



Savitribai Phule Pune University

**PART A**

**YEAR OF PERFORMANCE APPRIASAL: 2019-20**

**SECTION - A: GENERAL**

1.	Name	:	<b>Dr Sameer Jagannath Limbare</b>
2.	Designation	:	<b>Associate Professor</b>
3.	Faculty	:	<b>Mental, Moral &amp; Social Sciences</b>
4.	Name of the Department	:	<b>Psychology</b>
5.	Communication Address	:	<b>3, Balaji Row House, Parijat Nagar, Jail Road, Nashikroad</b>
6.	Email Telephone Mobile number	:	<a href="mailto:sameerlimbare@yahoo.com">sameerlimbare@yahoo.com</a> <a href="mailto:sameerlimbare1972@gmail.com">sameerlimbare1972@gmail.com</a> 9890985982
7.	Year of Performance Appraisal	:	<b>2019-20</b>

  
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NSPM's Late Bindu Ramrao Deshmukh  
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## SECTION-B

## CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity Essential	Maximum Score		
		Maximum API Score Allotted AP/Asso. P/P	Self- Appraisal API Score	Verified API Score
a	Direct Teaching (Direct teaching 16/14/14 hours per week include the Lectures /Tutorials /Practical's /Project supervision/Field work)	70/60/60 (Actual hours spent per academic year /7.5)	60	
b	Examination Duties (Question paper setting, invigilation, evaluation of answer scripts) as per allotment.	20/20/10 (Actual hours spent per academic year /10)	20	
c	Innovative Teaching Learning Methodologies, Updating of Subject Contents / Course, Mentoring etc	10/15/20 (Actual hours spent per academic year /10)	15	
<b>Total of Category- I</b>		<b>100/95/90</b>	<b>95</b>	

## CATEGORY-II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Sr. No.	Nature of Activity CO-CURRICULAR AND EXTENSION ACTIVITIES	Maximum Score		
		API Score Allotted	Self- Appraisal API Score	Verified API Score
a	<b>Student related co-curricular, extension and field based activities</b> i. Discipline related co-curricular activities (e.g remedial classes, career counselling, study visit, student seminar and other events.) ii. Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) iii. Extension and dissemination activities (public /popular lectures / talks/seminars etc.)	15 (Actual hours spent per academic year /10)	15	
b	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities</b> i. Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) ii. Participation in Board of Studies, Academic and Administrative Committees	15 (Actual hours spent per academic year /10)	15	
c	<b>Professional Development Activities</b> (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15 (Actual hours spent per academic year /10)	15	
<b>Total of Category - II</b>		<b>45</b>	<b>45</b>	

  
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**CATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS**

**A) Research Publications (Journals)**

Sr No	Name of Author(s) as in Publication	Title of Research Paper	Name of Journal with Volume No., Year and Page Numbers	Weather Indexed (Yes/No)	Impact Factor	Contribution of Teacher	API Score Allotted	Self appraisal Score	Verified API Score
	Nil								
<b>Sub Total of III(A)</b>							<b>NIL</b>		

**B) Publications other than Journal (books, chapters in Book)**

Sr. No.	Name of Author (s) as in Publication	Book Title	Editor, Publisher and year	ISSN/ ISBN No.	Sole author/ No chapter(s) in book	API Score Allotted	Self-appraisal Score	Verified API Score
	Nil							
<b>Sub-Total of III(B)</b>							<b>NIL</b>	

**B) Research Projects**

**C(i) Sponsored Projects**

Sr No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self appraisal Score	Verified API Score
	Nil						
<b>Sub-Total of C(i)</b>						<b>NIL</b>	

**C(ii) Consultancy Projects**

Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
	Nil						
<b>Sub-Total of C(ii)</b>						<b>NIL</b>	

**C(iii) Completed projects Quality Evaluation:**

Sr No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score	Self-appraisal	Verified API

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Sr No.	Title of the Module / YouTube lectures	Details/ Link	API Score Allotted	Self appraisal Score	Verified API Score
1.	How to Develop Emotional Intelligence	<a href="https://www.youtube.com/watch?v=cXt63YJhnQY&amp;t=44s">https://www.youtube.com/watch?v=cXt63YJhnQY&amp;t=44s</a>	05	01	
2.	Self-Actualization	<a href="https://www.youtube.com/watch?v=HkedIdnS7Uk&amp;t=66s">https://www.youtube.com/watch?v=HkedIdnS7Uk&amp;t=66s</a>	05	01	
3.	Know your Ego states	<a href="https://www.youtube.com/watch?v=AWkV19h0Ijc&amp;t=54s">https://www.youtube.com/watch?v=AWkV19h0Ijc&amp;t=54s</a>	05	01	
4.	Thinking Errors	<a href="https://www.youtube.com/watch?v=JF_eltz-ivw&amp;t=25s">https://www.youtube.com/watch?v=JF_eltz-ivw&amp;t=25s</a>	05	01	
5.	Prejudice	<a href="https://www.youtube.com/watch?v=VfmbbgmxbsE&amp;t=88s">https://www.youtube.com/watch?v=VfmbbgmxbsE&amp;t=88s</a>	05	01	
6.	Personality	<a href="https://www.youtube.com/watch?v=pL2KrFk1zK4&amp;t=94s">https://www.youtube.com/watch?v=pL2KrFk1zK4&amp;t=94s</a>	05	01	
7.	Know your Life Positions	<a href="https://www.youtube.com/watch?v=fAe8S1KwPYg&amp;t=18s">https://www.youtube.com/watch?v=fAe8S1KwPYg&amp;t=18s</a>	05	01	
Total of III(F)				07	
Total of III(A+B+C+D+E+F)			17	17	
Grant Total of (I+II+III)			157	157	

Signature of the Teacher  
Place : Nashik  
Date : 28/07/2020

  
Signature of HOD / Director

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# Savitribai Phule Pune University

