
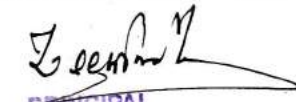


नाशिक शिक्षण प्रसारक मंडळाचे  
 कै.बिंदू रामराव देशमुख कला व वाणिज्य महिला महाविद्यालय, नाशिकरोड  
 Placement Cell - Campus Interview : 25/09/2018  
 Hem Associates Nashik


अ.क्र	नांव	पदवी	फोन नं	स्वाक्षरी
1.	Priyanka Tejurkar			
2	Deepali v. Jagtap			
3	Roshani P. Kasar			
4	Archana R. Bodke			
5	Bhagashree S. Sikchi			
6	Dhondge Roshni B.			
7	Jayashree A. Nathe			
8	Rajana R. chandhan			
9	Praykta S. Mahale			
10	Deepali S. Sangeet			
11	Varita B. Wagh			
12	Prihi K. Nikhade			
13	Priya v. Mahajan			
14	Nisha S. Sonawane			
15.	Vaishnavi Borade			
Above 14 students are short listed.				
				
	Co-ordinator		Hem Associates	
			Pankaj Bagade	

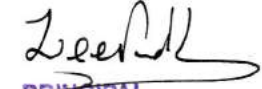
  
**IQAC Co-ordinator**  
 N.S.P.M's Late Bindu Ramrao Deshmukh  
 Arts & Commerce Mahila Mahavidyalaya  
 Jail Road, Nasik Road - 422 101

  
**PRINCIPAL**  
 N.S.P.M's Late Bindu Ramrao Deshmukh  
 Arts & Commerce Mahila Mahavidyalaya  
 Jail Road, Nasik Road-422101

नाशिक शिक्षण प्रसारक मंडळाचे  
 कै. बिंदू रामराव देशमुख कला व वाणिज्य महिला महाविद्यालय, नाशिकरोड  
 Placement Cell - Campus Interview: 25/09/2018  
 Hem Associates Nashik

अ.क्र	नांव	पदवी	फोन नं	स्वाक्षरी
1	Chaudhari Ranjana Yashwant	B.Com	7038360164	Chaudhari
2	Sangeet Deepali Sham	B.Com	9730195811	Sangeet
3	Nikhade Priti Kailas	B.COM	7558380388	Nikhade
4.	Mahale Prajakta Santosh	B.Com	7028254078	P.S Mahale
5.	Kulkarni Priyanka Arun	B.com	8605731763	Kulkarni
6	Dhikre Jayshree Sanjay	T.Y.B.com	8007099197	Dhikre
7.	Borude Archana Ambadas	T.Y.B.com	7888169054	Borude
8.	Sable pooja Jagannath	T.Y.B.com	9552184614	Sable
9.	Bagad Jayshree Kisan	T.Y.B.com	9834134708	Bagad
10.	Mahale Darshana Sunil	B.Com	9112093137	Mahale
11	Dhondge Roshni Balasaheb	MCS	9822853285	Dhondge
12	Tejwarkar Priyanka Popat	M.com	9370541986	Tejwarkar
13	Nathe Jayshree Anna	M.com	7448204260	Nathe
14.	Jagtap Dipali Vishram	B.com	7038795386	Jagtap
15.	Manjalkar Pooja Raju.	T.Y.B.com	9860651222	Manjalkar
16	Sikchi Bhagyashree Sanjay	B.com	9561714809	Sikchi
17.	Bodke Archana Rajendra	B.COM	9822600644	Bodke
18	Roshani Prabhakar Kesar	B.COM	9271384592	R.P. Kesar
19	Nikita Ramesh Gholap	M.COM	7387501805	Nikita Gholap

  
 ICAC Co-ordinator  
 N.S.P.M's Late Bindu Ramrao Deshmukh  
 Arts & Commerce Mahila Mahavidyalaya  
 Jail Road, Nasik Road - 422 101

  
 PRINCIPAL  
 N.S.P.M's Late Bindu Ramrao Deshmukh  
 Arts & Commerce Mahila Mahavidyalaya  
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①

