6.3.1



PART A

YEAR OF PERFORMANCE APPRIASAL: 2019-20

SECTION - A: GENERAL

1.	Name	:	Dr Sameer Jagannath Limbare
2	Designation	1	Associate Professor
4	Faculty	3.	Mental, Moral & Social Sciences
4.	Name of the Department	:	Psychology
5.	Communication Address	:	3, Balaji Row House, Parijat Nagar, Jail Road, Nashikroad
6.	Email Telephone Mobile number	:	sameerlimbare@yahoo.com sameerlimbare1972@gmaill.com 9890985982
7	Year of Performance Appraisal	1	2019-20

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NSPM's Late Bindu Ramrao Deshmukh
Arts. Com. & Sci. Mahila Mahavidyalaya
Jail Road. Nashik Road-422 101

NSPM's Late Bindu-Ramrao Deshmukh Arts, Com & Sci Mahila Mahavidyalaya Jail Road, Nashik Road-422 101 NSPM's Late Bindo Ramrao Deshmukii Arts, Com. & Sci. Mahila Mahavidyalaya Jail Road, Nashik Road-422 101

ECTION-B CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

= 932		Maximum So	ore	
Sr. No.	Nature of Activity Essential	Maximum API Score Allotted AP/Asso. P/P	Self- Appraisal API Score	API Score
a	Direct Teaching (Direct teaching 16/14/14 hours per week include the Lectures /Tutorials /Practical's /Project supervision/Field work)	70/60/60 (Actual hours spent per academic year /7.5)	60	
b	Examination Duties (Question paper setting, invigilation, evaluation of answer scripts) as per allotment.	20/20/10 (Actual hours spent per academic year /10)	20	
¢	Innovative Teaching Learning Methodologies, Updating of Subject Contents / Course, Mentoring etc.	(Actual hours spent per academic year /10)	15	
	Total of Category- 1	100/95/90	95	

CATEGORY-II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

	No. a. on all A addutes	Maximo	ım Score	
Sr. No.	CO-CURRICULAR AND EXTENSION ACTIVITIES	API Score Allotted	Self- Appraisal API Score	Verified API Score
	Student related co-curricular, extension and field based activities i Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) ii Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) iii. Extension and dissemination activities (public /popular lectures / talks/seminars etc.)	(Actual hours spent per academic year /10)	15	
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities i. Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) ii. Participation in Board of Studies, Academic and Administrative Committees	(Actual hours spent per academic year /10)	15	
Nec	Professional Development Activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	(Actual hours spent per academic year /10)	15	
	Total of Category - II	45	45	

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ATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Research Publications (Journals)

Sr No	Name of Author(s) as in Publication	Title of Research Paper	Name of Journal with Volume No., Year and Page Numbers.	Weather Indexed (Yes/ No)	Impact Factor	Contribution of Teacher	API Scor e Allot ted	Self appr aisal Scor e	Verifie d API Score
	Nil								
						Sub Total of	NIL		

Sr. No.	Name of Author (s) as in Publication	Book Title	Editor. Publisher and year	ISSN/ ISBN No.	Sole author/ No chapter(s) in book	API Score Allotted	Self - appraisal Score	Verified API Score
	Nil							
					Sub-	Total of III(B)	NIL	

B) Research Projects

	Sponsored Projects				- 193	0.15	Verified
ir No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self appraisal Score	API Score
SA,	Nil						
				Sub-Total of C(i)			
					NIL		
C(H)	Consultancy Projects						
				The second secon	A 202	Self-	44 14 7
Sr. No	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	appraisal Score	Verified API Score
	Title of the Project	Agency	Period		Score	appraisal	API
		Agency	Period		Score Allotted	appraisal	API
No			Period	Mobilized (Rs. Lakh)	Score Allotted	appraisal	API

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						Allotted	Score	Score
	Nil							
					Sub-Total of C(iii)	NIL		
C(iv)	Projects Outco	me /Outputs						
Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Whether policy document / Technology transfer/ Product/Process /patent as outcome(International /International level)	API Score Allotted	Self- appraisal Score	Verified API Score
	Nil							
					Sub-Total of C(iv)	Labur		
					Total of III(D)	NIL		

C) Research Guidance

r. io.	Title of the Thesis	Name of the Ph. I Candidate	Thesis submission/ Degree awarded	Date of thesis submission/ Degree awarded	API Score Allotted	Self- appraisal Score	Verifie d API Score
	Role of Cognitive Development in Academic Performance and Intelligence among Urban and Tribal Children	Sharmila Praki Bhavsar	Registered in 2019 in SPPU		NIL		
()	Impact of Parenting Styles on Adolescent's Emotional Maturity, Altruistic Behaviour and Social Competence	Ganesh Ashol Panpatil	Registered in 2019 in SPPU		NIL		
				Sub-Total of D(i)	NIL		
D (i	i) M.Phil						
Sr. No.	Title of the dissertation	an .	ame of the M.Phil.	Date of Degree awarded	API Score	Self- appraisa	Verifi d API

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ir No.	Title of the Module / You	Details/ Link	API Score Allotted	Self appraisal Score	Verified API Score
	tube lectures	2	05	01	
1.	How to Develop Emotional	https://www.youtube.com/watch?v=cXt63YJhnQY&t=44s			
	Intelligence	https://www.youtube.com/watch?v=HkedIdnS7Uk&t=66s	05	01	
2.	Self- Actualization		05	.01	
3.	Know your	https://www.youtube.com/watch?v=AWkV19h0tjc&t=54s	n.e	01	-
	Ego states Thinking	https://www.youtube.com/watch?v=JF_eltz-ivw&t=25s	05		
4.	Errors		05	01	
5.	Prejudice	https://www.youtube.com/watch?v=VfmbbgmxbsE&t=88s	570		
		1 2 K = Fk1 = K4.8 == 94s	05	01	
6.	Personality	https://www.youtube.com/watch?v=pL2KrFk1zK4&t=94s	05	01	
7.	Know your	https://www.youtube.com/watch?v=fAe8S1KwPYg&t=18s	411		
	Life Positions	Total of III(F)		87	

U	- C. P. C. F.	17	17	
	Total of III(A+B+C+D+E+F)	1.7		
	Grant Total of (I+II+III)	157	157	

Signature of the Teacher

Place: Nashik Date: 28/07/2020

Signature of HOD / Director

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Savitribai Phule Pune University