## PART 'A'

YEAR OF PERFORMANCE APPRAISAL : 2020-21

### SECTION - A: GENERAL

1.	Name	Dr. Karuna Deepak Kushare
2.	Designation	Associate Professor
3.	Name of the Department / Centre	Department of Commerce
4.	Communication Address	MF-38, Srujan, Sundarban Colony, Cidco, Nashik
5.	Email Telephone / Mobile number	<a href="mailto:karunakushare@yahoo.com">karunakushare@yahoo.com</a> 09422279551
6.	YEAR OF PERFORMANCE APPRAISAL	2020-21

### SECTION - B:

#### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity ESSENTIAL	Maximum Score		
		Max. API Score allotted (AP/Asso. P/ P)	Self- appraisal Score	Verified API Score
a.	Direct Teaching	70/70/60	70	
b.	Examination duties (question paper setting, invigilation, evaluation of answer scripts) as per allotment	20/20/10	20	
c.	Innovative Teaching - learning methodologies, Up-dating of subject contents/courses, mentoring etc..	10/15/20	15	
<b>Total of (I)</b>		<b>100/105/90</b>		<b>105</b>

a. Actual hours spent per academic year+7.5


b. Actual hours spent per academic year+10

c. Actual hours spent per academic year+10

Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practical's /Project Supervision/  
Field Work. .

  
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**CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR  
AND EXTENSION ACTIVITIES**

Sr. No.	Nature of Activity	Maximum Score		
		API Score allotted	Self-appraisal Score	Verified API Score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.) Contribution	15	15	
b.	(iv) to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees.	15	15	
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	15	
<b>Total of (II)</b>		<b>45</b>	<b>45</b>	

- a. Actual hours spent per academic year+10  
b. Actual hours spent per academic year+10  
c. Actual hours spent per academic year+10

  
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**CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

Sr. No.	Activity	Faculty of Sciences / Engineering / Agriculture /Medical / Veterinary Sciences	Faculties of Languages / Humanities / Arts / Social Sciences/ Library / Physical education / Management	Maximum score for University / College teacher		
				API Score allotted	Self appraisal Score	Verified API Score
III(A)	Research Publications (Journals)	Refereed Journals as notified by the UGC	Refereed Journals as notified by the UGC	25 / publication	$N \times 25 = 1$	
		[Total Publications = N] No. Of Papers with impact factor less than 1 [out of N = N <sub>1</sub> ]	[Total Publications = N] No. Of Papers with impact factor less than 1[out of N = N <sub>1</sub> ]	5 / publication	$N_1 \times 5 =$	
		No. Of Papers with impact factor between 1 and < 2 [out of N = N <sub>2</sub> ]	No. Of Papers with impact factor between 1 and 2 [out of N = N <sub>2</sub> ]	10 / publication	$N_2 \times 10 =$	
		No. Of Papers with impact factor between 2 and < 5 [out of N = N <sub>3</sub> ]	No. Of Papers with impact factor between 2 and 5 [out of N = N <sub>3</sub> ]	15 / publication	$N_3 \times 15 =$	
		No. Of Papers with impact factor between 5 and < 10 [out of N = N <sub>4</sub> ]	No. Of Papers with impact factor between 5 and 10 [out of N = N <sub>4</sub> ]	20 / publication	$N_4 \times 20 = 1$	
		No. Of Papers with impact factor above 10 [out of N = N <sub>5</sub> ]	No. Of Papers with impact factor above 10 [out of N = N <sub>5</sub> ]	25 / publication	$N_5 \times 25 =$	
		Other Reputed Journals as notified by the UGC [No. Of papers = N <sub>6</sub> ]	Other Reputed Journals as notified by the UGC [No. Of papers = N <sub>6</sub> ]	10 / Publication	$N_6 \times 10 =$	
		<b>Total of III (A)</b>				

*The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.*

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III(b)	Publications other than journal articles (books, chapters in books)	Text/Reference, Books published by international Publishers, with ISBN/ISSN number as approved by the University and posted on its website  No. Of single author book(s) = M <sub>1</sub>	Text/Reference, Books published by international Publishers, with ISBN/ISSN number as approved by the University and posted on its website  No. Of sole author book(s) = M <sub>1</sub>	30 /single Author book	M <sub>1</sub> X 30 =	
		Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website.  No. Of single author book(s) = M <sub>2</sub>	Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website.  No. Of single author book(s) = M <sub>2</sub>	20 /single Author book	M <sub>2</sub> X 20 =	
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website.  No. Of single author book(s) = M <sub>3</sub>	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website.  No. Of single author book(s) = M <sub>3</sub>	15 /single Author book	M <sub>3</sub> X 15 = 4x5	20
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. [ No. Of chapter(s) = M <sub>4</sub> /M <sub>5</sub> ]	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. [ No. Of chapter(s) = M <sub>4</sub> /M <sub>5</sub> ]	International 10 /Chapter  International 10 /Chapter	M <sub>4</sub> X 10 = M <sub>5</sub> X 5 =	
<b>Total of III (B)</b>						20

