

Department of Economics

Programme Specific Outcome (Economics):

On successful completion of **B.A. Course (Economics)** the students are able to:

PSO1	Understand the basic Concepts and theories of Economics
PSO2	The students are able to analyze the Economic behavior in Practice
PSO3	The students are able to develop Economic way of thinking
PSO4	The ability of students enhances about the historical and Current Events of Economy
PSO5	The ability of students to write clearly expressing an Economic Point of View
PSO5	The students are able to tackle their Personal Economic Problems through the entire course.
PSO6	The students are able to suggest various measures on Economic Problems

Course Outcome (Economics):

Economic Environment) (Sem- I 11151)&Sem-II 11152)	F.Y.B.A (Indian <ul style="list-style-type: none"> • Students will be familiarized about background of Indian economic environment • Ability to compare the India economic environment with international economic environment will be generated • Students will be award about the banking system • Students will get a primary introduction of different sector of Indian economy such as agro, industry and service. • awareness about digital economy will be generated and they will be ready for the digital India
1. Financial System - I&II, G-2 (Sem-III 23153) & (Sem-IV 24153)	S.Y.B.A <ul style="list-style-type: none"> • Understand fundamentals of modern financial system. • Understand the recent trends and developments in banking system. • Understand the role of the Reserve Bank of India in Indian financial system. • Provide the knowledge of various financial and non-financial institutions. • Provide the students the intricacies of Indian financial system for better financial decision making.
2. Micro Economics, -I&II, S-1 (Sem-III 23151) & (Sem-IV 24151)	S.Y.B.A <ul style="list-style-type: none"> • Develop an understanding about subject matter of Economics • Impart knowledge of microeconomics. • Clarify micro economic concepts • Analyze and interpret charts, graphs and figures • Develop an understanding of basic theories of micro economics and their application. • Demonstrate that the theories discussed in class will usually be applied to real-life situations. • Help the students to prepare for varied competitive examinations
3 Macro Economics, -I&II,S-2 (Sem-III	S.Y.B.A <ul style="list-style-type: none"> • Introduce students to the historical background of the emergence

23152) & (Sem-IV 24152)	<p>of macroeconomics</p> <ul style="list-style-type: none"> • Familiarize students with the differences between microeconomics and macroeconomics • Familiarize students with various concepts of national income • Familiarize students with keynesian macroeconomic theoretical framework of consumption and investment functions • Introduce students to the role of money in an economy. • Introduce students to the conceptual and theoretical frameworks of inflation, deflation and stagflation, Business Cycle. • Familiarize students with the conceptual and theoretical framework of business cycles • Introduce students to the role of monetary and fiscal policies in fulfilling the macroeconomic objectives of stability, full employment and growth. • Introduce students to the various instruments of monetary and fiscal policies
Basic Concept of Research Methodology.Skill Enhancement Course -I&II, (SEC): (Sem-III 23154) & (Sem-IV 24154)	S.Y.B.A <ul style="list-style-type: none"> • On completion of the course, the student shall be able to : • Demonstrate his/her understanding of sampling methods and the ability to use collection of data • Identify the appropriate sample techniques for different kinds of research questions • Identify the appropriate source of data in relation to the collection of research data. • Able to classify and present the collected data in the form of graph, bar diagram, chart etc.
T.Y.B.A 1 Economic Development & Planning (G3) Code No- 3157	<ul style="list-style-type: none"> • Introduction of the concept like indicators of growth & development • Students will study different development theories • Students will study study different growth modeless • Importance of economic Planning,& importance of foreign capital will be studied by students.
2 International Economics (S3) Code No 3158	<ul style="list-style-type: none"> • Understanding nature scope & Importance of international Economics • Understanding of theories of international trade • Understanding the role of international financial Institutions • Importance of foreign capital into the economy will be studied by students •
3 Public Finance (S4) code No 3159	<ul style="list-style-type: none"> • Understanding of the role of government in economy • Various expenditure & revenue process in the public finance will be analyzed • Information of fiscal policy in public finance and its importance will enhance students macro level thinking

	<ul style="list-style-type: none"> • Study of the theories of social welfare
Program - B.Com.(Economics)	
1 Business Economics -I&II, (Micro) (Sem-I-113) & (Sem 123)	F.Y.B.Com (Sem-I &Sem-II) <ul style="list-style-type: none"> • Meaning, nature & scope of business economics will be given to all students. • Understanding of basic concept of micro economics • Students will learn to analyze demand & supply its determinants • Analysis of market structure & pricing under the same • Remunerative structure of different factors of production will be studied.
Business Economics I & II (Macro) (Sem-III 233) & (Sem-IV 243)	S.Y.B.com (Sem-III & Sem-IV) <ul style="list-style-type: none"> • Information over Meaning nature & scope of macro economics. • Students will learn to calculate National income & its importance. • Use of money its functions and value of its value • Analysis of trade cycles and their occurrence after certain specified period will be studied by students. • Learning the evolution of different Employment theories. • Information Public finance and its policy approached will be given to students
International Economics Code No- 3143	T.Y.B.com <ul style="list-style-type: none"> • Understanding nature scope & Importance of International Economics • Understanding of theories of International trade • Understanding the role of International financial Institutions • Importance of foreign capital into the economy will be studied by students

Programme Specific Outcome (Economics):

On successful completion of **M.A. Course (Economics)** the students are able to:

PSO1	The students will be acquaint with unique opportunity of obtaining a professional qualification in Economics
PSO2	The students are able to analyze the economic behavior in Practice
PSO3	The ability of writing a clear expression of Students from Economic point of view.
PSO4	The skill of students enhances about understanding the Various economic Problems of the country
PSO5	The students are able to enhance the ability of comprehensive understanding of Interdisciplinary issues and aspects of society
PSO6	The students are able to enhance the ability of comprehensive understanding of Interdisciplinary issues and aspects of society
PSO7	The students from Economics able to explain the role of Govt. policies in Economic development
PSO8	The student are able to predict the impact of Fiscal and Monetary Policy on Overall Economic Performance

PSO9	The students are able to explain the Economic Problems very well
PSO10	The students Are able to discuss cost and causes of Unemployment and Assess the public policies
PSO11	Students are able to formulate informed opinion on Policy issues.

Students have an opportunity to get exposed to a few elements of social research and also get complete a small research project.

Course Outcome: M.A (Economics)	
Course Name	Output
Micro Economic Analysis(Sem- I EC-12301)&(Sem-II 22301)	<p>On Successful Completion of the Course</p> <ul style="list-style-type: none"> • The students are able to understand the Problems of Basic Economic Problems • The students are accompanied with to retrieve the relation between different variables through various laws like Law of Demand, Law of Supply • The students will understand the Indifference curves, Elasticity of Demand and Their Types • The students are able understand the relation between various variables through law of Variable to Proportion and Law of Returns to Scale • The Students are able to understand Market structure • Social welfare and welfare economics inculcate the values among the students
Public Economic (Sem- I 12302) & (Sem-II 22302)	<p>On Successful Completion of the Course</p> <ul style="list-style-type: none"> • Through this subject the students are able to understand the role of government in economic activities • The students are able to understand the difference between Public goods, Private goods as well as their benefits • The students are acquaint with various theories and Models of Public economics • The students are become familiarizes with theories of Public Expenditure • The students are able to understand the concepts of Budget and deficit Finance • The students are acquaint with the Public debt of India
International Trade and Finance (Sem- I 12303) & (Sem-II 22303)	<p>On Successful Completion of the Course</p> <ul style="list-style-type: none"> • On successful completion of this course the student are enabled with the Knowledge in Classical and Modern Theories of International Trade • After the successful completion of the course the student should have a thorough knowledge on the Gains from International Trade & Concepts of Terms of Trade other allied aspects. • On successful completion of this course, the student should be well versed in the concepts, tools and principles in the field of International Economics. • On successful completion of this subject the students have the ability to understand the functions of WTO,GATT& other institutions
Agricultural Economics (Sem- I 12304) & (Sem-II 22304)	<p>On Successful Completion of the Course</p> <ul style="list-style-type: none"> • The students will understand the Agricultural Economics and their terms as well as various theories. • The students will acquaint with Present Agricultural Scenario of Indian Economy • The students will be understood the Problems of farmers and Agricultural Sector