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2020-21

SECTION - A: GENERAL

1.	Name	: Dr. Karuna Deepak Kushare
2	Designation	: Associate Professor
3.	Name of the Department / Centre	: Department of Commerce
4.	Communication Address	: MF-38, Srujan, Sundarban Colony, Cidco,Nashik
5.	Email Telephone / Mobile number	karunakushare@yahoo.com 09422279
6.	YEAR OF PERFORMANCE APPRAISAL	: 2020-21

SECTION - B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity	Maxir	num Score	
	ESSENTIAL	Max. API Score allotted (AP/Asso. P/ P)	Self- appraisal Score	Verified API Score
a.	Direct Teaching	70/70/60	70	
b.	Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20/20/10	20	
c.	Innovative Teaching - learning methodologies, Up-dating of subject contents/courses, mentoring etc	10/15/20	15	
	Total of (I)	100/105/90		10

a. Actual hours spent per academic year+7.5

b. Actual hours spent per academic year+10

C. Actual hours spent per academic year+10

Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practical's /Project Supervision/

Field Work. .

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CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Sr. No.	Nature of Activity	M	aximum Scor	
	CO-CURRICULAR AND EXTENSION ACTIVITES	API Score allotted	Self- appraisal Score	Verified API Score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.) Contribution	15	15	
b.	(iv) to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees.	15	15	
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	15	
	Total of (II)	45	45	

- a. Actual hours spent per academic year+10
- b. Actual hours spent per academic year+10
- C. Actual hours spent per academic year+10

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CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sr. No.	Activity	Faculty of Sciences / Engineering / Agriculture /Medical / Veterinary Sciences	Faculties of Languages / Humanities / Arts / Social Sciences/	Maximum so College tead	core for University /		
			Library / Physical education / Management	API Score allotted	Self apprais al Score	Verified API Score	
II(A)	Research Publications (Journals)	Refereed Journals as notified by the UGC [Total Publications = N]	Refereed Journals as notified by the UGC [Total Publications = N]	25 / publication	N X 25 =1		
	(Cooking)	No. Of Papers with impact factor less than 1 [out of N	No. Of Papers with impact factor less than 1[out of N	5 / publication	N1 X 5		
		= N ₁] No. Of Papers with impact factor between 1 and < 2 [put of N = N ₂]	= N ₁] No. Of Papers with impact factor between 1 and 2 [out of N = N ₂]	10 / publication	N ₂ X 10 =		
		No. Of Papers with impact factor between 2 and < 5 [out of N = Na]	No. Of Papers with impact factor between 2 and 5 [out of N = Na]	157 publication	No X 15		
		No. Of Papers with impact factor between 5 and < 10 jout of N = Nej	No. Of Papers with impact factor between 5 and 10 [out of N = N ₁]	20 / publication	N4 X 20 = 1		
		No. Of Papers with impact factor above 10 (out of N = Ns)	No. Of Papers with impact factor above 10 (out of N = Na)	25 / publication	Ns X 25		
		Other Reputed Journals as notified by the UGC [No. Of papers = No]	Other Reputed Journals as notified by the UGC [No. Of papers = Ne]	107 Publication	Ne X 10		

The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

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Page 1-of F

Publications other than journal articles (books, chapters in books)	Text/Reference, Books published by international Publishers, with ISBN/ISSN number as approved by the University and posted on its website No. Of single author book(s) = M1	Text/Reference, Books published by international Publishers, with ISBN/ISSN number as approved by the University and posted on its website No. Of sole author book(s) = M1	30 /single Author book	Mn X 30	
	Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. No. Of single author book(s) = M2	Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. No. Of single author book(s) = Ms	20 /single Author book	M₂ X 20 =	
	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. Of single author book(s) = Mo	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on Its website. No. Of single author book(s) = M:	15 /single Author book	M ₅ X 15 = 4x5	20
	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. [No. Of chapter(s) = M4 /Ms]	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on Its website. [No. Of chapter(s) = M4 /Ms]	International 10 /Chapter International 10 /Chapter	Ma X 10 = Mn X 5 =	
	other than journal articles (books, chapters	other than journal articles (books, chapters in books) Text/Reference, Books published by international Publishers, with ISBN/ISSN number as approved by the University and posted on its website No. Of single author book(s) = M1 Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. No. Of single author book(s) = M2 Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. Of single author book(s) = M0 Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. [No. Of chapter(s) =	Text/Reference, Books published by international Publishers, with ISBNISSN number as approved by the University and posted on its website. No. Of single author book(s) = M1 Subject Books, published by National level publishers, with ISBNISSN number or State /Central Govt. Publications as approved by the University and posted on its website. No. Of single author book(s) = M2 Subject Books, published by National level publishers, with ISBNISSN number or State /Central Govt. Publications as approved by the University and posted on its website. No. Of single author book(s) = M2 Subject Books, published by Other local publishers, with ISBNISSN number as approved by the University and posted on its website. No. Of single author book(s) = M2 Chapters in Books, published by Other local publishers, with ISBNISSN number as approved by the University and posted on its website. No. Of single author book(s) = M5 Chapters in Books, published by National and International level publishers, with ISBNISSN number as approved by the University and posted on its website. 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No. Of chapter(s) = International lov/Chapter in	Text/Reference, Books published by international Publishers, with ISBN/ISSN number as approved by the University and posted on its website No. Of single author book(s) = M1 Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. No. Of single author book(s) = M1 Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. No. Of single author book(s) = M2 Subject Books, published by National level publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. Of single author book(s) = M2 Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. Of single author book(s) = M2 Chapters in Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. Of single author book(s) = M3 Chapters in Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. Of single author book(s) = M3 Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. Of chapter(s) = (Chapters) = (Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. Of chapter(s) = (Chapters) = (Na X 10 Ax X