  
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**RESEARCH PROJECT**

III (C) (i)	Sponsored Projects	Major Projects with grants above Rs. 30 lakhs [ No. Of S. Project(s) = P <sub>1</sub> ]	Major Projects with grants above Rs. 5 lakhs [ No. Of S. Project(s) = P <sub>1</sub> ]	20 / Project	P <sub>1</sub> X 20 =	
		(a) Major Projects with grants above Rs. 5 lakhs up to 30 lakhs [ No. Of S. Project(s) = P <sub>2</sub> ]	Major Projects with minimum of Rs. 3 lakhs up to Rs. 5 lakhs [ No. Of S Project(s) = P <sub>2</sub> ]	15 / Project	P <sub>2</sub> X 15 =	
		(b) Minor Projects with grants above Rs. 1 lakh up to Rs. 5 lakhs [ No. Of S. Project(s) = P <sub>3</sub> ]	Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs [ No. Of S. Project(s) = P <sub>3</sub> ]	10 / Project 10 per every Rs. 10 lakhs and	P <sub>3</sub> X 10 =	
III(C) (ii)	Consultancy Projects	Amount mobilized with minimum of Rs. 10 lakhs [ No. Of C. Projects = R ]	Amount mobilized with minimum of Rs. 2 lakhs	Rs. 2 lakhs <u>Respectively</u> (O <sub>1</sub> ) 30/	R X 10 =	
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process [ a) No. Of international level output = O <sub>1</sub> b) No. Of national level output = O <sub>2</sub> ]	[ No. Of C. Projects = R ] Major Policy document prepared for [ a) international bodies like WHO/UNO/ UNESCO/UNICEF etc. Central / State Govt./ Local Bodies [ a) No./International bodies = O <sub>1</sub> [ b) No./Central Government = O <sub>2</sub> ] [ c) No./State Government = O <sub>3</sub> ] [ d) No./Local bodies = O <sub>4</sub> ]	international level; (O <sub>1</sub> ) 20/ national level/central Govt. (O <sub>2</sub> ) 10/ State Govt. (O <sub>3</sub> ) 5/ Local bodies	O <sub>1</sub> X 30 = O <sub>2</sub> X 20 = O <sub>3</sub> X 10 = O <sub>4</sub> X 5 =	10
	<b>Total of III (c)</b>					<b>10</b>

**III(D)**

**RESEARCH GUIDANCE**


(i)	M.Phil.	Degree awarded No. Of Candidates = D <sub>1</sub>	Degree awarded No. of Candidates = D <sub>1</sub>	/candidate	D <sub>1</sub> X 5 =	
(ii)	Ph.D.	[ a) Degree awarded – No. Of Candidates = D <sub>2</sub> b) Thesis submitted – No. Of Candidates = D <sub>3</sub> ]	[ a) Degree awarded – No. Of Candidates = D <sub>2</sub> b) Thesis submitted – No. Of Candidates = D <sub>3</sub> ]	15/candidate 10/candidate	D <sub>2</sub> X 15 = D <sub>3</sub> X 10 =	
	<b>Total of III(d)</b>					
III(E)	<b>Fellowships, Awards and invited lectures delivered in conferences / seminars</b>					
III (E) (i)	Fellowships/ Awards)	International Award/Fellowship from academic bodies	International Award / Fellowship from academic bodies/ associations	15 each Award/Fellow	T <sub>1</sub> X 15 =	

  
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		[ No. of Award/Fellowship =T <sub>1</sub> ]	[ No. of Award/Fellowship = T <sub>1</sub> ]	wship		
		National Award/Fellowship from academic bodies  [ No. of Award/Fellowship =T <sub>2</sub> ]	National award/ Fellowship from Academic bodies/ associations  [ No. of Award/Fellowship =T <sub>2</sub> ]	10 each Award/Fellowship	=	T <sub>2</sub> X 10
		State/University level Award from academic bodies [ No. of Award =T <sub>3</sub> ]	State/University level Award from academic bodies/associations [ No. of Award/Fellowship =T <sub>3</sub> ]	5 each award	=	T <sub>3</sub> X 10
III (E) (ii)	Invited lectures / papers  <b>(The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any period.)</b>	International [No. of Lectures=C <sub>1</sub> No. of Papers=C <sub>2</sub> ]	International [No. of Lectures=C <sub>1</sub> No. of Papers=C <sub>2</sub> ]	7/5 each	=	C <sub>1</sub> X 7 = C <sub>2</sub> X 5 =
		National [No. of Lectures=C <sub>1</sub> No. of Papers=C <sub>2</sub> ]	National [No. of Lectures=C <sub>1</sub> No. of Papers=C <sub>2</sub> ]	5/3 each	=	C <sub>1</sub> X 5 = C <sub>2</sub> X 3 =
		State/University level [No. of Lectures=C <sub>1</sub> No. of Papers=C <sub>2</sub> ]	State/University level [No. of Lectures=C <sub>1</sub> No. of Papers=C <sub>2</sub> ]	3/2 each	=	C <sub>1</sub> X 3 = 4x3 12 C <sub>2</sub> X 2 =
				<b>Total of III(E)</b>		<b>12</b>
III(F)	<b>Development of e-learning delivery process/material</b>	10 per module		<b>No. of modules</b> 11 X 5 =		<b>67</b>
<b>Total of - III (A+B+C+D+E+F)</b>		(62.5 + 15+2= 79.5)				
<b>Grand Total of Category ( I + II + III )</b>		<b>00+20+10 +67 =</b>				<b>85</b>

1. Attended College development meeting as a research member of NSPM.s Arts and Commerce College Igtpuri.
2. Attended syllabus restructuring meeting of SPPU for Board of Study of Business Administration.
3. Participated in 14 days faculty development programme on "". Conducted by Academic Staff College, SPPU at KTHM College, Nashik on 29<sup>th</sup> June 20120 to 14<sup>th</sup> July2020.
4. Resource Person for the restructuring workshop for course of Human Resource Management and Project work (M.Com-II) organized by Board of studies of SPPU, Pune in Business Administration on **29<sup>th</sup> July 2020.**
5. Ph. D Admission Process declared by the S.P.P. University under this being as a Subject Expert for Business Administration and Marketing synopsis presentation as a Subject Expert. At RNC Arts, JDB Commerce and NSC Science College, Nashik road, Nashik on **11 / 12 / 2020**
6. Subject Expert in the Ph. D pre submission Viva voce by the S.P.P. University under this being as a Subject Expert for Business Administration as a Subject Expert. at BYK Commerce College, Nashik on **25 / 06 / 2021**