नाशिक शिक्षण प्रसारक मंडळाचे  
 कै. बिंदू रामराव देशमुख कला व वाणिज्य महिला महाविद्यालय, नाशिकरोड  
 Placement Cell - Campus Interview: 25/09/2018  
 Hem Associates Nashik

अ.क्र	नांव	पदवी	फोन नं	स्वाक्षरी
20	Shinde vrushali popal	M.com	7350981583	V.P.Shinde
21	Buchkule sarika shantaram	m.com	7558382514	Sarika
22	Palde Rakhi Suresh	M.com	8830025502	Rakhi
23	Wagh Vanita Bhaginath	M.com	9657630317	v.B.wagh
24	Borade Vaishnavi Chandrakant	M.com	8482855168	Borade
25	Dhamale Rohini Prabhekar	M.com	9172753380	Rohi
26	Sakhare Aditi vilas	T.Y.B.com	9823064212	Aditi
27	Mahajan Priya Vilas	M.Com I	8908195816	Priya
28	Bidve Sandhya Ravindra	B.A	9850392601	Sandhya
Above 28 students are appeared for campus interview.				
Ruchau			P.V. Bagade	
समन्वयक			Hem Associates	
राजगार केंद्र			Pankaj Bagade	
25/9/2018				

*P. R. R.*  
 IQAC Co-ordinator

N.S.P.M's Late Bindu Ramrao Deshmukh  
 Arts & Commerce Mahila Mahavidyalaya  
 Jail Road, Nashik Road - 422 101

*P. V. Bagade*  
 PRINCIPAL

N.S.P.M's Late Bindu Ramrao Deshmukh  
 Arts & Commerce Mahila Mahavidyalaya  
 Jail Road, Nashik Road-422101

(2)

# HEM Debt Management Team

## Appointment Letter

Date: 1<sup>st</sup> October 2018

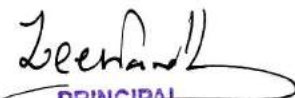
To,

Mr/Mrs. RANJANA YASHIVANT CHAUDHARI,

With reference to your application, we are pleased to offer you a position as "Telecaller" with effect from **October 2018** on the following terms and conditions as agreed upon mutually –

1. That you are appointed on the basis of facts mentioned in your application, and that should any of the facts mentioned in your application be found to be incorrect, your action the management may like to initiate, appointment will automatically come to an end, notwithstanding any other legal
2. That you shall be paid on fixed salary of Rs.7000/- plus Incentive & HRA , & this amount would not liable for any deduction for taxes.
3. That you shall be appointed on probation for six months from the date of joining the company. In the event, your services are found satisfactory, during probationary period, your services shall be confirmed. You shall have to give **30 DAYS** notice to the management whenever you chose to leave the employment. **Should you leave the employment without giving the requisite notice or payment in lieu thereof a sum equivalent to the salary of notice period shall be deducted from your dues, if any, in the first instance, and that this letter shall be deemed to be an authority for such deduction. Any amount remaining outstanding after the above deductions, the same shall**

  
**IQAE Co-ordinator**  
 N.S.P.M's Late Bindu Ramrao Deshmukh  
 Arts & Commerce Mahila Mahavidyalaya  
 Jail Road, Nashik Road - 422 101

  
**PRINCIPAL**  
 N.S.P.M's Late Bindu Ramrao Deshmukh  
 Arts & Commerce Mahila Mahavidyalaya  
 Jail Road, Nashik Road-422101

be recovered from you as dues of the company. You may further be liable for damages for breach of contract for loss caused to us.

4. That you have been appointed on the post of "Sr/Jr. Officer- Collections/Telecallers" and you will have to perform whatever work or duties connected with the said post may be entrusted to you, from time to time, at the discretion of the management.