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BHIGH RESEARCH PROJECT

		output = Oz]	Local Bodies [a) No./International bodies = O+ [b)No./Central Government = O+] [c) No./State	State Govt. (O ₄) 5/ Local bodies		10
III.(G) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process [a) No. Of international level output = O- b) No. Of national level	[No. Of C. Projects =R]Major Policy document prepared for [a) international bodies like WHO/UNO/ UNESCO/UNICEFetc. Central / State Govt./	international level; (Oz)20/ national level/central Govt. (Oz)10/	O: X 30 = O: X 20 = O: X 10 = O: X 5	
(11)	Consultancy Projects	Amount mobilized with minimum of Rs.10 lakhs [No. Of C. Projects=R]	minimum of Rs.2 lakhs	Rs. 2 lakhs Respectively (O1)30/	-	
III(C)		(b) Minor Projects with grants above Rs. 1 lakh up to Rs. 5 lakhs [No. Of S. Project(s) = Ps.]	Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs [No. Of S. Project(s)= Ps]	10 / Project 10 per every Rs.10 lakhs and	P ₃ X 10 =	
		(a) Major Projects with grants above Rs. 5 lakhs up to 30 lakhs [No. Of S. Project(s) = Pz]	minimum of Rs. 3 takhs up to Rs. 5 takhs [No. Of S Project(s) = Pz]	.15 / Project	P2 X 15	
(i)	Sponsored Projects	Major Projects with grants above Rs. 30 lakhs [No. Of S. Project(s) = P1]	Major Projects with grants above Rs. 5 lakhs [No. Of S. Project(s) =P1] Major Projects with	20 / Project	P ₁ X 20	

III(D

RESEARCH GUIDANCE

(i)				/candidate	D ₁ X 5
	M.Phil.	Degree awarded No. Of Candidates = D1	Degree awarded No.of Candidates = Di	,	=
(D) (ii)	Ph.D.	(a) Degree awarded – No. Of Candidates = Dz b) Thesis submitted –	[a) Degree awarded – No. Of Candidates = Dz b) Thesis submitted – No. Of Candidates = Dz]	15/candidate 10/candidate	D ₂ X15 =01 D ₃ X10 =
Total o		No. Of Candidates = D1]			
H(E)		Awards and Invited led	ctures delivered in co	onferences /	seminars
III (E) (I)	Fellowships/ Awards)	International Award/Fellowship from academic bodies	International Award / Fellowship from academic bodies/ associations	15 each Award/Fellow	T1 X 15

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II(F)	Development of delivery proces	The state of the s	dule	11X 5 =	Autes	67
				No. of me	dules	12
	for any period.)	[No. of Lectures=Cr No. of Papers=Cz]	[No. of Lectures=C1 No. of Papers=C2]	3/2 each	4x3 12 C2 X 2	
	20% of the minimum fixed for Category III	No. of Papers=C ₂ State/University level	No. of Papers=Cz] State/University level		C: X 3	
	category shall be restricted to	National [No. of Lectures=C-	National [No. of Lectures=C+	5/3 each	C1 X 5	
(E) (ii)	papers (The score under this sub-	[No. of Lectures=C: No. of Papers=C:]	[No. of Lectures=C+ No. of Papers=Cz]	7/5 each	C1 X 7	
		State/University level Award from academic bodies [No. of Award = T ₃]	State/University level Award from academic bodies/associations [No. of Award/Fellowship =T ₂]	5 each award	T ₃ X 10	
		National Award/Fellowship from academic bodies [No. of Award/Fellowship =T ₂]	National award/ Fellowship from Academic bodies/ associations [No. of Award/Fellowship =T ₇]	10 each Award/Fell o wship	T ₂ X 10	
		[No. of Award/Fellowship =T1]	[No. of Award/Fellowship = T ₁]	wship		

 Attended College development meeting as a research member of NSPM.s Arts and Commerce College Igtpuri.

00+20+10 +67 =

2. Attended syllabus restructuring meeting of SPPU for Board of Study of Business Administration.

 Participated in 14 days faculty development programme on "". Conducted by Academic Staff College, SPPU at KTHM College, Nashik on 29th June 20120 to 14th July2020.

 Resource Person for the restructuring workshop for course of Human Resource Management and Project work (M.Com-II) organized by Board of studies of SPPU, Pune in Business Administration on 29th July 2020.

 Ph. D Admission Process declared by the S.P.P. University under this being as a Subject Expert for Business Administration and Marketing synopsis presentation as a Subject Expert. At RNC Arts, JDB Commerce and NSC Science College, Nashik road, Nashik on 11 / 12 / 2020

 Subject Expert in the Ph. D pre submission Viva voce by the S.P.P. University under this being as a Subject Expert for Business Administration as a Subject Expert. at BYK Commerce College, Nashik on 25 / 06 / 2021

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Grand Total of Category (I + II + III)

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7. 'Completed 3 week programme "Teacher Empowerment for sustainable development through an Action Research" under Open Education for Better World Project United Nations Educational , Scientific and Cultural Organization (UNESCO)

International

8. Training of "Cost Module for Empowerment of self-help groups women" this Project going on under Open Education for Better World Project United Nations Educational , Scientific and Cultural Organization (UNESCO)

9. Attended and participated in the Workshop on Restructuring of syllabus of Subject Business Auditing and Taxation organized by Board of studies of SPPU, Pune in Accountancy Board on

5th June 2021.

10. Attended and participated in the Teachers conference organised by Three day Webinar by SPPU and

ICSI_WIRC held on 17th to 19th June 2021

11. Attended and participated in the Workshop on Restructuring of syllabus of Subject Business Regulatory Framework organized by Board of studies of SPPU, Pune in Accountancy Board on 7th June 2021.

12. Attended and participated in the Workshop on Restructuring of syllabus of Subject Business Law and Practice Paper II and III organized by Board of studies of SPPU, Pune in Accountancy Board on

7th June 2021.

13. Attended and participated in the Workshop for the Courses of Business Administration the organized by Board of studies of SPPU, Pune in Business Administration on 29th July 2020.

14. Work as a Subject Expert Vice Chancellor nominee for Selection Committee of Commerce at Arts and Commerce, Science College, Materewadi, Nashik on 28th July 2020.

15. Attended and participated in the Workshop for the Courses of Corporate Accounting organized by Board of studies of SPPU, Pune in Accountancy Board on 10th July 2020.

16. Attended and participated in the Workshop for the Courses of corporate law the organized by Board of studies of SPPU, Pune in Business law on 6th July 2020.