  
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7. Completed 3 week programme "Teacher Empowerment for sustainable development through an Action Research" under Open Education for Better World Project United Nations Educational , Scientific and Cultural Organization (UNESCO)
8. Training of "Cost Module for Empowerment of self-help groups women" this Project going on under Open Education for Better World Project United Nations Educational , Scientific and Cultural Organization (UNESCO)
9. Attended and participated in the Workshop on Restructuring of syllabus of Subject Business Auditing and Taxation organized by Board of studies of SPPU, Pune in Accountancy Board on **5<sup>th</sup> June 2021.**
10. Attended and participated in the Teachers conference organised by Three day Webinar by SPPU and ICSI\_WIRC held on 17<sup>th</sup> to 19<sup>th</sup> June 2021
11. Attended and participated in the Workshop on Restructuring of syllabus of Subject Business Regulatory Framework organized by Board of studies of SPPU, Pune in Accountancy Board on **7<sup>th</sup> June 2021.**
12. Attended and participated in the Workshop on Restructuring of syllabus of Subject Business Law and Practice Paper II and III organized by Board of studies of SPPU, Pune in Accountancy Board on **7<sup>th</sup> June 2021.**
13. Attended and participated in the Workshop for the Courses of Business Administration the organized by Board of studies of SPPU, Pune in Business Administration on **29<sup>th</sup> July 2020.**
14. Work as a Subject Expert Vice Chancellor nominee for Selection Committee of Commerce at Arts and Commerce, Science College, Materewadi, Nashik on **28<sup>th</sup> July 2020.**
15. Attended and participated in the Workshop for the Courses of Corporate Accounting organized by Board of studies of SPPU, Pune in Accountancy Board on **10<sup>th</sup> July 2020.**
16. Attended and participated in the Workshop for the Courses of corporate law the organized by Board of studies of SPPU, Pune in Business law on **6<sup>th</sup> July 2020.**
17. Attended and participated in Workshop for the Course Elements of Corporate Law organized by Board of studies of SPPU, Pune in Business Law on **29<sup>th</sup> June 2020**
18. Work as co-writer in the books of YCMOU, Nashik for Self Help Group Women's at Basic Level and Advance Level programme
19. Pursuing Post Graduate Diploma in E-Education Society two year degree run by YCMOU, Nashik.
20. Develop E content ( 11 video on Ad. Accounting and Corporate Accounting

**Signature of the teacher**

**Signature of HOD / Director**

**Date : 02/08/2021**

  
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## PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) **Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity :**

*Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.*

<b>Teaching [Category I of Part 'A']</b>		<b>Extension [Category II of Part 'A']</b>	
<b>Grade</b>	<b>Verified API Score</b>	<b>Grade</b>	<b>Verified API Score</b>
<b>Outstanding</b>	<b>115 - 125</b>	<b>Outstanding</b>	<b>40 - 50</b>
<b>Very Good</b>	<b>105 - 114</b>	<b>Very Good</b>	<b>34 - 39</b>
<b>Positively Good</b>	<b>95 - 104</b>	<b>Positively Good</b>	<b>28 - 33</b>
<b>Good</b>	<b>85 - 94</b>	<b>Good</b>	<b>22 - 27</b>
<b>Average</b>	<b>75 - 84</b>	<b>Average</b>	<b>15 - 21</b>
<b>Below Average</b>	<b>0 - 74</b>	<b>Below Average</b>	<b>0 - 14</b>

	<b>Outstanding (A+)</b>	<b>Very Good (A)</b>	<b>Positively Good (B+)</b>	<b>Good (B)</b>	<b>Average (B-)</b>	<b>Below Average (c)</b>
Teaching		A				
Extension	A+					
Research						
Administration						

(b) **Grading :** [General Assessment on the basis of the assessment made in Clause 2(a) above]

(A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average

(c) **Justification of assessment of work as outstanding/below average :**

  
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3. Comments of the Vice-Chancellor/ Head of the Department on (1) (b) (and) (c) :

4. Remarks and suggestions:

Signature  
(Head of the Department)

Remarks of the Vice-Chancellor/Principal (Adverse remarks as well as remarks of appreciation)

  
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**PART A**

**YEAR OF PERFORMANCE APPRIASAL:**

**SECTION – A: GENERAL**

1.	Name	:	<b>Dr. Gorakhnath Eknath Wakale</b>
2.	Designation	:	<b>Assistant Professor</b>
3.	Faculty	:	<b>Humanity</b>
4.	Name of the Department	:	<b>Economics</b>
5.	Communication Address	:	<b>Nashik Shikshan Prasarak Mandal's LBRD Arts and Commerce Mahila Mahavidyalaya, Sane Guruji Nagar, Jail Road, Nashik Road</b>
6.	Email Telephone Mobile number	:	<b><u>wakale.gorkhnath@gmail.com</u> 8698728243</b>
7.	Year of Performance Appraisal	:	<b>2021-22</b>

  
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## SECTION-B

## CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity	Maximum Score			
		Essential	Maximum API Score Allotted AP/Asso. P/P	Self-Appraisal API Score	Verified API Score
a	Direct Teaching (Direct teaching 16/14/14 hours per week include the Lectures /Tutorials /Practical's /Project supervision/Field work)		<b>70/60/60</b> (Actual hours spent per academic year /7.5)	<b>70</b>	<b>70</b>
b	Examination Duties (Question paper setting, invigilation, evaluation of answer scripts) as per allotment.		<b>20/20/10</b> (Actual hours spent per academic year /10)	<b>20</b>	<b>20</b>
c	Innovative Teaching Learning Methodologies, Updating of Subject Contents / Course, Mentoring etc.		<b>10/15/20</b> (Actual hours spent per academic year /10)	<b>15</b>	<b>15</b>
<b>Total of Category- I</b>			<b>100/95/90</b>	<b>105</b>	<b>105</b>