	<ul style="list-style-type: none"> • The will know the causes and impacts of various government schemes on agricultural Productivity • The students will become familiarize with Agricultural Challenges and Barriers
Macro Economic Analysis (Sem- III 32301) & (Sem-IV 42301)	<p>On Successful Completion of the Course</p> <ul style="list-style-type: none"> • The students of Macro Economics will understand the Concepts of GNP, GDP, NNP, NDP etc. • The students are able to understand the theories of National Income • The students are able to understand the Macroeconomics not only a scientific method of Analysis, but also a body of empirical economic Knowledge • The students will understand the various concepts of Output and Employment opportunities
Growth and Development (Sem- III 32302)& (Sem-IV 42302)	<p>On Successful Completion of the Course</p> <ul style="list-style-type: none"> • The students are able to understand Concepts of Growth and Development • The students are able to familiarizes with theories of Economics growth and development • The students are able to understand the Human Development Index and Others • The students are able to Understand Problems of Population and Measures • The students are able to understand the Income distribution among the People
Research Methodology I (Sem- III 32303) Research Project (Sem-IV 42303)	<p>On Successful Completion of the Course</p> <ul style="list-style-type: none"> • Ability to develop, demonstrate and examine topics under Economics to pursue research. • Ability to evaluate and examine subject areas in economics and explore possibilities of research • Students who complete their post-graduation in Economics are mentally equipped to pursue research in the same discipline. It is generally accepted that research is nothing but extension and application of knowledge in a certain specialized field. • Students will be given an opportunity to get exposed to a few elements of social research and also they are expected to complete a small research project under the expert guidance and supervision,. It is essentially a job-oriented exercise to enable them to take up the exciting field of social and economic research.
Demography (Sem- III 32305)	<p>On Successful Completion of the Course</p> <ul style="list-style-type: none"> • The students are able to understand Nature, Scope and relation between development and population • The student will be Understand the various theories of population. • The student will be Learn about Structure and characteristics of Indian population. • The students are able to an analysis of Indian population policy.
Economics Of Environment (Sem-IV 42306)	<ul style="list-style-type: none"> • Ability to analyze and evaluate the subject with reference to various aspects of the economics of environment. • Ability to develop an understanding of the economics of environment and various analytical tools to comprehend environmental issues

Department of English

Programme Specific Outcome (English):

PSO1:	Students expose to the best examples of literature in English and to contribute to their Emotional quotient as well as independent thinking.
PSO2:	Development of effective communication skills

Course Outcome (English):

F. Y. B. A Compulsory English (11011/11012)	<ol style="list-style-type: none"> 1. Exposure of students to the best examples of prose and poetry in English 2. so that they realize the beauty and communicative power of English 3. Introduction of human values and develop the character of students as responsible citizens of the world 4. Development of the ability to appreciate ideas and think critically Enhancement of employability of the students by developing their 5. linguistic competence and communicative skills 6. Revision and reinforcement of structures already learnt in the previous stages of learning.
F. Y. B. A- Optional English (General Paper-1) (13331 / 13332)	<ol style="list-style-type: none"> 1. Exposure to students to the basics of literature and language and develop an integrated view about language and literature in them 2. Acquaintance them with minor forms of literature in English and help them to appreciate the creative use of language in literature 3. Introduction to the basics of phonology of English 4. Preparation of students to go for detailed study and understanding of literature and language 5. Enhancement of the job potential of students by improving their language skill
F. Y. B. Com Compulsory English (CBCS) (111/ 121)	<ol style="list-style-type: none"> 1. Students offered relevant and practically helpful pieces of prose and poetry so that they not only get to know the beauty and communicative power of English but also its practical application 2. Students exposed to a variety of topics that dominate the contemporary socio-economic and cultural life 3. Development of oral and written communication skills of the students so that their employability enhances 4. Development of overall linguistic competence and communicative skills of students
F. Y. B. Com (Additional	<ol style="list-style-type: none"> 1. Exposition of students to a good blend of old and new literary

<p>English) (CBCS) (117A/127A)</p>	<p>extracts having various themes that are entertaining, enlightening and informative so that they realize the beauty and Communicative power of English</p> <ol style="list-style-type: none"> 2. Students made aware of the cultural values and the major problems in the world today 3. Development of literary sensibilities and communicative abilities among students
<p>SYBA - Compulsory English (Core Course-CC) (23001/24001)</p>	<ol style="list-style-type: none"> 1. Exposition of students to the best examples of literature in English and to contribute to their emotional quotient as well as independent thinking. 2. Installation of universal human values through best pieces of literature in English 3. Development of effective communication skills by developing ability to use right words in the right context. 4. To enhance employability of the students by developing their basic soft skills 5. Revision and reinforcement the learning of some important areas of grammar for better linguistic competence.
<p>Skill Enhancement Course-SEC-1A Advanced Study of English Language (G2) (23333 / 24333)</p>	<ol style="list-style-type: none"> 1. Familiarize students with the various components of language. Development of overall linguistic competence of the students. Introduction to students to some advanced areas of language study. Preparation of students to go for detailed study and understanding of language. 2. Enhancement of communicative skills of students by developing insight into the working of language
<p>Discipline Specific Course (DSC-1A) Appreciating Drama (S1) (23333/24331)</p>	<ol style="list-style-type: none"> a. Introduction to Drama as a major form of literature b. Introduction to minor forms of Drama c. Acquaint and enlighten students regarding the literary and the performing dimensions of drama d. Acquaint and familiarize the students with the elements and the types of Drama e. Encouragement of students to make a detailed study of a few sample masterpieces of English Drama from different parts of the world Development of interest among the students to appreciate and analyze drama independently f. Enhancement of students' awareness regarding aesthetics of Drama and to empower them to evaluate drama independently

Discipline Specific Course (DSC-2A) Appreciating Poetry (S2) (23332/24332)	<ol style="list-style-type: none"> a. Acquaintance of students with the terminology in poetry criticism (i.e. the terms used in appreciation and critical analysis of poems) b. Encouragement of students to make a detailed study of a few sample masterpieces of English poetry c. Enhancement of students awareness in the aesthetics of poetry and to empower them to read, appreciate and critically evaluate poetry independently
Skill Enhancement Course-(SEC-2A) (23334/24334) “Mastering Communication Skills”	<ol style="list-style-type: none"> 1. Enhancement of the skill of using English for everyday communication. 2. Acquaintance of the students with the verbal and nonverbal communication 3. Creation of opportunities to access exposure of speaking in various contexts 4. Acquaintance and familiarization of the students with soft skills Development of interest among the students to interact in English
SYBSC & SYBSC (Computer Science) ENGLISH (23922 / 24922) (Ability Enhancement Course-AEC)	<ol style="list-style-type: none"> 1. Students introduced with the use of English in multimedia 2. Students acquainted with the language skills in multivalent contexts Acquaintance and enlightenment of students regarding the speaking skill in various contexts 3. Students acquainted and familiarized the with advanced writing skills in different contexts 4. Students acquainted and familiarized the students with soft skills 5. Minimized the gap between the existing communicative skills of the students and the skills they required at professional level
T. Y. B. A. Compulsory English (1317)	<ol style="list-style-type: none"> 6. Students familiarize with some excellent pieces of prose and poetry in English so that they realize the beauty and communicative power of English. 7. Students enable to become competent and effective users of English in real life situations. 8. Students' contribution to the overall personality development. 9. Instillation of humanitarian values and foster sympathetic attitude in the students. 10. Students trained in practical writing skills required in work environment.
Skill Enhancement Course (SEC 1-C & SEC 1-D) (Old	<ol style="list-style-type: none"> 1. Students got awareness of career opportunities available to them. Students identify the career opportunities suitable to them. 2. Students understand the use of English in different careers.