17. Attended and participated in Workshop for the Course Elements of Corporate Law organized by Board of

studies of SPPU, Pune in Business Law on 29th June 2020

18. Work as co-writer in the books of YCMOU, Nashik for Self Help Group Women's at Basic Level and Advance Level programme

19. Pursuing Post Graduate Diploma in E-Education Society two year degree run by YCMOU, Nashik.

20. Develop E content (11 video on Ad. Accounting and Corporate Accounting

Signature of the teacher

Signature of HOD / Director

Date: 02/08/2021

INCHARGE PRINCIPAL NSPM's Late Bindu Aamrao Deshmukh Arts. Com. & Sci. Mahila Mahavidyalaya Jail Road, Nashik Road 422 101

IOAG COORDINATOR NSPM situri Bertu Parinto Deshmukh Arts Chin s - Mahila Mahavidyalaya Jan Physis Ivantin Rend-422 101

PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

Teaching [Category I of Part 'A']		Extension [Category II of Part 'A		
Grade	Verified API Score	Grade	Verified API Score	
Outstanding	115 - 125	Outstanding	40 - 50	
Very Good	105 - 114	Very Good	34 - 39	
Positively Good	95 - 104	Positively Good	28 - 33	
Good	85 - 94	Good	22 - 27	
Average	75 - 84	Average	15 - 21	
Below Average	0 - 74	Below Average	0 - 14	

	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Average (B-)	Below Average (c)
Teaching		A		- 15.00	201-201	
Extension	A+					
Research						
Administration						

- (b) Grading : [General Assessment on the basis of the assessment made in Clause 2(a) above]
- (A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average
- (c) Justification of assessment of work as outstanding/below average :

NIPV s Late Room, Remittag Deshmukh Arts, Com & Sci. Mahita Mahavidyalaya

Jail Road, Nashik Road-422 101

INCHARGE PRINCIPAL NSPM's Late Bingo Ranirao Deshmukh Arts. Com. 8 Sci. Mahila Mahavidyalaya Jail Road, Nashik Road, 422 101

3. Comments of the Vice-Chancellor/ Head of the Depa	ertment on (1) (b) (and) (c) :
4. Remarks and suggestions:	
	Signature (Head of the Department)
Remarks of the Vice-Chancellor/Principal (Adverse re	emarks as well as remarks of
appreciation)	

NSPM's Late Bindu Ramrao Deshmukff Arts, Com & Sci Mahila Mahawdyalaya Jail Road, Nasha, Road-422 181

INCHARGE PRINCIPAL

SPM's Late Bindy Ramrao Deshmukh

In Com & Sci Mahila Mahavidyalaya

Jil Road, Nashik Road, 422, 101



Savitribai Phule Pune University

PART A

YEAR OF PERFORMANCE APPRIASAL:

SECTION - A: GENERAL

L	Name	:	Dr. Gorakhnath Eknath Wakale
2.	Designation	1	Assistant Professor
3.	Faculty	:	Humanity
4.	Name of the Department	:	Economics
5.	Communication Address	:	Nashik Shikshan Prasarak Mandal's LBRD Arts and Commerce Mahila Mahavidyalaya, Sane Guruji Nagar, Jail Road, Nashik Road
6.	Email Telephone Mobile number	:	wakale.gorkhnath@gmail.com 8698728243
7.	Year of Performance Appraisal		2021-22

NSPM's Late Bindo Ramrao Deshmukh Arts, Com. 8 Sc. Munita Mahavidyalaya Jail Road, Nashik Road-422 101 NSPM's Late Bindu Ramrao Deshmukh Arts. Com & Sci Mahila Mahavidyalaya Jad Road, Nashik Road-422 101

SECTION-B CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity	Maximum Score			
	Essential	Maximum API Score Allotted AP/Asso. P/P	Self- Appraisal API Score	Verified API Score	
а	Direct Teaching (Direct teaching 16/14/14 hours per week include the Lectures /Tutorials /Practical's /Project supervision/Field work)	70/60/60 (Actual hours spent per academic year /7.5)	70	70	
b	Examination Duties (Question paper setting, invigilation, evaluation of answer scripts) as per allotment.	20/20/10 (Actual hours spent per academic year /10)	20	20	
c	Innovative Teaching Learning Methodologies, Updating of Subject Contents / Course, Mentoring etc.	10/15/20 (Actual hours spent per academic year /10)	15	15	
	Total of Category- 1	100/95/90	105	105	

CATEGORY-II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Sr.	Nature of Activity	Maxim	um Score	
No.	CO-CURRICULAR AND EXTENSION ACTIVITIES	API Score Allotted	Self- Appraisal API Score	Verified API Score
a	Student related co-curricular, extension and field based activities i. Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) ji. Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) iii. Extension and dissemination activities (public /popular lectures / talks/seminars etc.)	(Actual hours spent per academic year /10)	15	15
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities i. Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) ii. Participation in Board of Studies, Academic and Administrative Committees	15 (Actual hours spent per academic year /10)	15	15
c	Professional Development Activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15 (Actual hours spent per academic year /10)	15	15
	Total of Category - II	45	45	45

CATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Sr No	Name of Author(s) as in Publicati on	Title of Research Paper	Name of Journal with Volume No., Year and Page Numbers.	Weath er Indexe d (Yes/ No)	Impact Factor	Contrib ution of Teache r	API Score Allotted	Self appr aisal Scor e	Verifi ed API Score
01	Dr. R. V. Bhole, Journal of Research and Develop ment	Measuring the satisfaction Level of Customers: Comparative Study of Co- operative Banks and Nationalized Bank	Journal of Research and Development Vol. 12, October 2021 Page No. 84	Yes	7.665	Yes	•	15	15
02	Dr. Bapu Gholap, Vidyavar ta Publicati on	Bhartatil Sahakarachi Dasha va Disha	Vidyavarta Publication Vol. 02, Nov. 2021, Page No. 115	Yes	7.891	Yes	•	15	15
03	Dr. Bapu Gholap, Vidyavar ta Publicati on	Kaushalya Vikas : Vikasacha Nava Marg	Vidyavarta Publication Vol. 10, Dec. 2021, Page No.95	Yes	7.940	Yes		15	15
04	Dr. Bapu Gholap, Vidyavar ta Publicati on	The Impact of COVID-19 on Indian Economy GDP Labour Market and Unemployment	Vidyavarta Publication Vol. 11, Dec. 2021, Page No. 33	Yes	7.940	Yes	29	15	15
05	Dr. Dhanraj Dhangar, Research Journey	Gramin Vikasat Sahakar Kshetrachi Bhumika	Research Journey Vol. 08 December, 2021 Page No. 283	Yes	6.625	Yes	-	15	15
06	Dr. Bapu Gholap, Vidyavar ta Publicati on	The Impact of COVID-19 on Banking Sector in India	Vidyavarta Publication Vol. 01, Jan. 2022, Page No. 93	Yes	7.891	Yes	*	15	, 15
07	Dr. Bapu Gholap, Vidyavar ta Publicati on	Bhartatil Digital Banking Avhanc aani Sandhi	Vidyavarta Publication Vol. 03, Jan. 2022, Page No. 118	Yes	8.140	Yes	•	15	15