## CATEGORY-II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Sr. No.	Nature of Activity	Maximum Score			
		CO-CURRICULAR AND EXTENSION ACTIVITIES	API Score Allotted	Self-Appraisal API Score	Verified API Score
a	<b>Student related co-curricular, extension and field based activities</b> i. Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) ii. Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) iii. Extension and dissemination activities (public /popular lectures / talks/seminars etc.)		<b>15</b> (Actual hours spent per academic year /10)	<b>15</b>	<b>15</b>
b	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities</b> i. Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) ii. Participation in Board of Studies, Academic and Administrative Committees		<b>15</b> (Actual hours spent per academic year /10)	<b>15</b>	<b>15</b>
c	<b>Professional Development Activities</b> (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)		<b>15</b> (Actual hours spent per academic year /10)	<b>15</b>	<b>15</b>
<b>Total of Category - II</b>			<b>45</b>	<b>45</b>	<b>45</b>

## CATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

## A) Research Publications (Journals)



Sr No	Name of Author(s) as in Publication	Title of Research Paper	Name of Journal with Volume No., Year and Page Numbers.	Whether Indexed (Yes/No)	Impact Factor	Contribution of Teacher	API Score Allotted	Self appraisal Score	Verified API Score
01	Dr. R. V. Bhole, Journal of Research and Development	Measuring the satisfaction Level of Customers : Comparative Study of Co-operative Banks and Nationalized Bank	Journal of Research and Development Vol. 12, October 2021 Page No. 84	Yes	7.665	Yes	-	15	15
02	Dr. Babu Gholap, Vidyavarta Publication	Bhartatil Sahakarachi Dasha va Disha	Vidyavarta Publication Vol. 02, Nov. 2021, Page No. 115	Yes	7.891	Yes	-	15	15
03	Dr. Babu Gholap, Vidyavarta Publication	Kaushalya Vikas : Vikasacha Nava Marg	Vidyavarta Publication Vol. 10, Dec. 2021, Page No.95	Yes	7.940	Yes	-	15	15
04	Dr. Babu Gholap, Vidyavarta Publication	The Impact of COVID-19 on Indian Economy GDP Labour Market and Unemployment	Vidyavarta Publication Vol. 11, Dec. 2021, Page No. 33	Yes	7.940	Yes	-	15	15
05	Dr. Dhanraj Dhangar, Research Journey	Gramin Vikasat Sahakar Kshetrachi Bhumika	Research Journey Vol. 08 December, 2021 Page No. 283	Yes	6.625	Yes	-	15	15
06	Dr. Babu Gholap, Vidyavarta Publication	The Impact of COVID-19 on Banking Sector in India	Vidyavarta Publication Vol. 01, Jan. 2022, Page No. 93	Yes	7.891	Yes	-	15	15
07	Dr. Babu Gholap, Vidyavarta Publication	Bhartatil Digital Banking Avhane aani Sandhi	Vidyavarta Publication Vol. 03, Jan. 2022, Page No. 118	Yes	8.140	Yes	-	15	15

  
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 NSPM's Late Bindu Ramrao Deshmukh  
 Arts, Com & Sci Mahila Mahavidyalaya

						Sub Total of III(A)		105	105
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**B) Publications other than Journal (books, chapters in Book)**

Sr No.	Name of Author (s) as in Publication	Book Title	Editor, Publisher and year	ISSN/ ISBN No.	Sole author/ No chapter (s) in book	API Score Allotted	Self - appraisal Score	Verifie d API Score	
NIL									
<b>Sub-Total of III(B)</b>									

**B) Research Projects**

**C(i) Sponsored Projects**

Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self appraisal Score	Verified API Score
Nil							
<b>Sub-Total of C(i)</b>					10	10	
Nil							

**C(ii) Consultancy Projects**

Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self- appraisal Score	Verified API Score
Nil							
<b>Sub-Total of C(ii)</b>							

**C(iii) Completed projects Quality Evaluation:**

Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self- appraisal Score	Verified API Score
Nil							
<b>Sub-Total of C(iii)</b>							

**C(iv) Projects Outcome /Outputs**

Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Whether policy document / Technology transfer/ Product/Process /patent as	API Score Allotted	Self- appraisal Score	Verified API Score
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					outcome(International /International level)			
Nil								
<b>Sub-Total of C(iv)</b>								
<b>Total of III(D)</b>								

**C) Research Guidance**

**D(i) M. Phil.**

Sr. No	Title of the Thesis	Name of the Ph. D. Candidate	Thesis submission/ Degree awarded	Date of thesis submission/ Degree awarded	API Score Allotted	Self-appraisal Score	Verified API Score
Nil							
<b>Sub-Total of D(i)</b>							

**D (ii) Ph. D.**

Sr. No	Title of the dissertation	Name of the M.Phil. Candidate	Date of Degree awarded	API Score Allotted	Self-appraisal Score	Verified API Score
Nil						
<b>Sub-Total of D(ii)</b>						
<b>Total of III(D)</b>						

**D) Fellowships, Awards and Invited lectures delivered in conferences / seminars**

**E(i) Fellowships / Awards**

Sr. No.	Title of fellowship or award	National / International / State	API Score Allotted	Self-appraisal Score	Verified API Score
Nil					
<b>Total of E(i)</b>					

**E(ii) Invited lectures/ Papers presented in Conferences, Seminars, Workshops, and Symposia etc.**

Sr. No.	Title of the invited lecture / paper presented	Title of Conference / Seminar	Organized by	International / National / State level/ University	API Score Allotted	Self-appraisal Score	Verified API Score
01	Resource Person	Research Methodology	L.V.H. Mahavidyalaya, Panchavati, Nashik	University Level	05	05	05

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 Nashik - 422 001

	<b>Total of E(ii)</b>	<b>05</b>	<b>05</b>	<b>05</b>
<b>(The score under this sub category restricted 20 % of the minimum fixed for Category-III for any assessment period)</b>				
<b>Total of III(E)</b>				

**F) Development of e-learning delivery process / Material**

Sr. No.	Title of the Module	Details	API Score Allotted	Self appraisal Score	Verified API Score
01	Online Youtube video	B.A. / B.Com. Faculty Teaching videos	03	03	03
<b>Total of III(F)</b>					

<b>Total of III(A+B+C+D+E+F)</b>	<b>105+05</b>	<b>110</b>	<b>110</b>
<b>Grant Total of (I+II+III)</b>	<b>105+45+110</b>	<b>260</b>	<b>260</b>

  
**Signature of the Teacher**  
**Place : Nashik Road**  
**Date :**

**Signature of HOD / Director**

  
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 Late Bindu Ramrao Deshmukh  
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 Com. & Sci. Mahila Mahavidyalaya  
 Jail Road, Nashik Road-422 101

**PART 'B'**

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or Head of the University Department with a view to make improvement in the work, by the person concerned.)