<p>G-3) Title of the Paper: Enhancing Employability Skills (3337)</p>	<ol style="list-style-type: none"> 1. Students developed competence in using English for the career of their choice. 2. Students enhanced skills required for their placement
<p>Discipline Specific Elective (DSE- 1C& DSE-1D) (Old S-3) Title of the Paper: Appreciating Novel (3338)</p>	<ol style="list-style-type: none"> 1. Students introduced to the basics of novel as a literary form Students exposed to the historical development and nature of novel Students made aware of different types and aspects of novel Development of literary sensibility and sense of cultural diversity in students 2. Students exposed to some of the best examples of novel
<p>Discipline Specific Elective (DSE-2C & DSE-2D) (Old S- 4) Title of the Paper: Introduction to Literary Criticism (3339)</p>	<ol style="list-style-type: none"> 1. Introduction to students to the basics of literary criticism 2. Students made aware of the nature and historical development of criticism Students made familiar with the significant critical approaches and terms Students encouraged to interpret literary works in the light of the critical approaches 3. Development of aptitude of students for critical analysis

Department of Political Science

Programme Specific Outcome (Political Science):

PSO1	Knowledge about political system of the nation.
PSO2	Study of national and international political affairs.
PSO3	Study from competitive examination point of view.
PSO4	Understanding the government mechanism, its functions, duties and responsibilities.
PSO5	Creating appropriate and efficient political leaders.
PSO6	Getting knowledge of political law.
PSO7	Getting knowledge of Constitution of India

Course Outcome (Political Science):

FYB.A.- : G1 Introduction to Indian Constitution. Course Code:11161/11162 A	<ol style="list-style-type: none">1. Acquiring the knowledge about Indian Constitution.2. Getting awareness about one's rights and duties.3. Getting information about political parties and system of justice in India.4. Knowing about the problems and challenges in Indian politics.
S.Y.B.A.-: Paper G2- Introduction to Political Science. Course Code: 23163	<ol style="list-style-type: none">1. Getting information about the system of the Constitution and Government2. Study of different constitutions comparatively
T.Y.B.A. G3 Local Self Government in Maharashtra Course Code: 3167	<ol style="list-style-type: none">1. Getting information about the historical survey the formation of Maharashtra State.2. Study of the local governing mechanism.3. Developing leadership at local level.

Department of Sociology

Programme Specific Outcome (Sociology):

PSO1	Develop a sociological imagination to make sense of the reality in a more comprehensive manner.
PSO2	Provide basic knowledge of sociological concepts and methods and developing ability to identify the challenges in sociological field of enquiry.
PSO3	Recognize the scope of sociology in terms of career opportunities employment and life skills.
PSO4	Foster critical reflexive and analytical thinking skills

Course Outcome (Sociology):

FYBA Sem-I 11371 Sociology G1 Introduction to sociology	<ol style="list-style-type: none"> 1) Understanding of all concepts types and characteristics 2) Detail Understanding of different topics related to media like –Types of media.(print and social)
FYBA Sem-II 11372 Sociology G1 Social Institution and change	<ol style="list-style-type: none"> 1) In depth knowledge /Understanding about contribution of technology, civil society and social movement in development Modernization and Globalization of society. 2) To acquaint students with concepts and current version of social change.
SYBA Sem-I 23373 Sociology G2 Introduction to population and society	<ol style="list-style-type: none"> 1) Students can able to understand and study different theories concept related to population like Malthusian theory Demographic theory
TYBA Sociology G3- 3377 Crime and society	<ol style="list-style-type: none"> 1) Students can able to get detail overview about below ones. 2) New forms of crime – Intensity of event -Preventive measures.

Department of Psychology

Programme Specific Outcome (Psychology):

PSO1	Psychology as a discipline, and its core concepts
PSO2	To demonstrate understanding of fundamental psychological processes in human beings
PSO3	To grasp models of behaviour, perception, memory and learning.
PSO4	To understand basic professional skills pertaining to psychological testing, assessment and counselling.
PSO5	To use skills in specific areas related to chosen specialization (e.g. cognitive, industrial-organizational, clinical, counselling, health, educational, social, community).
PSO6	To connect theory with personal experiences and varied applied settings.
PSO7	To understand how psychology can be applied to solve problems facing humankind.
PSO8	To commit to health and wellbeing at different levels (e.g. individual, organization, community, society).
PSO9	To develop skills of communication, negotiation, team work, effective presentation, etc.
PSO10	To appreciate and tolerate diversity.
PSO11	To develop positive attributes such as empathy, compassion, optimism, social participation, and accountability.

Course Outcome (Psychology):

Course Code	Course Title	Course Outcomes
FYBA Sem I DSC- PSY 1A	Foundation Of Psychology	<ul style="list-style-type: none"> • Develop a working knowledge of Psychological contents, areas and applications of psychology. • Develop a base in cognitive psychology with the help of relevant examples of everyday life. • Comprehend and analyse situations in real life appropriately and enable others to exercise in the same way. • Appreciate and apply various theories of learning in the practical world. • Identify the importance of experiments in the field of memory and other cognitive aspects and analyse the way it shaped cognitive psychology
FYBA Sem II G1 DSC- PSY 1B	Introduction To Social Psychology	<ul style="list-style-type: none"> • Develop insight and analyze the contribution of social psychologists to the understanding of human society. • Evaluate effective strategies in socialization, group processes (both inter and intra-group) and helping behavior. • Ability to register the progression of theories in major areas in Social Psychology. • Interpret attitude formation and various methods to be used to change the attitude. • Understand aspects related to social psychology

<p>SYBA</p> <p>Sem III & IV</p> <p>G2</p> <p>CC/SEC</p> <p>1A & 1B</p>	<p>Health Psychology & Positive Psychology</p>	<ul style="list-style-type: none"> • Analyzing Historical perspective on Health & Illness • Introduction on how theoretical and empirical findings are applied to improve the lives and development of individuals and groups with the help of health psychology. • Analyze and critically evaluating fundamental issues, with a particular focus on how to promote health across a range of settings this course will be relevant for students who want to work in health settings. • The course will provide an insight into how psychology can be used to understand important health issues for example – patient adjustment to chronic illness, how to motivate patients to change their health-related behaviour or how lifespan influences shape our health beliefs and behaviours, arguments, and points of view in health psychology
<p>TYBA</p> <p>G3</p>	<p>Industrial Organisational Psychology</p>	<ul style="list-style-type: none"> • Students will be able to describe concepts of psychology in the process of manpower training. • Design training & development process of an organizations, apply various methods in organizational setting • The goal of this course is to understand how psychological principal improve efficiency and quality of employee life • Students gain knowledge about the history of I/O psychology, job analysis, motivation, leadership, job satisfaction, work stress and health.