IQAC COORDINATOR
NSPM's Late Bindu Ramrao Deshmukh
Arts, Comilia Sor Mutata Mahavidyataya
Jail Boad, Nashik Boad, 422 101

INCHARGE PRINCIPAL
NSPM's Late Bindy Ramrao Deshmukh
Tom & Sc. Mahila Mahavidyatawa

								of	b tal			105	10
B)	Publications of	ther the	n Iouenal	(heals									
Sr N o.	Publications of Name of Author (s) as in Publication	Book 1	Title	Edito Publi and y	r. sher	ISSN/ ISBN No.	Sole	API S	2000	app	lf - praisal ore	Verifi d API Score	1
						NIL							
							Sub-To	tal of II	I(B)				
	B) Research F												
C(i) Sponsored P	rojects											0
Sr. No.	Title of the	Project	Age	ncy	Perio	d	Grant /Amo Mobilized (I Lakh)		API Score Allott		Self appraisa Score	17 (7.3%)	
						Nil							
							Sub-Total o	f C(i)	10		10		
C(ii) Consultancy	Projects				Nil							
Sr. No.	Title of the F		Ager	ncy	Period		Grant /Amou Mobilized (R Lakh)	ts.	API Score Allotte	ed	Self- appraisal Score	1777750	
						Nil				-			0
Cali	0.6. 1.1					5	sub-Total of	C(ii)		Т		T	
Sr. No.	Title of the P		Agen	er in the print of the	Period		Grant /Amou Mobilized (R Lakh)	s	API Score Allotte		Self- appraisal Score	Veri API Scor	
						Nil							
nyr :						Sı	ub-Total of (C(iii)		T			
r.	Title of the	Agency	Period	0-		110			Th. 7				
No.	Project	Agency	renod	Mob	nt ount oilized Lakh)	docur	ther policy ment / nology transf act/Process at as	S	API core allotted		Self- appraisal Score	Veri API Score	

11.00

- 1				1000000	me(International national level)			
				Nil				
				Su	b-Total of C(iv)			
					Total of III(D)			
(C) Research Guida	nce						
	M. Phil.							
Sr.	Title of the Thesis	Name of th	no Ph. D.	Thesis	Date of thesis	API	Self-	Verif
No		Candidate	ic ra. D.	submission/ Degree awarded		Score	apprais	ed API Score
				Nil				
					Sub Total of D	(I)		
D (ii) Ph. D.				Sub-Total of D	(1)		
Sr. No	Title of the dissert	ation	Name of Candida	f the M.Phil.	Date of Degree awarded	API Score Allotte d	Self- apprais al Score	Verified API Score
				Nil				
					Sub-Total of D(ii)		
					Total of III(D)		
	D) Fellowships, Aw		ited lecti	ares delivered	in conferences / sen	ninars		
r. No.	Title of fellowship		Na	tional / Internat	ional / State	API Score Allotted	Self- appraisal Score	Verif API Score
				Nil				
					Total of E(i)			
	(ii) Invited lectures	/ Papers pre	sented in	Conferences	Seminars Worksho	ons and Sy	mnosia etc	
ir.		itle of Confe		rganized by	International	API	Self-	Verif
No.	invited lecture / / paper presented	Seminar		50 50	/ National / State level/ University	Score Allotted	appraisal Score	API Score
01	Resource	Research		L.V.H.	University	05	05	05

IQAC COORDINATOR
NSPM's Late Rende Ramino Deshmukh
Arts, Com. 8 Sc. Mariae Mahavidyalaya

INCHAROL PRINCIPAL
NSPM's Late Birda Ramrao Deshmukh
Arts. Com & Sci Mahila Mahavidyalaya

(I fis	Total of E(ii) The score under this sub-category restricted 20 % of the minimum and for Category-III for any assessment period)	05	05	05
	Total of III(E)			

F) Development of e-learning delivery process / Material

Sr. No.	Title of the Module	Details	API Score Allotted	Self appraisal Score	Verified API Score
01	Online Youtube video	B.A. / B.Com. Faculty Teaching videos	03	03	03
		Total of III(F)			

Total of III(A+B+C+D+E+F)	105+05	110	110
Grant Total of (I+II+III)	105+45+110	260	260

Signature of the Teacher Place : Nashik Road

Date:

Signature of HOD / Director

MAC COORDINATOR

MAPM & Late Bindu Ramrao Deshmukh

Mas. Com: 8 So: Mahita Mahawiyataya

Jali Road: Nasha Road-122 Hill



PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or Head of the University Department with a view to make improvement in the work, by the person concerned.)

(a) Assessment by the Vice Chancellor(for Heads) / Head of the Department(for Teachers) of the work done under each head of activity:

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

Teach	ing [Categor	y I of Part	'A']	Extension [Cate	egory II of Part 'A']
Grade	Verified	API Score		Grade	Verified API
	Asst. P.	Asso. P.	Professor		Score
Outstanding	91 - 100	87-95	83-90	Outstanding	36 - 45
Very Good	84-91	79-86	76-82	Very Good	31 - 35
Positively Good	76 - 83	72-78	68-75	Positively Good	25 - 30
Good	68 - 75	65-71	61-67	Good	20 - 24
Average	60-67	57-64	54-60	Average	14 – 19
Below Average	00 - 59	00-56	00-53	Below Average	00 - 13

	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Averag e (B-)	Below Average (c)
Teaching						
Extension						
Research						
Administrati on						

- (b) Grading: [General Assessment on the basis of the assessment made in Clause 1(a) above] (A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average
- (c) Justification of assessment of work as outstanding/below average:

Comments of the Vice-Chancellor/ Principal/Head of the Department on (b) (and) (c) :

Remarks and suggestions:

Signature

(Head of the Department)

Remarks of the Vice-Chancellor/Principal (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor/Principal)