**(a) Assessment by the Vice Chancellor(for Heads) / Head of the Department(for Teachers) of the work done under each head of activity :**

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

Teaching [Category I of Part 'A']				Extension [Category II of Part 'A']	
Grade	Verified API Score			Grade	Verified API Score
	Asst. P.	Asso. P.	Professor		
Outstanding	91 - 100	87-95	83-90	Outstanding	36 - 45
Very Good	84- 91	79-86	76-82	Very Good	31 - 35
Positively Good	76 - 83	72-78	68-75	Positively Good	25 - 30
Good	68 - 75	65-71	61- 67	Good	20 - 24
Average	60- 67	57-64	54-60	Average	14 - 19
Below Average	00 - 59	00-56	00-53	Below Average	00 - 13

	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Average (B-)	Below Average (c)
Teaching						
Extension						
Research						
Administration						

**(b) Grading: [General Assessment on the basis of the assessment made in Clause I(a) above] (A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average**

**(c) Justification of assessment of work as outstanding/below average:**

**Comments of the Vice-Chancellor/ Principal/Head of the Department on (b) (and) (c) :**

**Remarks and suggestions :**

Signature  
(Head of the Department)

**Remarks of the Vice-Chancellor/Principal (Adverse remarks as well as remarks of appreciation)**

Signature  
(Vice Chancellor/Principal)

  
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Savitribai Phule Pune University

PART A

YEAR OF PERFORMANCE APPRIASAL: 2022- 2023

SECTION - A: GENERAL

1.	Name	:	Dr. Bhaskar Khandu Narwate
2.	Designation	:	Assistant Professor
3.	Faculty	:	Commerce
4.	Name of the Department	:	Commerce
5.	Communication Address	:	Row Banglow 01, Umapark, Vimal Nagar, Panchak, Jail Road, Nashik Road, Nashik
6.	Email Telephone Mobile number	:	bhaskarsirnarwate@yahoo.in
7.	Year of Performance Appraisal	:	2022-2023

SECTION-B

CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No.	Nature of Activity Essential	Maximum Score		
		Maximum API Score Allotted AP/Asso. P/P	Self- Appraisal API Score	Verified API Score
a	Direct Teaching (Direct teaching 16/14/14 hours per week include the Lectures /Tutorials /Practical's /Project supervision/Field work)	70/60/60 (Actual hours spent per academic year /7.5)	68	
b	Examination Duties (Question paper setting, invigilation, evaluation of answer scripts) as per allotment.	20/20/10 (Actual hours spent per academic year /10)	20	
c	Innovative Teaching Learning Methodologies, Updating of Subject Contents / Course, Mentoring etc.	10/15/20 (Actual hours spent per academic year /10)	10	
Total of Category- I		100/95/90	98	

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Jail Road, Nashik Road-422 101

**CATEGORY-II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Sr. No.	Nature of Activity CO-CURRICULAR AND EXTENSION ACTIVITIES	Maximum Score		
		API Score Allotted	Self-Appraisal API Score	Verified API Score
a	<b>Student related co-curricular, extension and field based activities</b> i. Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) ii. Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) iii. Extension and dissemination activities (public /popular lectures / talks/seminars etc.)	15 (Actual hours spent per academic year /10)	13	
b	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities</b> i. Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) ii. Participation in Board of Studies, Academic and Administrative Committees	15 (Actual hours spent per academic year /10)	15	
c	<b>Professional Development Activities</b> (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15 (Actual hours spent per academic year /10)	15	
<b>Total of Category - II</b>		<b>45</b>	<b>43</b>	

	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score		
	NIL	NIL	NIL	NIL	NIL	NIL		
<b>C(iii) Comp. Projects Quality Evaluation:</b>			<b>Sub-Total of C(ii)</b>					
Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score	
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	
			<b>Sub-Total of C(iii)</b>					
<b>C(iv) Projects Outcome /Outputs</b>								
Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Whether policy document / Technology transfer/ Product/Process /patent as outcome(International /International level)	API Score Allotted	Self-appraisal Score	Verified API Score
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
			<b>Sub-Total of C(iv)</b>					
			<b>Total of III(D)</b>					

**C) Research Guidance**

<b>D(i) M. Phil.</b>							
Sr. No.	Title of the Thesis	Name of the Ph. D. Candidate	Thesis submission/ Degree awarded	Date of thesis submission/ Degree awarded	API Score Allotted	Self-appraisal Score	Verified API Score
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL
			<b>Sub-Total of D(i)</b>				
<b>D (ii) Ph. D.</b>							
Sr. No.	Title of the dissertation	Name of the M.Phil. Candidate	Date of Degree awarded	API Score Allotted	Self-appraisal Score	Verified API Score	
1	NIL	NIL	NIL	NIL	NIL	NIL	
			<b>Sub-Total of D(ii)</b>				
			<b>Total of III(D)</b>				

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**CATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS**

Agency Projects  
Title of the Project  
NIL  
No.