TYBA G3	Industrial Organisational Psychology	<ul style="list-style-type: none">• Students will be able to describe concepts of psychology in the process of manpower training.• Design training & development process of an organizations, apply various methods in organizational setting • The goal of this course is to understand how psychological principal improve efficiency and quality of employee life• Students gain knowledge about the history of I/O psychology, job analysis, motivation, leadership, job satisfaction, work stress and health.
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Faculty of Commerce

Program Outcomes (POs) for B.Com Programme

PO1:	Disciplinary Knowledge: Demonstrate a blend of conventional discipline knowledge and its applications to the modern world. Execute strong theoretical and practical understanding generated from the chosen programme.
PO2:	Critical Thinking and Problem solving: Exhibit the skill of critical thinking and use higher order cognitive skills to approach problems situated in their social environment, propose feasible solutions and help in its implementation.
PO3:	Research-Related Skills: Seeks opportunity for research and higher academic achievements in the chosen field and allied subjects and is aware about research ethics, intellectual property rights and issues of plagiarism. Demonstrate a sense of inquiry and capability for asking relevant/appropriate questions; ability to plan, execute and report the results of an research project be it in field or otherwise under supervision.
PO4	Personal and professional competence: Equip with strong work attitudes and professional skills that will enable them to work independently as well as collaboratively in a team environment.
PO5	Effective Citizenship and Ethics: Demonstrate empathetic social concern and equity centred national development; ability to act with an informed awareness of moral and ethical issues and commit to professional ethics and responsibility.
PO6	Environment and Sustainability: Understand the impact of the scientific solutions in societal and environmental contexts and demonstrate the knowledge of, and need for sustainable development.
PO7	Self-directed and Life-long learning: Acquire the ability to engage in independent and life-long learning in the broadest context of socio-technological changes.

Program Outcomes (POs) for M.Com Programme

PO1:	Disciplinary Knowledge: Demonstrate comprehensive knowledge and a strong theoretical grounding in their area of work.
PO2:	Critical Thinking and Problem solving: Identify problems by closely examining the situations around them and think holistically about the phenomena and generate viable solutions to these problems. Exhibit the skill of critical thinking and understand scientific texts and place scientific statements and themes in contexts and also evaluate them in terms of generic conventions. Identify the problem by observing the situation closely, take actions and apply lateral thinking and analytical skills to design the solutions.
PO3:	Social competence and communication skills: Demonstrate ability to accommodate the views of others and present their own opinions and complex ideas, in written or oral form, in a clear and concise manner in group settings. Exhibit thoughts and ideas effectively in writing and orally; communicate with others using appropriate media, build effective interactive and presenting skills to meet global competencies. Elicit views of others, present complex information in a clear and concise and help reach conclusion in group settings.
PO4	Research-related skills and Scientific temper: Infer scientific literature, build a sense of enquiry and be able to formulate, test, analyse, interpret and establish hypothesis and research questions; and to identify and consult relevant sources to find answers. Able to plan and write a research paper/project while emphasizing on academics and research ethics, scientific conduct and creating awareness about intellectual property rights and issues of plagiarism.
PO5	Trans-disciplinary research competence: Create new conceptual, theoretical, methodological innovations that integrate and transcend beyond discipline-specific approaches to address a common problem.
PO6	Personal and professional competence: Perform independently and also collaboratively as a part of a team to meet defined objectives and carry out work across interdisciplinary fields. Execute interpersonal relationships, self-motivation and adaptability skills and commit to professional ethics.
PO7	Effective Citizenship and Ethics : Demonstrate empathetic social concern and equity centred national development and act with an informed awareness of moral and ethical issues and commit to professional ethics and responsibility.
PO8	Environment and Sustainability: Understand the impact of the scientific solutions in societal and environmental contexts and demonstrate the knowledge of and need for sustainable development.
PO9	Self-directed and Life-long learning: Demonstrate attitudes of being a life-long learner who passionately pursues self-determined goals in the broadest context of socio-technological changes. Acquire the ability to engage in independent and life-long learning in the broadest context of socio-technological changes.

Programme Specific Out Comes

B. Com.

After Completion of Graduation in Commerce (Business Administration), the student's will be able

1. To know the administrative activities of business organisation.
2. To understand the role of business organisation in society.
3. To enhance and perform the skills required as an employee.
4. To prepare the administrative reports of business organisation.
5. To analyzed the functions of business organisations.

Programme Specific Out Comes

B. Com.

After Completion of Graduation in Commerce (Cost and Works Accounting), the student's will be able

1. To understand the various concepts of cost and works accounting.
2. To prepare the cost sheet.
3. To classify the various cost of productions.
4. To know the role of overheads in cost of production.
5. To know the various costing methods and their applications in industry.

Programme Specific Out Comes

B. Com.

After Completion of Graduation in Commerce (Marketing Management), the student's will be able

1. To understand the various concepts of Marketing.
2. To know the role of advertisement and its impact on society.
3. To prepare marketing plan of an organisation.
4. To collect primary data for marketing analysis.
5. To implement the various functions of marketing department.

Course Out Comes

F. Y. B. Com. Semester I

1. Financial Accounting – I (PR - 112)

After Completion of Financial Accounting – I of Semester I, the students will be able:

- a. To understand the basic concepts of financial Accounting in business world.
- b. To understand and apply the process of piecemeal distribution of cash after dissolution of partnership firm.
- c. To aware the applications of basic concepts of financial accounting in business world.
- d. To impart the skill of GST Registration process.

2. Business Mathematics and Statistics (PR- 114 A)

After Completion of Business Mathematics and Statistics – I of Semester I, the students will be able:

- a. To understand the basic concepts in Finance and Business Mathematics and Statistics
- b. To familiar with application of Statistics and Mathematics in Business
- c. To understand basic concepts in Statistics
- d. To acquire elementary statistical method for analysis of data.

3. Computer Concepts and Applications (PR- 114 B)

After Completion of Computer Concepts and Applications – I of Semester I, the students will be able:

- a. To familiar with Computer environment, network, internet.

- b. To understand basics of operating system and business communication tools.
- c. To acquire application of internet in commerce
- d. To aware about e-commerce and M-Commerce

4. Marketing and Salesmanship-I (PR- 116 c)

After Completion of Marketing and Salesmanship – I of Semester I, the students will be able:

- a. To understand basic concepts in Marketing
- b. To understand the basic knowledge of Market segmentation, Marketing Mix, Product and Product Mix
- c. To implement knowledge in practicality by enhancing their skills in the field of Marketing

5. Banking and Finance (PR- 115 b)

After Completion of Banking and Finance– I of Semester I, the students will be able:

- a. To understand knowledge of fundamentals of banking
- b. To aware various banking concepts.
- c. To understand banking operation

6. Business Environment and Entrepreneurship (PR- 236 g)

After Completion of Business Environment and Entrepreneurship– I of Semester I, the students will be able:

- a. To understand the concept of Business Environment and its aspects
- b. To make students aware about the Business Environment issues and problems of Growth
- c. To examine personality competencies most common to majority of successful entrepreneurs and to show how these competencies can be developed or acquired
- d. To understand the difference between Entrepreneurial and non-Entrepreneurial behaviour

7. Organizational Skill Development (PR-115 a)

After Completion of Organizational Skill Development– I of Semester I, the students will be able:

- a. To introduce the students to the emerging changes in the modern office environment
- b. To develop the conceptual, analytical, technical and managerial skills of student's efficient office organization and records management
- c. To develop the organizational skills of students
- d. To develop technical skills among the students for designing and developing effective means to manage records, consistency and efficiency of work flow in the administrative section of an organisation
- e. To develop employability skills among the students

Semester II

1. Financial Accounting – II (PR 122)

After Completion of Financial Accounting – I of Semester II, the students will be able:

- a. To understanding the meaning of Computerized Accounting system.
- b. To get the knowledge about various software's used in accounting.
- c. To prepare the final account of charitable trust.
- d. To identify the tangible and intangible asset.
- e. To get the knowledge of Lease and maintain the books of Royalty.