TOAC COORDINATOR

NSPM's Late Bindu Ramrao Deshmukh

Arts. Com A Sci. Menila Mahavidyalaya

Arts. Road, Nashik Road, 422 101

NSPM's Late Biridu Ramiao Deshimukh Arts, Com. & Sci. Mahita Mahavidyalaya Isu Boad, Nashik Boad-422 101



PART A

YEAR OF PERFORMANCE APPRIASAL: 2022-2023

SECTION - A: GENERAL

	Name	1	Dr. Bhaskar Khandu Narwate
	Designation	1	Assistant Professor
	Faculty	i	Commerçe
4.	Name of the Department	±	Commerce
5.	Communication Address	1	Row Banglow 91, Umapark, Vimal Nagar, Panchak, Jail Road, Nashik Road, Nashik
6.	Email Telephone Mobile number	1	bhaskarsirnarwate@yahoo.in
7.	Year of Performance Appraisal	1	2022-2023

SECTION-B CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Aug bernete bernete bei	Note on all Authority	Maximum 5	Score	-
Sr. No.	Nature of Activity Essential	Maximum API Score Alloned AP/Asso. P/P	Self- Appraisal API Score	Verified API Score
а	Direct Teaching (Direct teaching 16/14/14 hours per week include the Lectures /Tutorials /Practical's /Project supervision/Field work)	78/60/60 (Actual hours spent per academic year /7.5)	68	
b	Examination Duties (Question paper setting, invigilation, evaluation of answer scripts) as per allotment.	20/20/10 (Actual hours spent per academic year /10)	20	
¢	Innovative Teaching Learning Methodologies, Updating of Subject Contents / Course, Mentoring etc.	(Actual hours spent per academic year /10)	1001	_
	Contents / Course, Mentoring etc. Total of Category-1	year /10) 100/95/90	6	9/98

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NSPM's Late Bendu Ramrae Deshmukh

Arts, Com & Sci. Mahila Mahavidyalaya

Jaji Road, Nashik Road-422 101

NCHARGE PRINCIPAL
NSPM's Late Banda Parina Oceanmuch
Arts. Com. & Sci. Mahala Mahavidyalaya
Arts. Com. & Sci. Mahala Mahavidyalaya
Lair Road, Nashik Road, 422 191

CATEGORY-II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Sr.	Nature of Activity	Maria	num Score	
B B	CO-CURRICULAR AND EXTENSION ACTIVITIES	API Score Allotted	Self- Appraisal API Score	Verifie API Score
	i. Discipline related co-curricular, extension and field based activities i. Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) ii. Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) iii. Extension and dissemination activities (public /popular lectures / talks/seminars etc.)	(Actual hours spent per academic year /10)	13	Score
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities i. Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) ii. Participation in Board of Studies, Academic and Administrative Committees	(Actual hours spent per academic year /10)	15	
e	Professional Development Activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, fectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15 (Actual hours spent per academic year /10)	15	
	Total of Category - II	45	43	

IQAC CHORDISATOR

				Agenc	y	Period		Grant / Amount Mobilized (Rs. Lakh)	API	Self-	Verifie
								(ris. takir)	Allotted	appraisal Score	API Score
_				NIL		NIL	1	NIL	NIL.	NIL	NIL
C(i	ii) Compis.	ojects Qual	ity Eval	uation:		11/2 = =		Sub-Total of C(ii)			
Sr. No.	Title of the Pro	oject	1	Agency	1:	Period		Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self- appraisal Score	Verified API Score
1	NIL			NB.		NIL		NIL	NIL	NIL	NIL.
C(i) Projects Outco	me/Outpu	ts		1			Sub-Total of C(iii)			
Sr.	Title of the	Agency		od	10-	i -āmount	100				
No.	Project	rigidity	100		Mob	ilized (Rs.	Prode outco	ther policy document chnology transfer/ act/Process /patent as ome(International mational level)	API Score Allotted	Self- appraisal Score	Verified API Score
1	NIL.	NIL	NIL		NIL		NIL		NIL	NIL	NIL
									A 10 C	Local Co. P.	
								Sub-Total of C(iv)			
								Sub-Pocal of C(iv) Total of NI(D)			
c) Research Gui	idance									
- 100) Research Gui M. Phi.	idance									
D(i) Sr.		sis Na	ame of th	oe Ph. D.		Thesis submission Degree awa			API Score Allotted	Scif- spraisal	Verifie d API
D(i) Sr. No.	M. Phi.	sis Na	indidate	pe Ph. D.		submission		Total of SI(D) Date of thesis submission/	Score	oppraisal	Verifie
D(i) Sr. No.	M. Phii. Title of the The	sis Na Ca	indidate	oe Ph. D.		submission Degree awa		Date of thesis submission/	Score Allotted	School School	Verifie d API Score
D(i) Sr. No.	M. Phii. Title of the The	sis Na Ca	indidate		of the	Submission Degree awa NIL	urded	Date of thesis submission/ Degree awarded NIL Sub-Total of D(i)	Score Allotted NIL	School NIL	Verifie d API Score
D(i) Sr. No.	M. Phii. Title of the The	sis Na Ca	indidate		of the late	submission Degree awa	urded	Date of thesis submission/ Degree awarded NIL	Score Allotted	School School	Verifie d API Score
D(i) Sr. No.	M. Phii. Title of the The	sis Na Ca	indidate	Name	of the late	Submission Degree awa NIL	urded	Date of thesis submission/ Degree awarded NIL Sub-Total of D(i)	Score Allotted NIL	NIL Self- appraisal	Verifie d API Score NIL
D(i) Sr. No.	M. Phii. Title of the The	sis Na Ca	indidate	Name Candid	of the	Submission Degree awa NIL	Du	Date of thesis submission/ Degree awarded NIL Sub-Total of D(i)	Score Allotted NIL API Score Allotted	NIL Self- nppraisal Score	Verifie d API Score NIL Verifie d API Score

NSPM's Late Baidu Ramrao Deshaukh Arts, Com. & Sci. Mahila Mahavidyalaya Jail Road, Nashik Road-422 101 NSPM's Late Bindu Ramrao Deshmukh Arts Com. & Sci. Mahila Mahawidyalaya tali Boad, Nashik Road, 422 101

CATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Research Publications (Journals)

