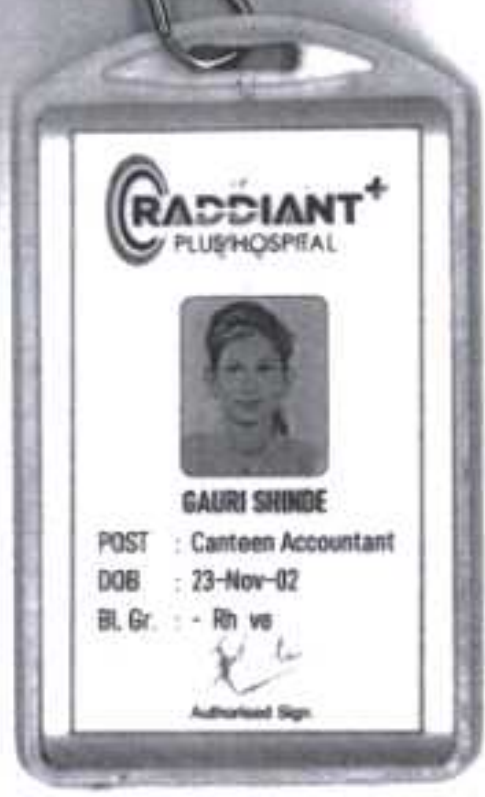
Leena Pandhure

PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Manila Mahavidyalaya
Jail Road, Nashik Road-422101

[Signature]
IQAC COORDINATOR
NSPM's Late Bindu Ramrao Deshmukh
Arts & Commerce Manila Mahavidyalaya
Jail Road, Nashik Road-422101

2021-22



[Handwritten Signature]

IQAC Co-ordinator
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road - 422 101

[Handwritten Signature]

INCHARGE PRINCIPAL
N.S.P.M's Late Bindu Ramrao Deshmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nasik Road-422 101



SINCE 1999

न्यू आर एम ज्वेलर्स

E-mail : newrmjewellers@gmail.com



रामायण अपार्टमेंट, चरणदास मार्केट, जेलरोड, नाशिकरोड - ४२२ १०१. ☎ : 0253 - 2436951

*This is to certify MISS. Gaikwad Neha Sunil is working in
NEW R. M. JEWELLERS*

Thank you
Neha
New R.M. Jewellers
NEW RM JEWELLERS

[Signature]
IQAC Co-ordinator
N.S.P.A.C. Late Bindu Ramrao Dashmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

[Signature]
INCHARGE
N.S.P.A.C. Late Bindu Ramrao Dashmukh
Arts & Commerce Mahila Mahavidyalaya
Jail Road, Nashik Road - 422 101

[Signature]

Lined area for additional text or notes.



16-Mar-19

Shubhangi Aringale

Aringale mala, eklahara road, nashik road, nashik
Nashik
Maharashtra

Dear Shubhangi,

Thank you for your interest in working for Writer.

Further to our discussion, we are pleased to offer you employment with "Writer Business Services Pvt. Ltd" as **Associate** in **Grade "M-7"** posted at "**Nashik**", effective "20 March 2019" on the following employment terms & Conditions:

1. You will be entitled to receive an annual CTC package as per enclosed **Annexure 'A'**, subject to Professional/Income Tax and statutory deductions as applicable.
2. The offer is subject to salary verification of your present/Last employment, receipt of satisfactory references and you being declared **medically fit** in terms of our Company's prescribed medical examination.
3. **Probationary Period:** You will serve a probationary period of six (06) months. You will be confirmed in your appointment in writing on successful completion of the said probationary period. If your performance is not satisfactory during this period, your probation will continue for a further period of three (03) months. On completion of the probation period, till such time that you are intimated in writing about your confirmation, you will be on probation. During the probationary period, either party may terminate this appointment by giving fourteen (14) days' notice or payment of gross salary in lieu thereof.
4. **Notice Period / Separation of Employment:** On confirmation of your appointment, either party may terminate the contract of employment by serving 30 days' notice in writing on the other or payment of gross salary in lieu thereof. Additionally, the Company reserves the right to extend / reduce the notice period to the extent it deems fit, as per business exigencies / organizational requirements, at any time during the tenure of employment. The Company reserves the right to recover the cost incurred related to overseas training or overseas trade related meetings paid out during the last twelve (12) months prior to the notice of resignation / termination.
5. The Company reserves the right to change your job function, duties or place of work as per the requirements of the business or customer requirements at any time during your employment and / or require you to carry out services for any subsidiary or related Company without adversely affecting the emoluments being paid to you.
6. The job offer is made relying upon the information furnished and representation made by you from time to time. If any declaration given or information furnished by you to the company proves to be false or if you are found to have wilfully suppressed any material information, you will be liable to be removed from services without any notice or compensation whatsoever.
7. Your appointment would be subject to receipt and verification of the following documents which need to be submitted at the time of joining.
 - a. Relieving letter from current and last employers
 - b. Salary Slip/ Certification of the last employer, as applicable.
 - c. Testimonials and experience certificates from previous employers.
 - d. Two passport size photographs (Standard - 3.5 x 4.5 cm, color photographs)