2. Business Mathematics and Statistics (PR- 124 A)

After Completion of Business Mathematics and Statistics– I of Semester II, the students will be able:

- a. To introduce the basic concepts in Finance and Business Mathematics and Statistics
- b. To familiar the students with applications of Statistics and Mathematics in Business
- c. To acquaint students with some basic concepts in Statistics.
- d. To learn some elementary statistical methods for analysis of data.
- e. The main outcome of this course is that the students are able to analyse the data by using some elementary statistical methods

3. Computer Concepts and Applications (PR- 124 B)

After Completion of Computer Concepts and Applications – I of Semester II, the students will be able:

- a. To understand the concepts of E-Commerce tools, E- Marketing.
- b. To application of EPS, M-Commerce

4. Marketing and Salesmanship (PR- 126 c)

After Completion of Marketing and Salesmanship – I of Semester II, the students will be able:

- a. To introduce the concept of Salesmanship.
- b. To give insight about various techniques required for the salesman.
- c. To inculcate the importance of Rural Marketing.
- d. To acquaint the students with recent trends in marketing and social media marketing.

5. Banking and Finance (PR- 125 b)

After Completion of Banking and Finance – II of Semester II, the students will be able:

- a. To develop the working capability of students in banking sector
- b. To Make the Students aware of Banking Business and practices.
- c. To enlighten the students regarding the new concepts introduced in the banking system.

6. Business Environment and Entrepreneurship (PR- 126 e)

After Completion of Business Environment and Entrepreneurship – I of Semester II, the students will be able:

- a. Understanding the difference between entrepreneurial and non-entrepreneurial personality.
- b. Providing knowledge and significance of entrepreneurship Skill-Realising role of entrepreneurship in economy
- c. Gaining knowledge of various institutions promoting entrepreneurship Skill-Acquaintance with these institutions
- d. Getting inspiration from the entrepreneurs Skill-Developing entrepreneurial Personality by getting inspiration from the entrepreneurs

7. Organizational Skill Development (PR -126 a)

After Completion of Organizational Skill Development – II of Semester II, the students will be able:

- a. To imbibe among the students the qualities of a good manager and develop the necessary skill sets

- b. To develop the technical skills of the students to keep up with the technological advancements and digitalization
- c. To develop the communication skills of students and introducing them to The latest tools in communication
- d. To develop writing, presentation, interpersonal skills of the students for effective formal corporate reporting.
- e. To educate the students on the recent trends in communication technology And tools of office automation

S. Y. B. Com. Semester III

1. Business Communication-I (PR- 231)

After Completion of Business Communication– I of Semester III, the students will be able:

- a. To understand the concept, process and importance of communication.
- b. To acquire and develop good communication skills requisite for business correspondence.
- c. To develop awareness regarding new trends in business communication.
- d. To provide knowledge of various media of communication.
- e. To develop business communication skills through and exercises.

2. Corporate Accounting (PR-232)

After Completion of Corporate Accounting – I of Semester III, the students will be able:

- a. To acquaint the student with knowledge about various Concepts, Objectives and applicability of some important accounting standards associated with to corporate accounting.
- b. To develop understanding among the students on the difference between commencement and incorporation of a company and the accounting treatment for transactions during the two phases.
- b. To update the students with knowledge for preparation of final accounts of a company as per Schedule III of the Companies Act 2013
- c. To empower to students with skills to interpret the financial statements in simple and summarized manner for effective decision-making process.

3. Business Management –I (PR- 234)

After Completion of Business Management– I of Semester III, the students will be able:

- a. To provide basic knowledge and understanding about various concepts of Business Management.
- b. To help the students to develop cognizance of the importance of management principles.
- c. To provide an understanding about various functions of management.
- d. To provide them tools and techniques to be used in the performance of the managerial job.

4. Elements of Corporate Law – I (PR-235)

After Completion of Elements of Corporate Law–I of Semester III, the students will be able:

- a. To develop general awareness of Elements of Company Law among the students.
- b. To understand the Companies Act 2013 and its provisions.
- c. To have a comprehensive understanding about the existing law on formation of new company in India.
- d. To create awareness among the students about legal environment relating to

the company law.

e. To acquaint the students on e-commerce, E governance and e-filing mechanism relating to Companies.

5. Business Administration- I (PR-236 a)

After Completion of Business Administration– I of Semester III, the students will be able:

- a. To provide basic knowledge about various forms of business organizations
- b. To acquaint the students about business environment and its implications thereon.
- c. To make them aware about the recent trends in business.

6. Cost and Works Accounting – I (PR-246 e)

After Completion of Cost & Works Accounting – I of Semester III, the students will be able:

- a. To know and understand the basic concepts of Cost Accounting.
- b. To get the idea of elements of cost and classification of costs.
- c. To prepare the cost sheet for particular product for a specific period.
- d. To know the purchase process of an organisation.
- e. To apply the methods of inventory control.

7. Marketing Management (PR- 246 h)

After Completion of Marketing Management– I of Semester III, the students will be able:

- a. To introduce the concept of Marketing Management.
- b. To give the students the basic knowledge of Marketing Management to be a successful modern marketer.
- c. To inculcate knowledge of various aspects of marketing management through practical approach.
 - d. To interpret the issues in marketing and their solutions by using relevant theories of marketing management.

S. Y. B. Com Semester IV

1. Business Communication-II (PR-241)

After Completion of Business Communication– II of Semester IV Business Communication, the students will be able:

- a. To understand the concept, process and importance of communication.
- b. To acquire and develop good communication skills requisite for business correspondence.
- c. To develop awareness regarding new trends in business communication.
- d. To provide knowledge of various media of communication.
- e. To develop business communication skills through the application and exercises.

2. Corporate Accounting-II (PR- 242)

After Completion of Corporate Accounting– II of Semester IV, the students will be able:

- a. To acquaint the student with knowledge of corporate policies of investment for expansion and growth through purchase of stake in or absorption of smaller units.
- b. To develop the knowledge among the student about consolidation of financial statement with the process of holding.
- c. To update the students with knowledge of the process of liquidation of a company

d. To introduce the students with the recent trends in the field of accountancy

3. Business Management-II (PR- 244)

After Completion of Business Management– II of Semester IV, the students will be able:

- a. Students will get an idea about the basic motivational tools used in the field of management.
- b. Students will get an idea about how leadership influences organizational success.
- c. Students will understand the significance of coordination and control in modern business management
- d. Students will come across various emerging trends in management.

4. Elements of Corporate Law-II (PR- 245)

After Completion of Elements of Corporate Law– II of Semester IV, the students will be able:

- a. To develop general awareness among the students about management of company
- b. To have a comprehensive understanding about Key managerial Personnel of company and their role in Company administration.
 - d. To acquaint the students about E Governance and E Filing under the Companies Act, 2013.
- d. To equip the students about the various meetings of Companies and their importance.
- e. To make students capable of becoming good human resource of the corporate sector.