Sr No	Name of Author(s) as in Publication	Title of Research Paper	Name of Journal with Volume No., Year and Page Numbers.	Weather Indexed (Yes/ No)	Impact Factor	Contribution of Teacher	API Scor e Allot ted	Self appr aisal Scor e	Verific d API Score
1	Dr. Bhaskar Khandu Narwate	A study of Retail Health Insurance with Special Reference to HDFC ERGO GIC Limited Nashik	Power of Knowledge peer review Journal (An International Multilingual Quarterly Peer Review Referred) Volume 1", Issue No. 3, Oct – Dec 2022, Pg No. 38 – 47	No	2.7286	100%	10	10	10
						Sub Total of :			

Sr. No.	Name of Author (a) as in Publication	than Journal (books Book Title	Editor, Publisher and year	ISSN/ ISBN No.	Sole author/ No chapter(s) in book	API Score Allotted	Self - appraisal Score	API Score
1	Bhaskar Khandu Narwate	Broatness Regulatory Framework II (Sem VI)	Thakur Publication Pvt Ltd Pune	978-93- 5480- 172-3	2	10	10	10
							4	
	1				Sub-	Total of III(B)	10	10

B) Research Projects

Sr. No.	Title of the Project	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	API Score Allotted	Self appraisal Score	Verified API Score
1.	NIL	NIL	NIL	NIL	NIL	NIL	NIL
				Sub-Total of C(i)			

MACHARIDE CRIDECHEAR

D) Fellowships, Awards and Invited lectures delivered in conferences / seminars

I	(i) Fellowships / Awa	ards					
Sr. No.	Title of fellowship of	or award	National / International / State		API Score Allotted	Self- appraisal Score	API Score
1	NIL NIL		NIL		NIL	NIL	NIL
_			Total of E(i)				
		a dia Carta	Saminura Workshi	ons, and Symposia	etc.		
1	E(ii) Invited lectures/1	Papers presented in Confere		International /	API	Self-	Verified
Sr. No.	Title of the invited lecture / paper	Title of Conference / Seminar	Organized by	National / State level/	Score Allotted	appraisal Score	API Score
	presented			University	Timoneo		
1	E- Banking	73 rd All India Commerce Conference	BAMU Aurangabed	University National	3	3	3
1	Oxeros Co.	The State of the S	BAMU Aurangabad	National		3	3
1	E- Banking	Conference is sub-category restricted 2		National Total of E(ii)			

F) Development of e-learning delivery process / Material

Sr. No.	Title of the Module	Details	API Score Allotted	Self appraisal Score	Verified API Score
1					-
2					-
		Total of III(F)			

Total of III(A+B+C+D+E+F)	10+10+03	23	23
Grant Total of (I+II+III)	98+43	+23	164

Signature of the Teacher

Place:

Date:

Signature of HOD / Director

run

INCHARGE PRINCIPAL NSPM's Late Bindu Ramrao Deshmukh Arts Com & Sci Mahila Mahavidyalaya Jail Road, Nashik Road-422 101

IQAC COORDINATOR NSPM's Late Bindu Ramrao Deshmukh Arts, Com & Sci Mahila Mahavidyalaya

Jail Road Nachil De

PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or Head of the University Department with a view to make improvement in the work, by the person concerned.)

(a) Assessment by the Vice Chancellor(for Heads) / Head of the Department(for Teachers) of the work done under each

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category

as mentioned in Part "A" and shall be made in the following

Te	aching Categor	y I of Part '	VI		
Grade		API Score		Grade	ategory II of Part 'A'
	Asst. P.	Asso. P.	Professor	Grade	Verified API Score
Outstanding	91 - 100	87-95	83-90	Outstanding	
Very Good	84 91	79-86	76-82	Outstanding	36 - 45
Positively Good	76 - 83	72-78	The state of the s	Very Good	31 - 35
Good	The second secon	THE RESIDENCE OF THE PARTY OF T	68-75	Positively Good	25 - 30
Name and Address of the Owner, where the Park of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, where the Owner, which is t	68 - 75	65-71	61-67	Good	20 - 24
Average	60-67	57-64	54-60	Average	THE RESERVE TO SERVE THE PARTY OF THE PARTY
Below Average	00 - 59	00-56	00-53	Below Average	14 - 19

	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Average (B-)	Below Average
Teaching					(10-7	(c)
Extension						
Research						
Administration						

(b) Grading: [General Assessment on the basis of the assessment made in Clause I(a) above (A+) Outstanding. (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average

(c)	Justification of assessment of	work as	outstanding	helow	thing transfer
	The second second section is a second section of the second section se		ALTERESTICATION CONTRACTOR	THE STATES	は大名と自然をは

Comments of the Vice-Chancellor/ Principal/Head of the Department on (b) (and) (c) :

Remarks and suggestions:

Signature:

(Head of the Department)

Remarks of the Vice-Chancellor/Principal (Adverse remarks as well as remarks of appreciation)

Signature

(Vice Chancellor/Principal)

IQAC COORDINATOR

NSPM's Late Bindu Ramrao Desrimukh Arts, Com & Sci Mahila Mehavidyalaya Jall Road, Nashik Road 427

DESCRIPTION OF THE PARTY OF THE

RGE PRINCIPAL

s Late Bindo Ramrao Destuni om & Sca Mahille Mahassidya of Peac, Nanthik Read 472 (1)



PART A

YEAR OF PERFORMANCE APPRIASAL: 2023-2024

SECTION - A: GENERAL

1.	Name	13	WARKARI PRAKASH VENUNATH
2.	Designation	1.7	ASSISTANT PROFESSOR
3,	Faculty	1	ARTS
4.	Name of the Department		ENGLISH
5.	Communication Address		FLAT 15, C- WING, NANDAN VALLEY HSG SOC., GOSAVI MALA, UPANAGAR, NASHIK 422101
6.	Email Telephone Mobile number	ı	pwarkari@gmail.com 9322027425
7. p	Year of Performance Appraisal	10	2023- 2022-

ECTION-B - CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity	Maximum S	core	
	Essential	Maximum API Score Allotted AP/Asso. P/P	Self- Appraisal API Score	Verified API Score
	Direct Teaching (Direct teaching 16/14/14 hours per week include the Lectures /Tutorials /Practical's /Project supervision/Field work)	70/60/60 (Actual hours spent per academic year /7.5)	65	65
b	Examination Duties (Question paper setting, invigilation, evaluation of answer scripts) as per allotment.	20/20/10 (Actual hours spent per academic year /10)	20	20
¢	Innovative Teaching Learning Methodologies, Updating of Subject Contents / Course, Mentoring etc.	10/15/20 (Actual hours spent per academie v year /10)	08	08
	Total of Category- I	100/95/90	news	93