5. That you are liable to be transferred to any of the department of the company at the discretion of the management. You can be transferred to any other existing or future unit of the company or to the Head Office of the Company in India from time to time, and on such posting you will be governed by the rules and producers applicable to the staff employed in that unit provided that your total emoluments are not prejudicially affected. That you will have to carry out your duties in the best and efficient manner, you are expected to co-operate with the other staff in an amicable manner so as to secure harmony and smooth working. You are also expected to be courteous with Officers, workers or persons having dealing with the Company. You will not disclose any affairs or secrets of the Company, either to any employee of the Company or to anybody outside summery dismissal.

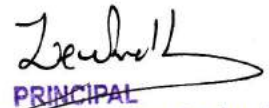
6. That you shall have to produce all your original testimonials when required by the management whereas you shall file their true-copies with us.

7. That for all other matters, which are not referred to in the letter, your appointment shall be governed by the standing orders, rules and conventions which are in force at present or may be introduced hereafter from time to time in the unit or office in which you may be posted.

8. That after you sign this letter by way of acceptance this will become a contract between the company and yourself and notwithstanding anything to the contrary, this contract will be treated as having been concluded for all purposes.



**IQAC Co-ordinator**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road - 422 101



**PRINCIPAL**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road-422101

Kindly acknowledge your acceptance of the terms and conditions set out in this letter by signing this and return the same to us.

Thanking you.

Yours faithfully,

For Hem Debt Management Team.

  
S. S. Sagade  
23/10/18


Location Head, Nasik

I have read and understood the above terms and conditions and have subscribed my signature in token of acceptance and admission of the above terms.

R. Y. Chaudhari  
1/10/2018

Signature with date.

  
**IQAC Co-ordinator**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road - 422 101

  
**PRINCIPAL**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road-422101

# HEM Debt Management Team

## Appointment Letter

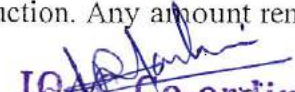
Date: 1<sup>st</sup> October 2018

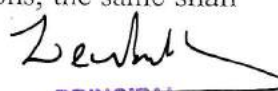
To,

Mr/Mrs. DEEPALI SHAM SANGEET,

With reference to your application, we are pleased to offer you a position as "Telecaller" with effect from **October 2018** on the following terms and conditions as agreed upon mutually –

1. That you are appointed on the basis of facts mentioned in your application, and that should any of the facts mentioned in your application be found to be incorrect, your action the management may like to initiate, appointment will automatically come to an end, notwithstanding any other legal
2. That you shall be paid on fixed salary of Rs.7000/- plus Incentive & HRA , & this amount would not liable for any deduction for taxes.
3. That you shall be appointed on probation for six months from the date of joining the company. In the event, your services are found satisfactory, during probationary period, your services shall be confirmed. You shall have to give **30 DAYS** notice to the management whenever you chose to leave the employment. **Should you leave the employment without giving the requisite notice or payment in lieu thereof a sum equivalent to the salary of notice period shall be deducted from your dues**, if any, in the first instance, and that this letter shall be deemed to be an authority for such deduction. Any amount remaining outstanding after the above deductions, the same shall

  
**IQA Co-ordinator**  
 N.S.P.M's Late Bindu Ramrao Deshmukh  
 Arts & Commerce Mahila Mahavidyalaya  
 Jail Road, Nasik Road - 422 101

  
**PRINCIPAL**  
 N.S.P.M's Late Bindu Ramrao Deshmukh  
 Arts & Commerce Mahila Mahavidyalaya  
 Jail Road, Nasik Road-422101

be recovered from you as dues of the company. You may further be liable for damages for breach of contract for loss caused to us.

4. That you have been appointed on the post of "Sr/Jr. Officer- Collections/Telecallers" and you will have to perform whatever work or duties connected with the said post may be entrusted to you, from time to time, at the discretion of the management.

5. That you are liable to be transferred to any of the department of the company at the discretion of the management. You can be transferred to any other existing or future unit of the company or to the Head Office of the Company in India from time to time, and on such posting you will be governed by the rules and producers applicable to the staff employed in that unit provided that your total emoluments are not prejudicially affected. That you will have to carry out your duties in the best and efficient manner, you are expected to co-operate with the other staff in an amicable manner so as to secure harmony and smooth working. You are also expected to be courteous with Officers, workers or persons having dealing with the Company. You will not disclose any affairs or secrets of the Company, either to any employee of the Company or to anybody outside summery dismissal.

