

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**Nashik Shikshan Prasarak Mandal, Nashik  
Late Bindu Ramrao Deshmukh Arts and Commerce Mahila  
Mahavidyalaya, Nashik Road**

**AND**

**Mitra - - Bildung für indische Mädchen (Germany)**

**AND**

**MITRA - Bahuddeshiya Sevabhavi Sanstha, Nashik (India)**

**IN CONNECTION WITH THE**

**Implementation of  
Employability Skills Development Programme**

To / Shri Kirtane for office records and the copy of the same  
should be send to mandal.

Jadhav  
21/11/2012

## MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is signed between:

**Late Bindu Ramrao Deshmukh Arts and Commerce Mahila Mahavidyalaya**, Nashik Road located at Sane Guruji Nagar, Jail Road, Nashik Road, Nashik and established and governed by **Nashik Shikhan Prasarak Mandal, Nashik**, in 1998, affiliated to the University of Pune (Hereinafter referred as **THE COLLEGE**)

**AND**

**Mitra - - Education for Indian Girls**, an NGO located at Kichstr. 16, 10557, Berlin, Germany and established in 2005 by Peter Krause and his colleagues, registered with the Amtsgericht Charlottenburg (Reg. No. VR 25756 B) (Hereinafter referred as **MITRA - GERMANY**)

**AND**

**Mitra - Bahuddeshiya Sevabhavi Santha** located at Nashik Road and established in 2007 by Mr. Mangesh Bhavsar and his colleagues, registered under Societies Registration Act, 1860 and Bombay Trust Act, 1950. (Hereinafter referred as **MITRA - INDIA**)

**AND WHEREAS** "Enlightenment through Knowledge" is the vision of the College with mission is:

- To empower the students, especially from weaker and needy sections, through quality education;
- To promote creativity, entrepreneurship and use of information and technology;
- To cultivate leadership skills among students with moral, mental and physical strengths;
- To nurture human values and sensitivity about socially relevant issues through education and research.

**NOW THEREFORE IN CONSISTENT WITH THIS MISSION, THE COLLEGE AND MITRA - - GERMANY and MITRA -- INDIA**

Have intended, agreed and consented to the following terms and deeds in pursuance of a common intent to promote and develop the **Employability Skills Development Programme** (Hereinafter referred as **The Programmeme**)

### **1. FIELD OF COOPERATION:**

The programmeme target group is mainly the Final Year Students from Arts and Commerce Faculty, who should receive additional training concerning basic communication skills in English and basic Computer Operation Skills required by future employers, along with some sessions devoted to the personality grooming. One of the major requirements for this project would be a Language cum Computer Laboratory along with Language Learning Softwares, which will be funded by Mitra - Germany. In order to implement such a programmeme effectively and to the maximum benefit of the students involved, an MOU will be signed with The College which specifies the



following terms and conditions for the cooperation between The College, Mitra - Germany and Mitra - India:

- a. The Mitra - Germany will provide support only in the form of equipments and not in cash, namely, computers, software/s and complementary equipments, not exceeding the worth of Rs. 2.5 Lacs, to develop Language cum Computer Laboratory; The college will issue a written acknowledgement along with the original receipts of purchase on receiving equipment, to Mitra - Germany and Mitra - India, the maintenance of the equipments will be the responsibility of the College;
- b. The College will decide upon the type of software/s and number and configuration of the computers as per the local needs, in consultation with the parent institution;
- c. The college per year will provide with the training to minimum 30 and maximum 40 students for next five years (2012-13 to 2016-17); The College may decide upon the fee structure for the students other than the said beneficiary students; The students may be preferably from the final year of graduation, however, the ex-students and the second year students may be considered, if necessary; The selection should be on the basis of interviews and undertaking from the student and the parents; The college will invite expertise and inputs from the individuals/organizations while designing the modules for the training programme;
- d. Mitra -, India will function as a monitoring agency for implementation of the programme, especially pertaining to the selection process and progress;
- e. The college will submit progress reports every six months, including the details of the students undergoing training and action photographs;
- f. The college sees to it that the beneficiaries (students) will give their feedback to Mitra - Germany through an email after completing the training programme.
- g. After the completion of the five year term, if the MOU is not extended further, the ownership of the equipments and softwares will remain with the College.