5. Business Administration-II (PR- 246 a)

After Completion of Business Administration– II of Semester IV, the students will be able:

- a. To develop a better understanding of the legal compliances in business
- b. To understand the term productivity and its importance in business administration
- c. To develop an understanding of the various forms of liasoning required in business administration
- d. Getting acquainted with the growth strategies of business

6. Cost and Works Accounting – II (PR- 246 e)

After Completion of Cost & Works Accounting – II of Semester IV, the students will be able:

- a. To identify and understand the documents required in purchase and store departments.
- b. To get the knowledge of preparation of store ledger.
- c. To calculate the Labour cost by time and piece rate method.
- d. To get the idea of Labour turnover, job analysis and job evaluation.
- e. To understand the meaning of just in time, Computer aided manufacturing and enterprise resource planning.

7. Marketing Management (PR- 246 h)

After Completion of Marketing Management– I of Semester III, the students will be able:

- a) Students will get knowledge of the basics of salesmanship which is a vital aspect of to gain the insights about recent trends in marketing field.
- b) It will help the students to gain insights about Rural Marketing and its uniqueness.
- c) It will help the students to gain the insights about recent trends in marketing field.

T. Y. B. Com
2013 Pattern

1. Business Regulatory Frame Work (PR 301)

After Completion of Business Regulatory Frame Work– I of Semester V, the students will be able:

- a. To acquaint students with the basic concepts, terms & provisions of Mercantile and Business Laws.
- b. To develop the awareness among the students regarding these laws affecting business, trade and commerce.

2. Advanced Accounting (PR-302)

After Completion of Advanced Accounting – I of Semester IV, the students will be able:

- a. To impart the knowledge of various accounting concepts
- b. To inculcate the knowledge about accounting procedures, methods and techniques.
- c. To acquaint them with practical approach to accounts writing by using software package.

3. Auditing and Taxation (PR 304)

After Completion of Auditing and Taxation of Semester IV, the students will be able:

- a. To acquaint themselves about the concept and principles of Auditing, Audit process, Assurance Standards, Tax Audit, and Audit of computerized Systems.
- b. To get knowledge about preparation of Audit report.
- c. To understand the basic concepts and to acquire knowledge about Computation of Income, Submission of Income Tax Return, Advance Tax, and Tax deducted at Source, Tax Collection Authorities under the Income Tax Act, 1961.

4. Business Administration (PR 305 a)

After Completion of Business Administration III–of Semester IV, the students will be able:

- To acquaint the students with basic concepts & functions of HRD and nature of Marketing functions of a business enterprise.

5. Cost and Works Accounting II (PR 305 e)

After Completion of Cost & Works Accounting – II, the students will be able:

- a. To understand the accounting process of overheads.
- b. To analyses the overhead cost in cost of production.
- c. To calculate the primary and secondary distribution of overheads.
- d. To apply the various methods of costing in production and service industries.
- e. To apply the process of job costing method.

6. Marketing Management II (PR 305 h)

After Completion of Marketing Management – II, the students will be able:

- a. To understand the concept and functioning of marketing planning and sales management
- b. To know marketing strategies and organization
- c. To inform various facets of marketing with regulatory aspects
- d. To understand marketing in globalize scenario

7. Business Administration III (PR 306 a)

After Completion of Business Administration – III of Semester IV, the students will be able:

- To acquaint the students with the basic concepts in finance and production functions of a business enterprise.

8. Cost and Works Accounting III (PR 306 e)

After Completion of Cost & Works Accounting – II, the students will be able:

- a. To impart knowledge regarding costing techniques.
- b. To provide training as regards concepts, procedures and legal Provisions of cost audit.

9. Marketing Management III (PR 306 h)

After Completion of Marketing Management – III, the students will be able:

- a. To know detailing of Marketing Research
- b. To understand the role Brand and Distribution Management in marketing
- c. To inform about Marketing and Economic envelopment
- d. To Know of the importance of control on marketing activities

Course Outcomes T.Y.B.Com Sem-V & VI

Course Code	Course Name	Course Outcomes
351	Business Regulatory Framework:	<ol style="list-style-type: none">1. To provide conceptual knowledge about the framework of business Law in India.2. To orient the students about the legal aspect of business.3. To create awareness among the students about legal environment relating to the Contract Law, Partnership Act, Sale of Goods Act in India.4. To understand the emerging issues relating to e-commerce, e-transaction issues and E Contracts.5. To seek the career opportunity in corporate sector relating to business law in India.6. To acquaint students with the basic concepts, terms & provisions of Mercantile and Business Laws.
352	ADVANCED ACCOUNTING – I	<ol style="list-style-type: none">1. To acquaint the student with knowledge about various concepts, objectives, and applicability of some important accounting standards.2. To develop the knowledge among the students about reorganization of business regarding restructuring the capital.3. To update the students with knowledge for preparation of final accounts of a Banking Companies with the provisions of Banking Regulation Act 1949.4. To empower to students with skills to prepare the investment account in simple and summarized manner.

353	Indian & Global Economic Development	<ol style="list-style-type: none"> 1. Students will be able to understand present Economic Scenario of Indian Economy as well as World Economy. 2. Students will be able to understand the various aspects of development in Agricultural, Industrial and service sector in India. 3. Student will be able to critically evaluate the role of India in international economy. 4. Students will be able to evaluate the working of international financial organization and institutions.
354	Auditing	<ol style="list-style-type: none"> 1. To acquaint themselves about the Definition, Nature, Objectives and Advantages of Auditing, Types of Audit, Errors and Fraud, Audit Program, Notebook, Working Paper, Internal Control, Check. 2. To get knowledge about concept of Checking, Vouching, Verification and Valuation, Types of Audit Report and Auditing Assurance Standard. 3. To understand the provision related Qualification, Disqualification, Appointment, Removal, Rights ,Duties and Liability of Company Auditor and Provisions regarding Tax Audit as per Income Tax Act 1961 (Section 44 AA to 44AE). 4. To know the various new concepts in computerized system and Forensic Audit
355(a)	Business Administration – II (Human Resource Management)	<ol style="list-style-type: none"> 1. To acquaint the student with knowledge about various Concepts , Objectives of the Human Resource Function , to identify the difference between Human Resource Management and Human Resource Development 2. To update the students on the emerging trends in the area of Human Resource Management 3. To develop understanding among the students the process of Recruitment and Selection, understanding the various means and methods associated with the Recruitment and Selection function 4. To educate the students on the importance of Training and Development and its impact on Career Planning and Development 5. To acquaint the students on the concept of Performance.
355 (h)	Marketing Management-II	<ol style="list-style-type: none"> 1. The objective of this course is to facilitate understanding of the conceptual framework of marketing and its applications in decision making under various environmental constraints. 2. The course will make learners understand how to make effective marketing decisions, including assessing marketing opportunities and developing marketing strategies and implementation plans
355(L)	Computer Networking and E-Commerce	<ol style="list-style-type: none"> 1. To know about computer network. 2. To understand different topologies used in

		networking 3. To learn different types of networks. 4. To understanding the use of connecting device used in network.
356(B)	Banking and Finance-Special Paper III	1. To familiarize the Banking Laws and Practice in correlation to the Banking System in India. 2. To understand the legal aspects of Banking transactions and its implication as a Banker and as a customer. 3. To familiarize the students with the Banking Laws and Practices in India. 4. To make students capable of understanding and applying the legal and practical aspects of banking to help them technically sound in banking parlance.
356(H)	Marketing Management - III	1. To introduce the concept of advertising and advertising media. 2. To provide the students the knowledge about appeals and approaches in advertisement. 3. To acquaint the students to the economic, social and regulatory aspects of advertising. 4. To make the student understand the role of Brand Management in marketing. 5. To enable the students to apply this knowledge in precisely enhancing their skills in the field of advertising.
356(L)	Computer Programming and Application Special Paper III	1. To understand the different system concepts used in Software Engineering. 2. To learn the different types applications of Software Engineering. 3. To know the facts about Software Development.