**A) Research Publications (Journals)**

Sr No	Name of Author(s) as in Publication	Title of Research Paper	Name of Journal with Volume No., Year and Page Numbers.	Weather Indexed (Yes/ No)	Impact Factor	Contribution of Teacher	API Score Allotted	Self appraisal Score	Verified API Score
1	Dr. Bhaskar Khandu Narwate	A study of Retail Health Insurance with Special Reference to HDFC ERGO GIC Limited Nashik	Power of Knowledge peer review Journal (An International Multilingual Quarterly Peer Review Referred) Volume 1 <sup>st</sup> , Issue No. 3, Oct – Dec 2022, Pg No. 38 – 47	No	2.7286	100%	10	10	10
						Sub Total of :			
						III(A)			

**B) Publications other than Journal (books, chapters in Book)**

Sr. No.	Name of Author (s) as in Publication	Book Title	Editor, Publisher and year	ISSN/ ISBN No.	Sole author/ No chapter(s) in book	API Score Allotted	Self - appraisal Score	Verified API Score	
1	Bhaskar Khandu Narwate	Business Regulatory Framework II (Sem VI)	Thakur Publication Pvt Ltd Pune	978-93-5480-172-3	2	10	10	10	
							Sub-Total of III(B)	10	10

**B) Research Projects**

C(i) Sponsored Projects								
Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self appraisal Score	Verified API Score	
1.	NIL	NIL	NIL	NIL	NIL	NIL	NIL	
							Sub-Total of C(i)	

DECLARATION

Signature of the Candidate

**D) Fellowships, Awards and Invited lectures delivered in conferences / seminars**

<b>E(i) Fellowships / Awards</b>							
Sr. No.	Title of fellowship or award	National / International / State	API Score Allotted	Self-appraisal Score	Verified API Score		
1	NIL	NIL	NIL	NIL	NIL		
<b>Total of E(i)</b>							
<b>E(ii) Invited lectures/ Papers presented in Conferences, Seminars, Workshops, and Symposia etc.</b>							
Sr. No.	Title of the invited lecture / paper presented	Title of Conference / Seminar	Organized by	International / National / State level/ University	API Score Allotted	Self-appraisal Score	Verified API Score
1	E- Banking	73 <sup>rd</sup> All India Commerce Conference	BAMU Aurangabad	National	3	3	3
<b>Total of E(ii)</b>						3	3
<b>(The score under this sub category restricted 20 % of the minimum fixed for Category-III for any assessment period)</b>							
<b>Total of III(E)</b>							

**F) Development of e-learning delivery process / Material**

Sr. No.	Title of the Module	Details	API Score Allotted	Self appraisal Score	Verified API Score
1					
2					
<b>Total of III(F)</b>					

<b>Total of III(A+B+C+D+E+F)</b>	<b>10+10+03</b>	<b>23</b>	<b>23</b>
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<b>Grant Total of (I+II+III)</b>	<b>98+43+23</b>	<b>164</b>
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Signature of the Teacher

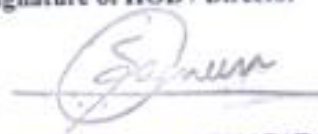
Place :

Date :



**IQAC COORDINATOR**  
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Signature of HOD / Director



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**PART 'B'**

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or Head of the University Department with a view to make improvement in the work, by the person concerned.)

(a) Assessment by the Vice Chancellor(for Heads) / Head of the Department(for Teachers) of the work done under each head of activity :

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

Grade	Teaching [Category I of Part 'A']			Extension [Category II of Part 'A']	
	Verified API Score			Grade	Verified API Score
	Asst. P.	Asso. P.	Professor		
Outstanding	91 - 100	87-95	83-90	Outstanding	36 - 45
Very Good	84 - 91	79-86	76-82	Very Good	31 - 35
Positively Good	76 - 83	72-78	68-75	Positively Good	25 - 30
Good	68 - 75	65-71	61- 67	Good	20 - 24
Average	60- 67	57-64	54-60	Average	14 - 19
Below Average	00 - 59	00-56	00-53	Below Average	00 - 13

	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Average (B-)	Below Average (c)
Teaching						
Extension						
Research						
Administration						

(b) Grading: [General Assessment on the basis of the assessment made in Clause 1(a) above] (A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average

(c) Justification of assessment of work as outstanding/below average:

Comments of the Vice-Chancellor/ Principal/Head of the Department on (b) (and) (c) :

Remarks and suggestions :

Remarks of the Vice-Chancellor/Principal (Adverse remarks as well as remarks of appreciation)

Signature  
(Head of the Department)

Signature  
(Vice Chancellor/Principal)

*[Handwritten Signature]*  
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Savitribai Phule Pune University

**PART A**

**YEAR OF PERFORMANCE APPRIASAL: 2023- 2024**


**SECTION – A: GENERAL**

1.	Name	:	WARKARI PRAKASH VENUNATH
2.	Designation	:	ASSISTANT PROFESSOR
3.	Faculty	:	ARTS
4.	Name of the Department	:	ENGLISH
5.	Communication Address	:	FLAT 15, C- WING, NANDAN VALLEY HSG SOC., GOSAVI MALA, UPANAGAR, NASHIK 422101
6.	Email Telephone Mobile number	:	<u>pwarkari@gmail.com</u> 9322027425
7.	Year of Performance Appraisal	:	2023- 2024

**SECTION-B**  
**CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Sr. No.	Nature of Activity Essential	Maximum Score		
		Maximum API Score Allotted AP/Asso. P/P	Self- Appraisal API Score	Verified API Score
a	Direct Teaching (Direct teaching 16/14/14 hours per week include the Lectures /Tutorials /Practical's /Project supervision/Field work)	70/60/60 (Actual hours spent per academic year /7.5)	65	65
b	Examination Duties (Question paper setting, invigilation, evaluation of answer scripts) as per allotment.	20/20/10 (Actual hours spent per academic year /10)	20	20
c	Innovative Teaching Learning Methodologies, Updating of Subject Contents / Course, Mentoring etc.	10/15/20 (Actual hours spent per academic year /10)	08	08
Total of Category- I		100/95/90		93


  
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**CATEGORY-II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