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CATEGORY-II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Sr.	Nature of Activity	Maxim	um Score	
	CO-CURRICULAR AND EXTENSION ACTIVITIES	API Score Allotted	Self- Appraisal API Score	Verified API Score
я	Student related co-curricular, extension and field based activities i. Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) ii. Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) iii. Extension and dissemination activities (public /popular lectures / talks/seminars etc.)	(Actual hours spent per academic year /10)	15	15
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities i. Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) ii. Participation in Board of Studies, Academic and Administrative Committees	(Actual hours spent per academic year /10)	15	15
	Professional Development Activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	(Actual hours spent per academic year /10)	15	15
	Total of Category - II	45	45	45

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CATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Research Publications (Journals)

Sr No	Name of Author(s) as in Publication	Title of Research Paper	Name of Journal with Volume No., Year and Page Numbers	Wether Indexed (Yes/ No)	Impact Factor	Contribution of Teacher	API Score Allotted	Self appraisal Score	Verified API Score
1	Prakash Venunath Warkari	Numbers No) Teaching Langlit: An YES 5.61 100% 10 Suprasegmental International Peer Features for Reviewed Open Attaining Access Journal Intelligibility of English: A Necessity Vol. 10 Issue 2 Pages: 314- 318	10	10	10				
						Sub Total of III(A)	10	10	10

B) Publications other than Journal (books, chapters in Book)

Sr. No.	Name of Author (s) as in Publication	Book Title	Editor, Publisher and year	ISSN/ ISBN No.	Sole author/ No chapter(s) in book	API Score Allotted	Self- appraisal Score	Verified API Score
					Sub-	Fotal of III(B)		

B) Research Projects

C(i):	Sponsored Projects						
Sr. No.	Title of the Project	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	API Score Allotted	Self appraisal Score	Verified API Score
				Sub-Total of C(i)	10	10	
				Date Total of City	10		
	Consultancy Projects						
C(ii) Sr. No.	Consultancy Projects Title of the Project	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	API Score Allotted	Self- appraisal Score	Verified API Score

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Sr. No.	Title of the Pro	oject	Agen	cy Period	Grant / Amount Mobilized (Rs. Lakh)	API Score Allotted	Self- appraisal Score	Verified API Score
Car	Benjara O.				Sub-Total of C(iii)			
C(IV)	Projects Outco	me/Outputs						
Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Whether policy document / Technology transfer/ Product/Process /patent as outcome(International /International level)	API Score Allotted	Self- appraisal Score	Verified API Score
- 4					Sub-Total of C(iv)			
					Total of III(D)			

C) Research Guidance

D(i)	M. Phil.							
Sr. No.	Title of the Thesis	Name of the Ph. D. Candidate	Thesis submission Degree awa		Date of thesis submission/ Degree awarded	API Score Allotted	Self- appraisal Score	Ventic d API Score
D (ii)	Ph. D.				Sub-Total of D(i)			
Sr. No.	Title of the dissertation	n Name of Candidat	the M.Phil.	De	te of Degree awarded	API Score Allotted	Self- appraisal Score	Verifie d API Score
					Sub-Total of D(ii)			
					Total of III(D)			

D) Fellowships, Awards and Invited lectures delivered in conferences / seminars

Sr. No.	Title of fellowship or award	National / International / State	API Score Allotted	Self- appraisal Score	Verified API Score
	1 Delin	/	Somer		

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				Total of E(i)			
	E(ii) Invited lectures/	Papers presented in Conf	erences, Seminary, Wort	school and Samuel			
Sr. No.	Title of the invited lecture / paper presented	Title of Conference	Organized by	International / National / State level/ University	API Score Allotted	Self- appraisal Score	Verifie API Score
	(The score under this		V leaf to a	Total of E(ii)			
	III for any assessme	s sub-category restricted of period)	20 % of the minimum fi	xed for Category-			
				Total of III(E)			

F) Development of e-learning delivery process / Material

Sr. No.	Title of the Module	Details	API Score Allotted	Self appraisal Score	Verified API Score
		Total of HI(F)			

Total of III(A+B+C+D+E+F)		10	10
Grant Total of (I+II+III)	93+45+10	148	

oignature of the Teacher

Place : Date:

Signature of HOD / Director

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PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or Head of the University Department with a view to make improvement in the work, by the person concerned.)

(a) Assessment by the Vice Chancellor(for Heads) / Head of the Department(for Teachers) of the work done under each

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category

as mentioned in Part "A" and shall be made in the following manner.

Te	aching [Categor		1	Extension [Category II of Part 'A']		
Grade	Verified /	API Score		Grade	Verified API Score	
	Asst. P.	Asso. P.	Professor		Verified API Score	
Outstanding	91 - 100	87-95	83-90	Outstanding	36 - 45	
Very Good	84-91	79-86	76-82	Very Good		
Positively Good	76 - 83	72-78	68-75	Positively Good	31 - 35	
Good	68 - 75	65-71	61-67		25 - 30	
Average	60-67	57-64		Good	20 - 24	
Below Average	00 - 59	00-56	54-60	Average	14 - 19	
- Transpor	00-39	00-50	00-53	Below Average	00 - 13	

	Outstanding (A+)	Very Good (A)	Positively Good (B1)	Good (B)	Average (B-)	Below Average	
Teaching						(c)	
Extension							
Research							
Administration						C	

- (b) Grading: [General Assessment on the basis of the assessment made in Clause I(a) above (A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average
- (c) Justification of assessment of work as outstanding/below average:

Comments of the Vice-Chancellor/ Principal/Head of the Department on (b) (and) (c) :

Remarks and suggestions:

Signature (Head of the Department)

Remarks of the Vice-Chancellor/Principal (Adverse remarks as well as remarks of appreciation)

Signature

Wice Chancellor/Principal

NSPM's Late In J. Parings Deshittokh 120 40 Man a Mana dovalaya ATE HE THERE BRID 102 HILL

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HARGEBRINCIPAL "e Bingu Ramrau Deshmukite Sci/Mahila Mahavidyalaya

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