M.Com I Semester I

1. Management Accounting – I (PR 101)

After Completion of **Management Accounting**, the students will be able:

- a. To understand the concept of Financial Accounting and its limitations, emergence of Management Accounting and Cost Accounting, its advantages and distinction between Management Accounting and Cost Accounting.
- b. To understand the concept of Marginal Costing, its applications, different techniques of managerial cost accounting and fixed and Variable Cost Analysis in decision making process.
- c. To understand the concept of budget and budgetary control, types of budgets and preparation of functional budgets in an organization.
- d. To understand the concept of Working Capital Management, determination of working capital, components of working capital and accounts receivable and inventory management.

2. Strategic Management – I (PR 102)

After Completion of **Strategic Management**, the students will be able:

- a. Understanding of the concept of Strategic management and the process of Strategic Management
- b. Understanding the External and Internal Business Environment for effective Strategy formulation Development of Strategic analytical skills Skills to design

- an effective Strategic Plan
- c. Development of Applicability skills for effective plan implementation
Developing Technical skills for evaluation of alternatives and analytical skills for choice among alternatives
- d. Development of Technical and Analytical abilities for formulation of sound functional Strategy in various areas of business Development of Analytical and Managerial Abilities for critical evaluation

3. Production & Operation Management –I (PR-113)

After Completion of **Production & Operation Management**, the students will be able:

- a. Acquaint the students' knowledge about Production and Operation management. Recognize the inherent conflict of interest in many business decisions relating to safety consideration and environmental aspects.
- b. Understanding the scope and Process of Supply Chain Management
Knowledge on various career opportunities in
- c. Acquaint the students with knowledge of Production Planning and Control.
Motivate the students to develop and innovate ideas for Product Design and Development
- d. Recognize the importance of Total Quality Management Identification of emerging issues in Production and operation Management

4. Financial Management – I (PR 114)

After Completion of **Financial Management**, the students will be able:

- a. Understanding Financial Management Recognizing the Financial System of India.
- b. Understanding Financial Statements Analysing the Financial Statements
- c. To enable the students to make Investment Decisions, to study the Capital Budgeting Techniques
- d. To understand the meaning and nature of Working Capital, to enable the students to formulate Credit and Collection policy

M.Com I Semester II

1. Financial Analysis & Control (PR-201)

After Completion of **Financial Analysis & Control**, the students will be able:

- a. Understanding basics of financial analysis.
- b. To gain knowledge of practically comparing financial results of different years and different companies.
- c. To understand the importance of cash liquidity in an organization. To understand the computation of cash and fund flows under operating, investing and financing categories.
- d. To develop the skill of appropriate Students will know about industrial finance and its sources
- e. Students will understand problems of small and micro industries in India use of different ratios to evaluate the financial performance of entities.

2. Industrial Economics (PR-202)

After Completion of **Industrial Economics**, the students will be able:

- a. Will get an overview of industrial economics, Will know about the concepts used in industrial economics.
- b. Students will understand the theories of industrial location, Students will know

about industrial imbalance in India

3. Business Ethics & Professional Values (PR

After Completion of **Business Ethics & Professional Values**, the students will be able:

- a. To understand How companies ethically operate
- b. To understand how CSR activities help the society for better living
- c. To understand how ethical practices can be adopted in different areas
- d. Awareness on the importance of environmental issues and Sustainable Development

4. Elements of Knowledge Management

After Completion of **Elements of Knowledge Management**, the students will be able:

- a. Conceptual Clarity
- b. Analytical ability
- c. Application Oriented Skills
- d. Managerial skills

M. Com II Semester III

1. Business Finance (PR-301)

After Completion of **Business Finance**, the students will be able:

- a. Students will be able to understand the role and importance of corporate finance, and learn the calculation value of money
- b. Students will be able to understand the financial planning, theories of capitalization and estimation of finance need of firm.
- c. Students will be able to learn the sources of finance to be tapped for running business successfully.
- d. Students will be able to apply best practice in working capital management.

2. Research Methodology for Business (PR-302)

After Completion of Research Methodology for Business, the students will be able:

- a. To understand the research and research activities.
- b. To get the idea of research process
- c. To know the utilization of library and computer in research work.
- d. To prepare the questionnaire for primary data collection.
- d. To prepare a project report on a specific topic related with commerce.

3. Organizational Behaviour (PR- 314)

After Completion of **Organizational Behaviour**, the students will be able:

- a. The Definition and meaning of organizational Behaviors, Able to cope with the role of technology in organization. Describe the theoretical and conceptual framework of Organizational Behavior Analyze the impact of globalization on OB
- b. The explain the horizontal and virtual designs, Understand the characteristics organizational culture. Identify the process of impression management, define the concept of Personality. Explain the attributes of personality and various dimensions of attitude.
- c. The defines the concept of motivation. Capacity to describe the types of motives. Capacity to analysis motivational process. Describe the theory of motivation. The definition of Emotional Intelligence, and explain the characteristics and Importance.
- d. The definition of stress, describe the causes of stress. Describe the effects of stress. The definition of Conflict and describe the types of conflict. The definition of Group and team. Explain the types of Teams and Team building.

4. Human Resource Management (PR- 313)

After Completion of **Human Resource Management**, the students will be able:

- a. The Definition and meaning of Human Resource Management, its Concept, Approaches, Functions Can identify that the HRM is profession or not.

Able to cope with the concept Human Resource Environment. Place of female employee in the organisation. Identify the changing Role of Human Resource Management.

- b. The Objectives of Human Resource Planning and Development. Need and Estimation for Human Resource Planning and Development. Can understand the recruitment and selection process. Understand the concept of Retention of Manpower, Succession Planning.

M. Com II Semester IV

1. Capital Market and Financial Services (PR-401)

After Completion of **Capital Market and Financial Services**, the students will be able:

- a. To get the idea of various functions and participants of capital market
- b. Aware about the process and functions of Stock Market.
- c. To understand the concept and process of portfolio management.
- d. Acquired the knowledge of financial services provide by the agencies.

2. Industrial Economic Environment (PR -402)

After Completion of **Industrial Economic Environment**, the students will be able:

- a. Will understand the impact of economic and non – economic factors affecting industrial environment
- b. Will understand role of various types of industries in India like small scale industries, public sector industries, MNCs etc
- c. Critically evaluate industrial polices in India. Analyze the impact of new industrial policy adopted by India.
- d. Will understand role, progress and problems of manufacturing and service industries in India

3. Recent Advances in Business Administration (PR 403)

After Completion of **Recent Advances in Business Administration**, the students will be able:

- a. The Definition and meaning of change management and get the knowledge about the approach's management change and Important feature.
- b. Able to know the challenges before customer centric organization
- c. Able to identify to aquatint the role, importance and current trends in merger
- d. Able to identify the concept and significance of Restructuring and Engineering of Business.