Sr. No.	Nature of Activity CO-CURRICULAR AND EXTENSION ACTIVITIES	Maximum Score		
		API Score Allotted	Self-Appraisal API Score	Verified API Score
a	<b>Student related co-curricular, extension and field based activities</b> i. Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) ii. Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) iii. Extension and dissemination activities (public /popular lectures / talks/seminars etc.)	15  (Actual hours spent per academic year /10)	15	15
b	<b>Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities</b> i. Administrative responsibility (including as Dean / Principal / Chairperson /Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) ii. Participation in Board of Studies, Academic and Administrative Committees	15  (Actual hours spent per academic year /10)	15	15
c	<b>Professional Development Activities</b> (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15  (Actual hours spent per academic year /10)	15	15
<b>Total of Category - II</b>		<b>45</b>	<b>45</b>	<b>45</b>

  
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**CATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS**

**A) Research Publications (Journals)**

Sr No	Name of Author(s) as in Publication	Title of Research Paper	Name of Journal with Volume No., Year and Page Numbers	Wether Indexed (Yes/ No)	Impact Factor	Contribution of Teacher	API Score Allotted	Self appraisal Score	Verified API Score
1	Prakash Venunath Warkari	Teaching Suprasegmental Features for Attaining Intelligibility of English: A Necessity	Langlit: An International Peer Reviewed Open Access Journal Vol. 10 Issue 2 Pages: 314- 318	YES	5.61	100%	10	10	10
Sub Total of III(A)							10	10	10

**B) Publications other than Journal (books, chapters in Book)**

Sr. No.	Name of Author (s) as in Publication	Book Title	Editor, Publisher and year	ISSN/ ISBN No.	Sole author/ No chapter(s) in book	API Score Allotted	Self-appraisal Score	Verified API Score
<b>Sub-Total of III(B)</b>								

**B) Research Projects**

**C(i) Sponsored Projects**

Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self appraisal Score	Verified API Score
<b>Sub-Total of C(i)</b>						10	10

**C(ii) Consultancy Projects**

Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
<b>Sub-Total of C(ii)</b>							

**C(iii) Completed projects Quality Evaluation:**

*[Signature]*  
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*[Signature]*  
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NSPM's Late Bindu Ramrao Deshmukh

Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score	
<b>Sub-Total of C(iii)</b>								
<b>C(iv) Projects Outcome /Outputs</b>								
Sr. No.	Title of the Project	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Whether policy document / Technology transfer/ Product/Process /patent as outcome(International /International level)	API Score Allotted	Self-appraisal Score	Verified API Score
<b>Sub-Total of C(iv)</b>								
<b>Total of III(D)</b>								

**C) Research Guidance**

<b>D(i) M. Phil.</b>							
Sr. No.	Title of the Thesis	Name of the Ph. D. Candidate	Thesis submission/ Degree awarded	Date of thesis submission/ Degree awarded	API Score Allotted	Self-appraisal Score	Verified API Score
<b>Sub-Total of D(i)</b>							
<b>D (ii) Ph. D.</b>							
Sr. No.	Title of the dissertation	Name of the M.Phil. Candidate	Date of Degree awarded	API Score Allotted	Self-appraisal Score	Verified API Score	
<b>Sub-Total of D(ii)</b>							
<b>Total of III(D)</b>							

**D) Fellowships, Awards and Invited lectures delivered in conferences / seminars**

<b>E(i) Fellowships / Awards</b>					
Sr. No.	Title of fellowship or award	National / International / State	API Score Allotted	Self-appraisal Score	Verified API Score

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<b>Total of E(i)</b>							
<b>E(ii) Invited lectures/ Papers presented in Conferences, Seminars, Workshops, and Symposia etc.</b>							
Sr. No.	Title of the invited lecture / paper presented	Title of Conference Seminar	Organized by	International / National / State level/ University	API Score Allotted	Self-appraisal Score	Verified API Score
<b>Total of E(ii)</b>							
(The score under this sub category restricted 20 % of the minimum fixed for Category-III for any assessment period)							
<b>Total of III(E)</b>							

**F) Development of e-learning delivery process / Material**

Sr. No.	Title of the Module	Details	API Score Allotted	Self appraisal Score	Verified API Score
<b>Total of III(F)</b>					

<b>Total of III(A+B+C+D+E+F)</b>				10	10
<b>Grant Total of (I+II+III)</b>			93+45+10	148	

signature of the Teacher  
Place :  
Date :

Signature of HOD / Director

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**PART 'B'**

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor or Head of the University Department with a view to make improvement in the work, by the person concerned.)

(a) Assessment by the Vice Chancellor(for Heads) / Head of the Department(for Teachers) of the work done under each head of activity :

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part 'A' and shall be made in the following manner.

Teaching [Category I of Part 'A']				Extension [Category II of Part 'A']	
Grade	Verified API Score			Grade	Verified API Score
	Asst. P.	Asso. P.	Professor		
Outstanding	91 - 100	87-95	83-90	Outstanding	36 - 45
Very Good	84 - 91	79-86	76-82	Very Good	31 - 35
Positively Good	76 - 83	72-78	68-75	Positively Good	25 - 30
Good	68 - 75	65-71	61- 67	Good	20 - 24
Average	60- 67	57-64	54-60	Average	14 - 19
Below Average	00 - 59	00-56	00-53	Below Average	00 - 13

	Outstanding (A+)	Very Good (A)	Positively Good (B+)	Good (B)	Average (B-)	Below Average (c)
Teaching						
Extension						
Research						
Administration						

(b) Grading: [General Assessment on the basis of the assessment made in Clause 1(a) above] (A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average

(c) Justification of assessment of work as outstanding/below average:

Comments of the Vice-Chancellor/ Principal/Head of the Department on (b) and (c) :

Remarks and suggestions :

Signature  
(Head of the Department)

Remarks of the Vice-Chancellor/Principal (Adverse remarks as well as remarks of appreciation)

Signature

Vice Chancellor/Principal



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