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Dr. Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101



- e. Qualification Certificates (Graduation / Post Graduation / Certifications; mark sheet and passing certificates)
- f. Proof of permanent address (Copy of Passport / Driving License / Ration Card / Electricity Bill / Bank passbook / Aadhar card / Voters ID / Panchayat certificate / Gun License / leave and license agreement)
- g. Proof of date of birth (copy of passport / Birth certificate or Passing certificate of Class Xth / SSC / School Leaving Certificate / Aadhar card / Panchayat certificate / Army service book)
- h. PAN Card photocopy
- i. Valid Visa / Work permit (if applicable)

In case you are unable to provide any one or more of the documents listed above, please contact our HR representative with regards to the same.

Please sign the duplicate copy of this letter as an acceptance of the above terms and conditions along with a copy of your resignation letter duly accepted by your current employer and return the same to us by 3/20/2019 failing which this offer stands withdrawn.

We welcome you to the **Writer** family and wish you a long and mutually beneficial association with us.

Yours Sincerely,
for "**Writer Business Services Pvt. Ltd**"

AUTHORIZED SIGNATORY

Acceptance of Offer

I, _____, agree to accept the employment on the terms and conditions mentioned in this letter. I will report for my duties on _____ or earlier. I understand that my employment, of whatever nature, is subject to the terms, conditions, policies and procedures of the company, as applicable.

Signature:

Date:

IQAC COORDINATOR
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

INCHARGE PRINCIPAL
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Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

ANNEXURE - A
CTC

Name	Shubhangi Aringale		
Location	Nashik		
Grade	M-7		
Designation	Associate		
Sr. No.	Particulars	Amount Per Month (INR)	Amount Per Annum (INR)
	FIXED CTC		
1	Basic	3804	45648
2	House Rent Allowance	1902	22824
3	LTA	317	3804
4	Education	200	2400
5	Personal Pay	3287	39444
6	GROSS SALARY (A)	9510	114120
	COMPANY CONTRIBUTION		
7	Co. PF Contribution	456	5472
8	Gratuity (@ 4.81% on Basic)	183	2196
9	ESIC (@4.75% on Gross Salary)	452	5424
10	Bonus	761	9132
11	Group Mediclaim Policy	563	6756
12	TOTAL COMPANY CONTRIBUTION (B)	2415	28980
13	FIXED CTC (A+B) = (C)	11925	143100

* - Payment as per Payment of Gratuity Act 1972


** - Payment as per Payment of Bonus Act, 1965

*** - Group Medical Policy - for an assured sum of Rs.2,00,000 for Self, Spouse & 2 Dependent Children (upto the age of 23 only) as per the terms & conditions of the Insurance Company. The premium paid annually reflects in row 11 above.



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 Jail Road Nashik Road-422 101



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 NSPM's Late Bindu Ramrao Deshmukh
 Arts, Com & Sci. Mahila Mahavidyalaya
 Jail Road Nashik Road-422 101



Golden Opportunity

Date.

Joining Date: 16/07/2019

To

Miss. Amrapali Waval

Add : Sai Shanti App.-2, Flat No -2, DGP Nagar 1, Nashik.

Tal - Nashik, Dist- Nashik,

Maharashtra

Sub: Letter Of Appointment

Dear Mr. Amrapali Waval

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Farmer Co-ordinator Officer " With Golden Opportunity Presents.. Soil Charger Technology, Nashik-422101.

1. You will be working with the SCT Service team At Soil Charger Technology and will report to the Assistant General Manager (AGM)
2. You will be on probation for a period of Four Month after which the management will review your performance. If your performance, abilities and commitment are found to be good and deserving your employment will be confirmed in writing in case your performance is below the expectation your probation period may be extended or your services may be terminated without any notice or severance pay.
3. Your unauthorized absence or absence without permission from work/ training for a consecutive period of three days can lead to initiation of disciplinary actions and termination of your service.
4. You will not either during your employment or subsequently divulge or utilize any confidential information belonging to the company and shall maintain total secrecy of the company date and information, which you may come to know during the course of your employment with us.


Reg. Branch off. Shop no -3; Below Passport Office, Star Zone Mall, Nashik Road-422101, Nashik.
soilcharger@gmail.com
www.soilchargetechnology.com

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NSPM s Late Bindu Ramrao Deshmukh
Arts Com & Sci Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101


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NSPM s Late Bindu Ramrao Deshmukh
Arts Com & Sci Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101