4. Project Work in Business Administration (PR 404)

After Completion of **Project Work in Business Administration** , the students will be able:

- a. To understand the practical knowledge through project work.
- b. Students will get skill for collection, analysis and interpret from information

Department of Geography

Programme specific outcome (Geography)

PS01	Understand and evolution the concept of region in geography
PS02	Understanding of synoptic processes and the ability to interpret a range of graphical data
PS03	Shape and structure of the earth
PS04	Understand population dynamics and migration
PS05	Characteristics of population distribution that change in a spatial context.
PS06	Population data and its distribution

Course outcomes (Geography)

Introduction to Physical Geography I (Geomorphology) (GG111 Sem I)	<ul style="list-style-type: none">• Familiarised with the theoretical foundations and conceptual grounding of this branch• Knowing of landform evolution and earth surface processes
Introduction to Physical Geography II (Geography of Atmosphere and Hydrosphere) (GG112 Sem I)	<ul style="list-style-type: none">• To understand the flow of energy and matter• To know about climate change and global warming
Introduction to Human Geography (GG 121 Sem II)	<ul style="list-style-type: none">• Understand political systems, states, territory and borders• Understand the types and levels of economic activities
Population and settlement Geography (GG 122 Sem II)	<ul style="list-style-type: none">• To study of spatial variations in the distribution, composition, migration and growth of populations• Human population and Earth with reference to the physical, cultural and socio-economic environment

Department of Chemistry

Programme specific outcome (Chemistry)

PS01	To apply thermo dynamics principles to physical and chemical processes
PS02	To understand fundamentals, principles and recent developments in the subject area
PS03	Exergonic and endergonic reaction, Vant Haff equation and its applications
PS04	To study various theories and principles applied to revel atomic structures
PS05	Perspectives of analytical chemistry and problems.
PS06	pH meter, measurement of pH, working and application of pH meter

Course outcomes (Chemistry)

Physical Chemistry (CH 101 SemI)	<ul style="list-style-type: none">• Calculations of Enthalpy, Bond energy, Bond dissociation energy, resonance energy, variation of enthalpy with temperature
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	<ul style="list-style-type: none"> • Common effects of hydrolysis, degree of hydrolysis and pH for different salts, buffer solutions
Organic Chemistry (CH 102 Sem I)	<ul style="list-style-type: none"> • To inspire boost interest of the students towards Chemistry as main subject • To create foundation for research and development in Chemistry
Inorganic Chemistry (CH 201 Sem II)	<ul style="list-style-type: none"> • Explain the characteristics of ionic bond, types of ions, energy consideration in ionic bonding • Application of non-bonded lone pairs in shape of molecules, effect of lone pair
Analytical Chemistry (CH 202 Sem II)	<ul style="list-style-type: none"> • Purification techniques for organic compounds • Basics of chromatography and types

Department of Botany

Programme specific outcome (Botany)

PS01	Collaborate effectively on team oriented projects in the field of life sciences
PS02	Communication scientific information in a clear and concise manner both orally and in writing
PS03	Explain Biodiversity, climate change and plant pathology
PS04	Apply Biotechnology, Ecology, Genetics and Plant breeding techniques in plant sciences
PS05	Apply knowledge of Medicinal and Economic botany in day to day life
PS06	Apply the knowledge to develop the sustainable and eco-friendly technology in Industrial Botany

Course outcomes (Botany)

Plant life and utilization (BO 111 Sem I)	<ul style="list-style-type: none"> • Understand the global diversity and its industrial application • Knows about distinct classes of Lichen and their utilization
Plant morphology and Anatomy (BO 112 Sem I)	<ul style="list-style-type: none"> • Understand the importance of plant morphology in allied branches of botany • Student know about the different tissues present in plant their structure and role
Plant life and utilization (BO 121 Sem II)	<ul style="list-style-type: none"> • Knows the value of angiosperms in various industries such as food, fodder and fiber • Understand the morphological differences in dicot and monocot and their classification
Principles of plant sciences (BO 122 Sem II)	<ul style="list-style-type: none"> • Demonstrate processes imbibition, Osmosis, diffusion and plasmolysis

Department of Zoology

Programme specific outcomes (Zoology)

PS01	To understand the Animal diversity around us
PS02	To understand anticipate, analyse and evaluate natural resource issues
PS03	To understand the terminology needed in classification
PS04	To understand the Animal diversity around us
PS05	Cellular mechanisms and its functioning depends on endo-membrnces and structure
PS06	Explain conservation and sustainable use of animals

Course Outcomes (Zoology)

Animal diversity I (ZO 111 Sem I)	<ul style="list-style-type: none">• To understand the underlying principles of classification of animals• To understand the differences and similarities in the various aspects of classification
Animal Ecology (ZO 112 Sem I)	<ul style="list-style-type: none">• To understand anticipate, analyse and evaluate natural resources issues and act on a lifestyle that conserves nature• The working in nature to save environment will help development of leadership skills to promote betterment of environment
Animal diversity II (ZO 121 Sem II)	<ul style="list-style-type: none">• To understand the underlying principles of classification of animals• To understand the differences and similarities in the various aspects of classification
Cell Biology (ZO 122 Sem II)	<ul style="list-style-type: none">• The leaner will understand the importance of cell as a structural and functional unit of life.• Understand between the prokaryotic and eukaryotic system and extrapolates he life to the aspects of development

Department of Mathematics

Programme Specific Outcome (Mathematics):

MT 111 Algebra	Knowledge of fundamental principles and methods
MT 112 Calculus I	To study continues change of functions
MT 121 Analytical Geometry	Study of geometry using co-ordinate system
MT 122 Calculus II	Study of rate of change

Course Outcome (Mathematics):

FY BSc MT 111 Algebra (Sem I)	<ul style="list-style-type: none">• The mathematical maturity of students in their current and future courses shall develop.• Students can simplify or manipulate expressions and differentiate between types of functions
FY BSc MT 112 Calculus I (Sem I)	<ul style="list-style-type: none">• The students develop theoretical skills.• Use appropriate strategies, fundamentals while proving hypothesis.
FY BSc MT 121 Analytical Geometry (Sem II)	<ul style="list-style-type: none">• Students gets knowledge of various 2-D and 3-D shapes.• By using formulae learner can find Area of particular shape
FY BSc MT 122 Calculus II (Sem II)	<ul style="list-style-type: none">• The students gain confidence in proving theorems and solving problems.• Students get clarity about abstract hypothesis.

Department of Physics

Programme Specific Outcome (Physics):

PHY 111 Mechanics and properties of matter	Fundamental knowledge of motion and matter
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Phy 112 Physics principles and Applications	Fundamental knowledge of Atom
Phy 121 Heat and Thermodynamics	Study of Thermodynamics and its processes
Phy 122 Electricity and Magnetism	Study of Electric and magnetic field

Course Outcome (Physics):

FYBSC PHY 111 Mechanics and properties of matter (Sem I)	<ul style="list-style-type: none"> • Study of one dimensional motion and dependence of force on position, velocity and time • Study of two-dimensional motion like that of projectile motion • Study of important properties of matter
FYBSC Phy 112 Physics principles and Applications (Sem I)	<ul style="list-style-type: none"> • To understand the general structure of atom, spectrum of hydrogen atom • To understand the atomic excitation and LASER principles • To understand the types and sources of electromagnetic waves and its applications
FYBSC Phy 121 Heat and Thermodynamics (Sem II)	<ul style="list-style-type: none"> • Understanding the kinetic theory of gases • Derive an expression for average kinetic energy of a gas molecule • Derive an expression for Brownian motion
FYBSC Phy 122 Electricity and Magnetism (Sem II)	<ul style="list-style-type: none"> • To understand the concept of electric force, electric field and electric potential for stationary charges • Able to calculate electrostatic field and potential of charge distributions using coulomb's law and gauss's law • To study magnetic materials and its properties