6. That you shall have to produce all your original testimonials when required by the management whereas you shall file their true-copies with us.

7. That for all other matters, which are not referred to in the letter, your appointment shall be governed by the standing orders, rules and conventions which are in force at present or may be introduced hereafter from time to time in the unit or office in which you may be posted.

8. That after you sign this letter by way of acceptance this will become a contract between the company and yourself and notwithstanding anything to the contrary, this contract will be treated as having been concluded for all purposes.

  
**IOAC Co-ordinator**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road - 422 101

  
**PRINCIPAL**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road-422101




Kindly acknowledge your acceptance of the terms and conditions set out in this letter by signing this and return the same to us.

Thanking you.

Yours faithfully,

For Hem Debt Management Team.

  
*P.V. Jagade*  
23/10/18

Location Head, Nasik

I have read and understood the above terms and conditions and have subscribed my signature in token of acceptance and admission of the above terms.

*D.S. Jagade*  
11/10/18

Signature with date.

*D.S. Jagade*  
**IQAC Co-ordinator**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road - 422 101

*Zeeanandh*  
**PRINCIPAL**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road-422101

## Appointment Letter


Date: 1<sup>st</sup> October 2018

To,

Mr/Mrs. **PRAJKTA SANTOSH MAHALE,**

With reference to your application, we are pleased to offer you a position as "Telecaller" with effect from **October 2018** on the following terms and conditions as agreed upon mutually –

1. That you are appointed on the basis of facts mentioned in your application, and that should any of the facts mentioned in your application be found to be incorrect, your action the management may like to initiate, appointment will automatically come to an end, notwithstanding any other legal
2. That you shall be paid on fixed salary of Rs.7000/- plus Incentive & HRA , & this amount would not liable for any deduction for taxes.
3. That you shall be appointed on probation for six months from the date of joining the company. In the event, your services are found satisfactory, during probationary period; your services shall be confirmed. You shall have to give **30 DAYS** notice to the management whenever you chose to leave the employment. **Should you leave the employment without giving the requisite notice or payment in lieu thereof a sum equivalent to the salary of notice period shall be deducted from your dues, if any, in the first instance, and that this letter shall be deemed to be an authority for such deduction. Any amount remaining outstanding after the above deductions, the same shall**

  
**IQAC Co-ordinator**

N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road - 422 101

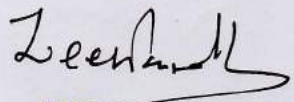
  
**PRINCIPAL**

N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road-422101

be recovered from you as dues of the company. You may further be liable for damages for breach of contract for loss caused to us.

4. That you have been appointed on the post of "Sr/Jr. Officer- Collections/Telecallers" and you will have to perform whatever work or duties connected with the said post may be entrusted to you, from time to time, at the discretion of the management.
5. That you are liable to be transferred to any of the department of the company at the discretion of the management. You can be transferred to any other existing or future unit of the company or to the Head Office of the Company in India from time to time, and on such posting you will be governed by the rules and producers applicable to the staff employed in that unit provided that your total emoluments are not prejudicially affected. That you will have to carry out your duties in the best and efficient manner, you are expected to co-operate with the other staff in an amicable manner so as to secure harmony and smooth working. You are also expected to be courteous with Officers, workers or persons having dealing with the Company. You will not disclose any affairs or secrets of the Company, either to any employee of the Company or to anybody outside summery dismissal.
6. That you shall have to produce all your original testimonials when required by the management whereas you shall file their true-copies with us.
7. That for all other matters, which are not referred to in the letter, your appointment shall be governed by the standing orders, rules and conventions which are in force at present or may be introduced hereafter from time to time in the unit or office in which you may be posted.
8. That after you sign this letter by way of acceptance this will become a contract between the company and yourself and notwithstanding anything to the contrary, this contract will be treated as having been concluded for all purposes.