Golden Opportunity

Date: _____

5. You shall not undertake or engage yourself in any business directly in competition with the company or join the services of any direct competitor to the company immediately and for a period of five years from the date of your leaving the services of the company for any reason whatsoever.
6. Your services may be terminated with one-month notice in case there is no sufficient work flow or other exigencies that are beyond the control of the Management. In all the matters, not mentioned here in, you will be governed by Service Rules and practices of the Company in force from time to time.
7. The company reserves the right to terminate the services with immediate effect on basis of poor performance and on ground of indiscipline. In such instances, the company is not liable to pay any salary towards notice pay.
8. You will be bound by the rules and regulations of the company with respect to attendance, leaves and any frequent leaves. Late coming/ poor attendance will impact performance and eventually your career. Your leave must have the approval of your manager. You are required to comply with all the policies as communicated to the associates of Soil Charger Technology from time to time. These policies are available with Soil Charger Technology HR Department.
9. Soil Charger Technology shall not be responsible for personal indebtedness or other liabilities incurred by you, during employment with soil charger technology. You understand and accept that you shall have no authority to pledge the credit of soil charger technology to any person or entity without soil charger technology prior written authorization.
10. We at Soil Charger Technology provide our employee's with immense growth opportunities in all possible learning /Training experience as part of employment with Soil Charger Technology, and in the event of you been chosen for an Onsite work assignment for a short or long-term duration, you need to serve the company for minimum period of One(1) year from the date of return from the assignment in view of protecting the company's/client's interest.
11. Your services are liable to be transferred from one team/department to another or from one unit to other units of the company/ with the group of companies anywhere in India and abroad.
12. You shall not use any resource of the company for any purpose other than official. If it is found that you've been using any of the company's resources for personal use, the company has the right to initiate appropriate disciplinary action which also includes deducting the expenses from your salary.



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soilcharger@gmail.com
www.soilchargetechnology.com

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NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jal Road, Nashik Road-422 101



Golden Opportunity

Date: _____

13. You will be subject to policy rules and regulations of the company in force from time to time and such changes in the rules and regulations which may be made by the company as deemed fit. violation of rules may be subjected action which may include termination of services.

14. You are not allowed to download, copy, and duplicate any unauthorized software, games, programs and attachments on your systems while working with the company.

15. Reference checks and pre-employment checks are done for all employees of the organization. In case, it has been found that you've criminal records /indulgence in Drugs & Narcotics abuse, the company will terminate the services on grounds of misrepresentation of facts and indiscipline. You will not be eligible for any severance package /separation allowances in these cases.

16. In the event of your resignation from the services of Soil Charger Technologies you are required to give a notice period of three months or salary in lieu of the notice period as per the discretion of the HR Department. The discretion of the HR department will be final with respect to the notice period or notice pay to the employee at the time of the relieving.

17. You are refrained from discussing your salary structure with others in the organization and violation of the same may call for the immediate disciplinary action.

18. Your appointment with **Soil Charger Technology** is being made to you in good faith based on the information and the Particulars furnished by you regarding your qualification, age , experience etc., in your application for employment. Should any of these be found to be incorrect, your employment is liable for immediate termination.

If you found to have violated any of the above terms, the Company shall have right to take appropriate actions as may be deemed fit.

We hope your association with our company will be professionally challenging and mutually beneficial. We shall appreciate if you sign and return the duplicate copy of this letter confirming your agreement to the terms and conditions of employment.

This agreement represents the entire agreement of the parties and it supersedes all prior statements, discussions and understanding and may be amended by a writing signed by both the parties.

We wish you all the best.


IOAC COORDINATOR

NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

Reg. Branch off. Shop no -3, Below Passport Office, Star Zone Mall, Nashik Road-422101, Nashik.

soilcharger@gmail.com

www.soilchargetechnology.com


INCHARGE PRINCIPAL

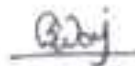
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101



Golden Opportunity

Date _____

FOR SOIL CHARGER TECHNOLOGY




SUNITA B. WALUNJ.

(AGM) & Human Resources



ACCEPTANCE

I understand all the terms and conditions mentioned in the appointment letter since I have read it completely. I agree to all the terms and conditions mentioned in appointment letter and will follow the policies and procedure of the company hereby accept the terms and condition of offer appointment to the post of FCO Vide letter No — dated 16/07/2019


Signature of Miss. Amrapali Waval


IQAC COORDINATOR
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
9-11, Nashik Road-422 101


INCHARGE PRINCIPAL
NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jai Road, Nashik Road-422 101

Joining Date: 16/07/2019

To

Miss. Amrapali Waval

Add : Sai Shanti App.-2, Flat No -2, DGP Nagar 1, Nashik.

Tal - Nashik, Dist- Nashik,

Maharashtra

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3. Your unauthorized absence or absence without permission from work/ training for a consecutive period of three days can lead to initiation of disciplinary actions and termination of your service.
4. You will not either during your employment or subsequently divulge or utilize any confidential information belonging to the company and shall maintain total secrecy of the company date and information, which you may come to know during the course of your employment with us.



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Jail Road, Nashik Road-422 101



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NSPM's Late Bindu Ramrao Deshmukh
Arts, Com & Sci Mahila Mahavidyalaya
Jail Road, Nashik Road-422 101

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This agreement represents the entire agreement of the parties and it supersedes all prior statements, discussions and understanding and may be amended by a writing signed by both the parties.

We wish you all the best.




Mrs. A. Chine

(HRM)



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Jail Road, Nashik Road-422 101



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