### **3. MISCELLANEOUS:**

- a. The details for the efficacious implementation of this Memorandum of Understanding shall be jointly worked out on mutually acceptable terms within the parameters of the policies, rules and regulations of all the three parties.
- b. The parties to this memorandum may, by mutual consent, add, modify, amend, delete, review or revise any term(s) and condition(s) of this agreement.
- c. The legal intent and implementation of this memorandum is **SUBJECT** to Nashik Jurisdiction only.
- d. The MOU shall remain in force for a period of 5 years from the date of its signature and seal, and may be terminated by either side by giving a six months notice to that effect

in writing. However, notwithstanding the notice of the intent to terminate the memorandum, all rights, obligations and corresponding duties and subsisting therein shall be respected and mandated till the finalization and accomplishment thereof.

e. The parties to this MOU undertake to treat as **CONFIDENTIAL AND PRIVILEGED** information of the other institution, which is so classified in advance. The terms of confidentiality and mode of disclosure shall be as per mutually acceptable terms.

f. This MOU shall require the ratification of the competent academic/executive body of all the three institutions.

Signed at Nashik on this the ..... 2<sup>nd</sup> ..... day of ..... March .....  
20 (..... 12 .....)

Authorized signatory on behalf of Nashik Shikshan Prasarak Mandal, Nashik Late Bindu Ramrao Deshmkh Arts and Commerce Mahila Mahavidyalaya, Nashik Road

(..... P.D. Bhatnagar .....)

Seal:



Date:

(..... Jadhav .....)

Authorized Signatory on behalf of Mitra - - Bildung für indische Mädchen (Germany)

(..... G. E. C. Claudia Lange .....)

Seal:



Date:

Authorized Signatory on behalf of Mitra - - (INDIA)

(..... H. V. .....)

Seal:



Date:

Witnesses:

1. S. S. M. (B. S. M. A. R. E.)
2. Vatasda Jewar
3. Ashok (K. D. Kushare).



# मित्रा

MITRA - Bildung für indische Mädchen e.V.

c/o Peter Krause  
Kirchstraße 16, 10557 Berlin  
Tel.: 030- 39 40 86 89

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Late B. R. Deshmukh  
Arts and Commerce Mahila Mahavidyalaya  
Sane Guruji Nagar, Jail Road  
Nashik Road - 422101  
Maharashtra  
India


Berlin, 05.04.2012

## Memorandum of Understanding

Dear Dr. Ashwinikumar Bhardwaj,

it is my great pleasure to inform you that the executive board of Mitra Berlin (Germany) has discussed extensively the MOU between Mitra Berlin and N.S.P.M's Late B.R. Deshmukh Arts & Commerce Mahila Mahavidyalaya as signed on the 2nd of March, 2012, and has fully endorsed all its aims, objectives and terms. Please find attached one copy of the MOU with our seal. We are now looking forward to proceeding to implement the MOU in collaboration with you and Mitra Nashik.

Yours sincerely, on behalf of Mitra Berlin (Germany),

  
Peter Krause

Shri Kirtane for office records

  
27/4/2012

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Nashik Shikshan Prasarak Mandal, Nashik

**Late Bindu Ramrao Deshmukh**

**Arts & Commerce Mahila Mahavidyalaya**

Sane Guruji Nagar, Jail Road, Nashik Road - 422101 ☎: 0253-2465967

(ID No. PU/NSI/AC/54/1998) ● Recognized by UGC under 2(f) & 12(b) ● NAAC Reaccredited - B Grade

website : www.nspm.mahilacollege.in

email : nspmacmm@yahoo.co.in

Ref No. : MMV/ 571 / 2013-14

Date : 24/02/2014

A meeting was organized in the Principal's office, on Monday, February 24, 2014 between 3.15- 4.00 p.m. The meeting was presided by Dr. A. R. Bhardwaj, Principal regarding the Employability Skills Development Programme run in the college funded by MITRA, Germany & Mitra, Nashik.

Prior to the commencement of the meeting, Prof. Dr. Claudia Lange interacted with the beneficiary students. In the meeting, she suggested that college should allot specific time for the beneficiary students for making optimum use of the computers provided by MITRA. Principal, Dr. A. R. Bhardwaj, has agreed to make the said provision as per the availability of the room, possibly between 11.00 a.m. to 3.00 p.m. Also, she suggested that maximum use of computers be made in language teaching. She also agreed upon the suggestion given by Dr. Karuna Kushare that certain amount may be collected from the students as deposit and it be refunded to the students after the successful completion of the course.

Following members were present for the meeting:

1. Dr. A. R. Bhardwaj, Principal 
2. Prof. Dr. Claudia Lange, Member of Mitra, Germany.. 
3. Mr. Uday Shewtekar, Management Representative 
4. Mr. Sachin Labde, Member of Mitra, Nashik. 
5. Mr. Prakash Warkari, Coordinator of the Programme 
6. Dr. Karuna Kushare, Member of Mitra, Nashik. 
7. Mr. Tejesh Beldar. 