  
**IQAC Co-ordinator**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road - 422 101

  
**PRINCIPAL**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road-422101

Kindly acknowledge your acceptance of the terms and conditions set out in this letter by signing this and return the same to us.

Thanking you.

Yours faithfully,

Date: 17 October 2018

For Hem Debt Management Team.



Location Head, Nasik

I have read and understood the above terms and conditions and have subscribed my signature in token of acceptance and admission of the above terms.

P. S. Mahule  
Signature with date.

A handwritten signature in blue ink, appearing to be "P. S. Mahule".

**IQAC Co-ordinator**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road - 422 101

A handwritten signature in blue ink, appearing to be "Zeenu D".

**PRINCIPAL**  
N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road-422101

## Appointment Letter


Date: 1<sup>st</sup> October 2018

To,

Mr/Mrs. PRITI KAILAS NIKHADE,

With reference to your application, we are pleased to offer you a position as "Telecaller" with effect from **October 2018** on the following terms and conditions as agreed upon mutually –

1. That you are appointed on the basis of facts mentioned in your application, and that should any of the facts mentioned in your application be found to be incorrect, your action the management may like to initiate, appointment will automatically come to an end, notwithstanding any other legal
2. That you shall be paid on fixed salary of Rs.7000/- plus Incentive & HRA , & this amount would not liable for any deduction for taxes.
3. That you shall be appointed on probation for six months from the date of joining the company. In the event, your services are found satisfactory, during probationary period, your services shall be confirmed. You shall have to give **30 DAYS** notice to the management whenever you chose to leave the employment. **Should you leave the employment without giving the requisite notice or payment in lieu thereof a sum equivalent to the salary of notice period shall be deducted from your dues, if any, in the first instance, and that this letter shall be deemed to be an authority for such deduction. Any amount remaining outstanding after the above'deductions, the same shall**

  
**IQAC Co-ordinator**

N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road - 422 101

  
**PRINCIPAL**

N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road-422101

be recovered from you as dues of the company. You may further be liable for damages for breach of contract for loss caused to us.


4. That you have been appointed on the post of "Sr/Jr. Officer- Collections/Telecallers" and you will have to perform whatever work or duties connected with the said post may be entrusted to you, from time to time, at the discretion of the management.

5. That you are liable to be transferred to any of the department of the company at the discretion of the management. You can be transferred to any other existing or future unit of the company or to the Head Office of the Company in India from time to time, and on such posting you will be governed by the rules and producers applicable to the staff employed in that unit provided that your total emoluments are not prejudicially affected. That you will have to carry out your duties in the best and efficient manner, you are expected to co-operate with the other staff in an amicable manner so as to secure harmony and smooth working. You are also expected to be courteous with Officers, workers or persons having dealing with the Company. You will not disclose any affairs or secrets of the Company, either to any employee of the Company or to anybody outside summery dismissal.

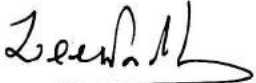
6. That you shall have to produce all your original testimonials when required by the management whereas you shall file their true-copies with us.

7. That for all other matters, which are not referred to in the letter, your appointment shall be governed by the standing orders, rules and conventions which are in force at present or may be introduced hereafter from time to time in the unit or office in which you may be posted.

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**IQAC Co-ordinator**

N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road - 422 101



**PRINCIPAL**

N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road-422101

Kindly acknowledge your acceptance of the terms and conditions set out in this letter by signing this and return the same to us.

Thanking you.

Yours faithfully,

For Hem Debt Management Team.

 *Sagade*  
23/10/18

Location Head, Nasik

I have read and understood the above terms and conditions and have subscribed my signature in token of acceptance and admission of the above terms.

*Mukhade*  
31-10-18  
Signature with date.

*[Signature]*

**IQAC Co-ordinator**

N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road - 422 101

*[Signature]*

**PRINCIPAL**

N.S.P.M's Late Bindu Ramrao Deshmukh  
Arts & Commerce Mahila Mahavidyalaya  
Jail Road, Nasik Road-422101